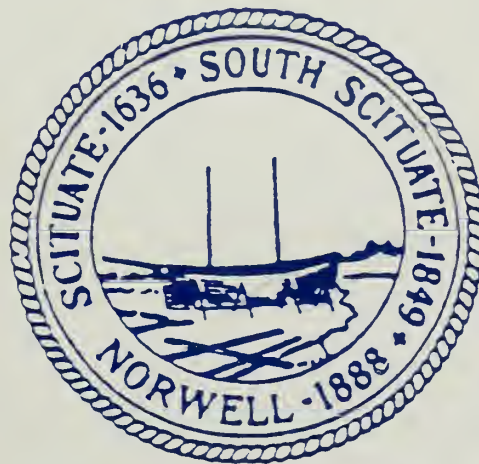


TOWN OF NORWELL



Annual Report 1993

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ERVE

Town Directory
EMERGENCIES: POLICE, FIRE, AMBULANCE
659-7979 • 659-2211

Town Offices - 345 Main Street
Hours: Monday through Friday 8:00 a.m. to 4:00 p.m.
(Unless Noted Differently)

ACCOUNTING DEPARTMENT	659-8010
ANIMAL CONTROL	659-8012
ASSESSOR'S DEPARTMENT	659-8014 (Closed to the public - Fridays)
SELECTMEN'S DEPARTMENT	659-8000
BOARD OF HEALTH	659-8016
BUILDING DEPARTMENT Inspectors: Building, Wire, Gas, Plumbing	659-8018 Inspections by Appointment
CONSERVATION COMMISSION	659-8022
PLANNING BOARD	659-8021
HIGHWAY DEPARTMENT Secretary	659-8042 After office hours contact Communications Center - 659-2211
RECREATION COMMISSION	659-8046 Tues., Weds., and Thurs. - 9:00 a.m. to 1:00 p.m.
TAX COLLECTOR/TREASURER	659-8070
TOWN CLERK Birth Certificates, Death Certificates, Elections, Marriage Licenses, Voter Registration, Dog Licenses, etc.	659-8072
VETERANS' AGENT	Contact through Town Clerk
WATER DEPARTMENT	659-8076

HOUSING FOR THE ELDERLY
399 Washington Street - 659-7690

NORWELL PUBLIC LIBRARY
64 South Street - 659-2015

PUBLIC LIBRARY TRUSTEES Diane Kadanoff, Library Director	Library Hours change according to School Year
---	---

TREE DEPARTMENT
South Street - 659-8009
After office hours, contact Communications Center - 659-2211

COUNCIL ON AGING (SENIOR CITIZEN DROP-IN CENTER)
293 Pine Street - 659-7878
Mon. - Fri. 8:30 a.m. to 3:30 p.m.
Hot Lunch Program, Senior Citizen Bus, Senior Citizen Activities

POLICE DEPARTMENT
40 River Street - 659-8161

Police Chief David Nichols and Records	After Office Hours - 659-7979
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FIRE DEPARTMENT - CENTRAL FIRE STATION - 659-8156

Fire Chief George Cavanagh Civil Defense Director, Police Chief David Nichols	After Office Hours - 659-2211 659-7064
--	---

SCHOOL DEPARTMENT
Main Street - 659-8800
Mon. - Fri. 8:00 a.m. to 4:00 p.m.

SCHOOL COMMITTEE Robert Bunnell, Superintendent
--

In Memoriam

During the year we were saddened by the death of the following former town officials. This report is dedicated to their memory.

William J. Dale

Regional Vocational School District Member

Mildred T. Hastings

Conservation Commission,
Library Site Committee, Library Study Committee,
Massachusetts Historical Commission

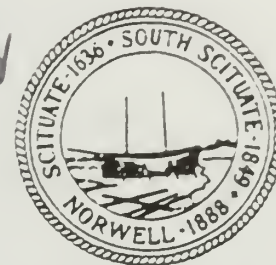
Norwell Public Library

Helen Lincoln

Norwell Historical Commission

Norwell Plymouth County Massachusetts

Norwell Public Library



1990 Federal Census, 9395, preliminary figure - Land area 21 square miles - Normal temperature, January: 27.0°F - Normal temperature, July: 70.9°F - Elevation at Town Hall, approximately 81 ft. above sea level - Town Meeting form of government with 3-member Board of Selectmen as executive authority.

REPRESENTATIVES IN STATE AND FEDERAL GOVERNMENT

U.S. Senators:	Edward M. Kennedy, Hyannis (D) John F. Kerry, Boston (D)	Governor's Councillor, 4th District:	Christopher A. Iannella, Jr. (D)
Representative in Congress, 10th District:	Gerry E. Studds, Cohasset (D)	County Commissioners:	Patricia A. Lawton, Brockton (D) Robert J. Stone, Whitman (R) Matthew C. Striggles, Bridgewater (R)
State Senator, 1st Plymouth District:	Michael C. Creedon, Brockton (D)	Sheriff, Plymouth County	Peter Y. Flynn, Bridgewater (D)
State Representative, 5th District:	Jan O'Brien, Hanover (D)		

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Town Officers, Boards, Departments, Committees and Commissions

Elected Town Officials

	Term Expires
BOARD OF ASSESSORS - Term 3 Years	
Neil P. Farmer	1994
Pamela C. McLeod	1995
Edward J. Dunford	1996

BOARD OF HEALTH - Term 3 Years	
Howard W. Brickman	1994
Roger E. Hughes, Jr.	1995
Chester G. Horte	1996

BOARD OF SELECTMEN - Term 3 Years	
Rebecca Z. Freed	1994
Donald R. LeClair, Jr.	1995
Richard A. Merritt	1996

BOARD OF WATER COMMISSIONERS - Term 3 Years	
Donald E. Reed	1994
Frederick H. St. Ours	1995
Steven P. Ivas	1996

DIRECTOR OF LANDS & NATURAL RESOURCES - Term 3 Years	
Paul M. Foulsham	1995

HIGHWAY SURVEYOR - Term 3 Years	
Paul M. Foulsham	1995

MODERATOR - Term 1 Year	
Donald W. Hansen	1994

	Term Expires
NORWELL HOUSING AUTHORITY - Term 3 Years	
Dorothy M. Dickson	1994
Fred N. Levin	1995
John F. Carnes, Jr.	1996
Kevin J. Carnes	1997
Ann J. Valair (appt'd by Dept. of Comm. Affairs)	

NORWELL PUBLIC LIBRARY TRUSTEES -Term 3 Years	
Meredith O. Atkinson	1994
Christine E. Smith	1994
Irene S. Paliulas	1995
Patricia A. Jackson	1995
Mary T. Derochea	1996
Mary D. Wheble	1996

PLANNING BOARD - Term 3 Years	
George G. Preble	1994
D. Avril Forest	1995
Peter T. Anderson	1995
Spencer A. Joseph	1996
Richard W. Twigg	1996

SCHOOL COMMITTEE - Term 3 Years	
Richard J. Elliott	1994
David C. Ennis, Jr.	1995
Elizabeth W. Gordon	1995
Robert C. Carson, Jr.	1996
Scott A. Babcock, Jr.	1996

TOWN CLERK - Term 3 Years	
Janice M. Lawson	1996

Appointed Town Officials

	Term Expires
ADVISORY BOARD - Term 3 Years	
William White	1994
David Truesdell	1994
Paul Rattigan	1994
Jean Eckner	1995
Candice Murphy	1995
Edward J. Flynn	1995
Douglas A. Knowles	1996
William F. Shanley	1996
Richard Dawley	1996

AMBULANCE & MEDICAL REVIEW COMMITTEE	
George Cavanagh	
Ronald J. Hurley	1994

ANIMAL CONTROL OFFICER - Term 1 Year	
Jack Bishop	1994

BEAUTIFICATION COMMITTEE - Term 3 Years	
Scott Frederickson	1994
Bruce Garfield	1994
Edwin Peterson	1995

	Term Expires
BEAUTIFICATION COMMITTEE CONT'D	
Charles Morgan	1995
Dorothy Underdown	1995
Emma L. Speranza	1995
Carol L. Marsh	1996
Nora P. Gunn	1996
Jane Leason	1996

BOARD OF APPEALS - Term 3 Years	
Eileen Kelly	1994
Earl S. Opdyke, III	1995
George Gardner	1996
Associates James Fuda	1995
Jeffrey M. Volpe	1996

BOARD OF REGISTRARS - Term 3 Years	
E. Lorraine MacLeod	1994
Donald A. Williams	1995
Regina T. Giordani	1996
Asst. Board of Registrars:	
Joan B. Connolly	1994
Peter J. Kapolka	1994

Appointed Town Officials (continued)

	Term Expires		Term Expires
BURIAL AGENT		DESIGN REVIEW BOARD CONT'D	
Janice M. Lawson	1996	Edward D. Doherty	1995
		Edward Cahan	1995
CABLE TV COMMITTEE		Bert Speranza	1995
Bruce Donahue	1994	George P. Kelley	1995
John Metivier	1994		
Cynthia Cavanagh	1994	DEVELOPMENT & INDUSTRIAL	
Diane Kadanoff (Ex Officio)		COMMISSION - Term 3 Years	
		James P. Kelly	1996
CAPITAL BUDGET COMMITTEE - Term 3 Years		DRAINAGE COMMITTEE	
Michael E. Hoadley	1994	(No appointments made)	
James E. Fitzgerald	1994	EMERGENCY COMMUNICATIONS CENTER	
Ronald J. Murphy	1995	George E. Cavanagh, Fire Chief	
Robert W. Bordewieck	1996	David Nichols, Police Chief	
Diane L. Douglas	1996		
Terry L. Hill (Resigned)		EXECUTIVE SECRETARY	
CIVIL DEFENSE DIRECTOR - Term 3 Years		Annette P. Sexton	
David C. Nichols (Acting)		FENCE VIEWER - Term 1 Year	
COASTAL ZONE MGT. ADVISORY COMM.		Arthur J. Garceau	1994
Gretchen Coolidge		FIRE DEPARTMENT	
CONSERVATION COMMISSION - Term 3 Years		George E. Cavanagh, Chief	
W. Clifford Prentiss	1994	FIRE FIGHTERS	
Alan H. Chase	1994	Joseph L. Davis	
Gregg McBride	1994	Michael D. Henderson	
Burton B. Bryan	1995	Thomas Reardon	
A. Gail Storm	1996	Steven Jackman	
Herbert C. Heidt	1996	Paul Rosebach	
Christine Werme	1996	Kenneth Benting	
CONSTABLES - Term 3 Years		Mark D. Engelsman	
Theodore Baldwin	1994	Stephen Sweeney	
Janet Tulis	1994	Arthur Dunton, Jr.	
COUNCIL ON AGING - Term 3 Years		Dennis Weber	
Alice E. Regan	1994	Jeffrey G. Simpson	
Nancy Marshall	1995	Shane P. McMahon	
Dorothy Dickson	1995	Robert R. McLaughlin (Retired)	
Dorothy I. Lohnes	1995	Robert Benting (Retired)	
Camilla Holt	1996	FOREST FIRE WARDEN	
Ann Valair	1996	George E. Cavanagh	
Ann Horrigan	1996	GOLF COURSE STUDY COMMITTEE	
COUNTY COOPERATIVE EXTENSION SERVICE		Ronald Murphy	1994
E. Dana Cashin	1994	Robert Jannino	1994
James P. Kelly, Alternate	1994	Peter K. Hajjar	1994
DIRECTORS OF CUSHING MEMORIAL HALL		Jennifer L. Chatfield	1994
Sharon Opdyke	1994	George E. Cavanagh	1994
Susan Donahue	1994	Robert Bunnell	1994
Paul S. Tedeschi	1995	GOVERNMENT STUDY COMMISSION - Term 3 Years	
Connie Kieley	1996	(Moderator's Appointment)	
James E. Fitzgerald	1996	Keith E. Geno	1994
DESIGN REVIEW BOARD - Term 3 Years		Michael J. Long	1994
John F. Wilson	1995	Lisa L. Burns	1995
		Associate: Mary Ann Stilgoe	

Appointed Town Officials (continued)

	Term Expires
GROUNDWATER PROTECTION STUDY COMMITTEE	
Steven Ivas	
John Litchfield	
Philip Joseph	
Ronald H. Smith	
Bertram Phillips	
Richard Twigg	
Jeffrey Volpe	
William Mogayzel	
George E. Cavangh, Fire Chief	
COMMISSION ON DISABILITIES	
Frederick Holway, Jr.	1994
Frank Shirley	1995
Patricia Richardson	1995
Jeanne Elder	1995
Gretchen H. Ecclestone	1996
HEALTH AGENT	
Chester G. Horte	
Wade D. Saucier (Resigned)	
INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY	
(No appointments made)	
INSPECTOR OF ANIMALS - Term 1 Year	
Linda MacCoy	1994
INSPECTOR OF BUILDINGS	
James D. Hachnel	
Alternate: Charles E. White	1994
INSPECTOR OF WIRES - Term 1 Year	
John F. Moore	1994
Alternate: Raymond A. Hansen	1994
PLUMBING & GAS INSPECTOR - Term 1 Year	
Edward J. Geswell	1994
Alternate: John E. Hoadley	1994
INSURANCE ADVISORY COMMITTEE - Term 3 Years	
Jeffrey Helm	1994
Margaret Dawson	1994
David DeGhetto	1995
Bruce Burgess	1995
JACOBS POND COMMISSION	
(No appointments made)	
MBTA DESIGNEES TO ADVISORY BOARD	
Rebecca Z. Freed	
Allan A. Ryan, Jr., Rep. to Greenbush Line	
MEMORIAL DAY COMMITTEE	
Dorothy Dickson	

	Term Expires
METROPOLITAN AREA PLANNING COUNCIL REPRESENTATIVE	
Rebecca Z. Freed	
MILL STREET STUDY COMMITTEE	
James Blaney	
Helen Harrow	
NORTH RIVER COMMISSION	
Damon Reed	
Arthur H. Vinal, Jr.	
NORWELL AFFORDABLE HOUSING PARTNERSHIP COMMITTEE - Term 3 Years	
Fred N. Levin	
Howard W. Brickman	
Rev. Richard Fewkes	1994
Jeffrey T. Angley	1994
Richard M. Boonisar	1995
Allan Ryan, Jr.	1996
Donald Shute	1996
Jeffrey Caira (Resigned)	
D. Avril Forest (Resigned)	
NORWELL ARTS LOTTERY COUNCIL	
Sandra Terry	1994
Patricia Gray	1994
Maryanne Palmer	1994
Ann McLeod	1995
Mary Lizotte	1995
Jean Simms	1995
NORWELL HISTORICAL COMMISSION - Term 3 Years	
Jonathon Bond	1995
Yvonne Ainslie	1995
Joseph R. Carty	1996
N. Scott MacEwen	1996
Paula Donovan	1996
Anne Kondratiuk	1996
Margaret S. Jannino	1996
Bernard Brannigan (Resigned)	
Alternates Jeffrey Chase	
Helen G. Lincoln (Deceased)	
PERMANENT BUILDINGS & MAINTENANCE COMMITTEE - Term 3 Years	
(No appointments made)	
PERSONNEL BOARD - Term 3 Years	
Robert Kemp	1994
Margaret Etzel	1995
Lawrence Humphrey	1996
Elvoid Mayers (Resigned)	
PLYMOUTH COUNTY ADVISORY BOARD	
Donald R. LeClair, Jr.	

Appointed Town Officials (continued)

Term Expires

Term Expires

POLICE DEPARTMENT

David H. Nichols, Chief

POLICE SERGEANTS

John Matchett
Richard C. Joseph
Robert J. Sullivan
Carleton A. Kemp, Jr.
Dennis Lynch

POLICE OFFICERS - Permanent

Gerard Buckley
Robert Clark
Robert Clyde
Neil Connolly
Belinda Johnson
William Lennon
William Lynch
Robert Meagher
John Melvin
Carol Murphy
Christopher Nichols
Urpo J.E. Nurmenniemi
Theodore Ross
David Zwicker
Scott Mills
John Suurhans
Joseph Grecco (Retired)
Lynn Mulkerrin (Resigned)

POLICE OFFICERS - Special

James Calvani, Jr.
Ralph Anderson
Patrick McFarlane

POLICE OFFICERS - Auxiliary

(No appointments made)

POLICE MATRONS

Gail Marsden
Meri Crowley
Dawnelle Margro
Linda Whitcomb

RECREATION COMMISSION - Term 3 Years

Judith Volpe	1994
Norma Tosney	1994
George Haskell	1995
Paul Crowley	1996
Edward J. Healey	1996

RECYCLING COMMITTEE

Mary T. Derochea
Matilda Baldwin
Peter Berg
Janet Watson
Nina A. Coler
Carolyn J. Frederickson

RECYCLING COMMITTEE CONT'D

Robert Kemp
Joanne Dirk
Associates: Andrea St. Ours
Leah McGrath

REGIONAL REFURSE DISPOSAL PLANNING COMMITTEE (Moderator's Appointment)

Robert Kemp
Nina Coler
Peter C. Berg (Resigned)

ROUTE 3 CORRIDOR STUDY COMMITTEE

John C. Metivier

SALT COMMITTEE

Gregg McBride (Conservation Commission)
Sgt. Robert Sullivan (Police Dept.)
Frederick St. Ours (Water Commissioners)
Paul Foulsham (Highway Surveyor)

SARA COMMITTEE

Annette P. Sexton
David H. Nichols
George E. Cavanagh
Paul Foulsham
Herbert Heidt
Donald R. LeClair, Jr.
Gregg O'Ryon
Sgt. Robert Sullivan
Michael D. Henderson
Katherine G. Morrison (Retired)

SCHOOL CROSSING GUARDS

Virginia Maree
William Smith

SEALER OF WEIGHTS & MEASURES - Term 1 Year

Charles R. Dirk 1994

SOUTH SHORE COMMUNITY ACTION COUNCIL

John M. Turco

TOWN ACCOUNTANT

Carol Amado

TOWN COUNSEL

Robert E. Galvin

TOWN TREASURER/COLLECTOR

Patricia A. Crowley

TRAFFIC STUDY COMMITTEE - Term 3 Years

Maureen Hnatkovich	1994
Thomas Tajima	1995
Diane St. Ours	1995
Matthew Cronin	1995
Thomas J. McGrath	1995

Appointed Town Officials (continued)

	Term Expires
TRAFFIC STUDY COMMITTEE CONT'D - Term 3 Years	
Kevin Dolphyn	1995
Rostislaw Kondratiuk	1995
David C. Nichols (Chief of Police)	
John O'Shaughnessy (Resigned)	
Edmond J. Burgess (Resigned)	

VETERANS' AGENT - DIRECTOR OF VETERANS' SERVICES	
Dorothy Dickson	1994

VETERANS' GRAVE OFFICER	
Wesley H. Osborne, Jr.	1994

WASHINGTON STREET CEMETERY COMMITTEE - Term 3 Years	
Theodore Baldwin	1994

	Term Expires
WASHINGTON STREET CEMETERY COMMITTEE CONT'D - Term 3 Years	
Wilder A. Gaudette	1995
Melvin R. Olsen, Jr. (Resigned)	
CEMETARY STUDY COMMITTEE	
Wilder A. Gaudette	
Charles Dirk	
Wesley Osborne, Jr.	
Paul Foulsham	
Philip Joseph	
Alan Frederickson	
Clifford Prentiss (Conservation Comm. Rep.)	
Melvin R. Olsen, Jr. (Resigned)	

Report of the Board of Selectmen

Norwell's population is now 9291 and carries a townwide budget of \$16,986,697.

1993 was an active year with two harsh snowstorms in March, one of which caused the Governor to call a State of Emergency. April was ushered in with better weather and the Town Meeting was held the last week in April. The budget was balanced with an override, however Town Revenues and New Growth were forecasted at overly optimistic levels. Later on in the year, at the Special Town Meeting, additional funds were voted to make up for the shortfall and money transferred to the School Budget. This transfer of special funds was necessary due to the passage of the Education Reform Act. Towns now are asked to vote the Education Reform money at Town Meeting instead of receiving the grants directly into the School budget.

Instructions to the Selectmen at the close of the 1993 Annual Town Meeting requested the formation of a Study Committee to re-examine the 144 acres of Stetson Meadows town-owned property with a view towards potential profitability with a Golf Course. The Selectmen chose a nine member committee and a ballot question as well as special articles will be proposed to the voters for their vote in the Spring of 1994.

The Development and Industrial Commission was resurrected and we are in the process of appointing members to that committee in an effort to attract new business and maintain existing businesses in Norwell and its Office Parks.

A new Building Inspector, James Haehnel, was hired during the summer. We got off and running with a review of the ADA laws and Mr. Haehnel has facilitated a number of changes to make our buildings handicapped user-friendly.

Our Executive Secretary, Annette Sexton, organized the Grant Application to the State for Renovation of the Third Floor of Town Hall. We held a series of hearings in connection with that application but were not successful in winning the grant. We are moving forward a lease-proposal and long-term tenant and that will be up for a vote at the Spring 1994 Town Meeting as well.

We interviewed and hired two new Police Officers to fill the vacancies of two retirements. The retiring Officers were Joseph Grecco and Richard Joseph, both talented, able-bodied, and dedicated Policemen.

With this report, we extend our heartfelt thanks to our conscientious staff, headed by Executive Secretary Annette Sexton. Annette did a fine job throughout the year in putting together the Grant Applications, coordinating the functions at Town Hall, and participating in all union bargaining sessions. Our appreciation also goes to Judy Ockerbloom, our Assistant Executive Secretary, and Margaret "Peg" Renaud, Selectmen's Secretary and ADA Secretary. They perform their jobs in an exemplary manner.

Respectfully submitted,
Rebecca Z. Freed, *Chair*
Donald R. LeClair, Jr.
Richard A. Merritt

Report of Town Counsel

My report for 1993 remains almost identical for the year 1992. The major backlog of cases is still the Appellate Tax Board and these cases involve many of the commercial properties located throughout the Town.

In last year's Report, I indicated the settlement of many of the largest cases involving the commercial properties at Queen Anne's Corner. However, the remaining cases at the Appellate Tax Board for 1993 are for those at the Industrial Park. The Assessors are preparing appraisals to defend their evaluations and I anticipate that the cases will be disposed of prior to June 30, 1994, as the Appellate Tax Board has set a deadline for the resolution of pending 1992 and 1993 cases as of June 30, 1994.

The one major case which I reported on last year involving the farm stand on Grove Street has concluded and after the transcripts are available, it will be incumbent on all parties to file briefs and then the Court will decide the case.

I am again grateful for the assistance that I have received from the Selectmen, the Executive Secretary, the Assessor's Office, the Appeals Board, and Planning Board and for their support to me throughout the year.

Again, anyone seeking any information about any pending case as to its status may contact me through the Town Hall.

Respectful submitted
Robert E. Galvin
Town Counsel

Report of the Executive Secretary

The duties and responsibilities of the Executive Secretary were defined and approved by the Town Meeting in 1986, making this position the first full time appointed executive officer. Before 1986 the position had been combined with the Town Accountant's.

The office continues to make every effort to meet all the laws of the Town and Commonwealth, plus the policies of the Selectmen. The Americans with Disabilities Act is an example of a law which has had a great impact on the Town. This important new law has many facets and has made us all more aware of our obligations to make town government more accessible to all members of the public. It is an important law and the Town has made a serious commitment to do everything possible to conform to it. In recognition of its importance, Town Meeting restored previously cut hours of the part time Administrative Secretary to assist the Americans with Disabilities Coordinator. The Selectmen then appointed Jim Haehnel as the Town's ADA Coordinator.

The Selectmen's Office functions as the town's personnel office, being responsible for employment advertisements, job applications, the administration of the personnel bylaw and union contracts, and arrangements for any required physicals. All personnel records are maintained and are the responsibility of this office. I continue to participate and be a member of the Town's negotiating team. We negotiated four out of the five union contracts for Fiscal 1994 and are in the process of negotiating new contracts for Fiscal 1995.

The staff works closely with the Insurance Advisory Board who continues to work diligently to research ways to save monies on our insurance premiums. In helping to keep costs down, all work injuries, vehicle accidents, and non-employee injuries are processed and followed up by the staff. Work performance physicals are required before anyone injured and out on workmen's compensation can return to their regular job. The cooperation of all departments, their promptness of reporting any accidents, and departmental follow ups are reflected in the continued cost savings to the Town.

The Fire Chief and I continue to represent Norwell on the "Seaside Fire Rescue Study Group". The consultant's report was presented last fall to the Selectmen of the participating five towns. The consensus was that the idea of a fire district and/or joint participation has some merit. The Selectmen voted to continue to participate with the hope that the questions raised can be answered. Selectman LeClair represents the Norwell Board of Selectmen. Whatever the results, much has been learned through cooperation and opening dialogue with our neighbors.

In continuing to try and find ways to cut costs, the South Shore Administrators, a group of ten town administrators on the South Shore (with Norwell represented by me), have been working on cooperative purchasing. We successfully negotiated a contract with a local office supply company to provide savings of 56% off most catalogue pricing.

In August the Town filed its first Community Action Statement with the State. This Statement is a requirement by the Economic Office of Community Development for any applications filed by any town department for the next three years.

The process and meetings in preparation of this Statement were not only a learning process but brought together the goals of the town departments and the business community. The Selectmen hope to be able to hold such meetings annually. As a result of this year's meeting, the Board re-established two business related committees.

The development of the Community Action Statement was followed up with the filing of a grant to renovate the third floor for leasing. We were not successful; however, the Selectmen have an article in the Annual Town Meeting regarding these renovations and possible future revenues.

The Town Hall unofficially has become the Town's Community Center. There are many activities taking place beyond those associated with town government. The Norwell Food Pantry stores and distributes food every Thursday. The Republican and Democratic Town Committees hold their monthly meetings. The 4-H and Women's Clubs provide monthly youth dances. The recreation activities held in the Town Hall are extensive; they range from weekly toddler play groups to language classes to other seasonal activities. The Town's Annual Health Fair is held here for both employees and residents. The Council on Aging conducts Tai Chi classes on Tuesday mornings. For the past several years the VNA has had a very successful Haunted House which has attracted people from many communities. This year we had a first: the Norwell Boosters held their New Year's Eve dance at the Town Hall. It would be almost impossible to maintain these activities in the Town Hall without Ray Henderson, custodian, and Peg Renaud, Administrative Assistant.

A special thank you to our Cable TV, Channel 3 volunteers, Ray Henderson and Rollin Bailey without whom the Selectmen and Board of Health meetings would not be broadcast.

Our accomplishments and the successful handling of all the duties that are required are achieved by the continued dedication of our staff, Judy Ockerbloom, Asst. Executive Secretary, and Margaret "Peg" Renaud, Administrative Assistant.

Special recognition and thank you to Kristen Pini. Kristen has been working temporarily in the Selectmen's Office while Judy Ockerbloom is on maternity leave. The 1993 Town Report is our first attempt to completely do the Town Report ourselves, as a cost saving measure. Our success in this endeavor is thanks to Kristen and Peg Renaud.

Annette Sexton
Executive Secretary &
Chief Procurement Officer

1993 REVENUES OF THE SELECTMEN'S DEPARTMENT

Alcoholic Beverage Licenses	\$24,050
Amusement Licenses	3,275
Common Victualer Licenses	900
Innholders Licenses	100
Lodging House Licenses	80
Motor Vehicle (Class I,II,III)	3,275
Junk Collector Licenses(Antiques)	320
Road Opening Permits	1,325
One Day Alcoholic Licenses	1,295
Misc.: Photocopying, Cable Franchise	1,503
Fees, Drop Box, Abutters Mailing, Rents	
Parking Fines	2,465

Report of the Personnel Board

In 1993, the Norwell Personnel Board completed an extensive review of each position under the jurisdiction of the Personnel Plan, resulting in a revised Classification Plan which was approved by the Annual Town Meeting. Job descriptions and titles were updated to reflect current responsibilities, and to insure compliance with standards set by the Americans with Disabilities Act.

The Personnel Bylaw was also reviewed and revised. Many of these changes were necessitated by the organization of a chapter of the Service Employees International Union AFL-CIO (Local 925). About half of the employees previously covered by the Personnel Plan are now members of Local 925.

In light of the diminished number of employees under its jurisdiction, an assessment of the Personnel Board's future role and function is currently under discussion.

Margaret Etzel, *Chairman*
Robert Kemp, *Vice-Chairman*
Lawrence Humphrey

Report of the Inspector of Buildings/Zoning Officer

I have been Building Inspector/Zoning Officer/ADA Coordinator for approximately five months. I wish to thank everyone at Town Hall and in the community for their assistance and support while I continue to get accustomed to the position. I consider myself fortunate to be in a situation where the former building inspectors all were excellent. I hope to be able to act with the same fairness and responsibility and concern for public safety as they have. Ed White and Spencer Joseph have assisted me greatly by sharing their experience and knowledge.

The Plumbing and Electrical Inspectors have been rock solid professionals and although I have not been here long, I know I can trust their judgment 100%. Regrettably George Cronin is no longer Alternate Plumbing Inspector but I appreciate the job he did while he was here. John Hoadley has been appointed as the new Alternate and to this date has done a fine job.

Most of all I appreciate all the help Diane McCarthy has given me. The Building Department may certainly go on for a while without an inspector but Diane is the main gear in the machinery.

Town Counsel, Robert E. Galvin, has been a great help to me with advice, both legal and otherwise, as I have needed it.

For the most part, I have found that the builders and contractors working in Norwell are very good. They realize that their reputation is also their livelihood and act responsibly and treat me with professional courtesy. Every Building Inspector in every town seems to require and handle things a little differently but still operate within the intent of the State Building Codes.

I strongly recommend to all homeowners to employ the services of licensed and insured professionals for building or remodeling projects.

Zoning has been, without a doubt, the most difficult part of my job. As the amount of buildable property seems to diminish, more and more complicated zoning questions and issues arise. Many of the zoning issues require considerable study and interpretation. I am trying to make every effort to act fairly and not make any hasty decisions which may be incorrect.

The zoning requirements, as they apply to signage, continue to be very time consuming. It seems to be a constant battle to control signage as business becomes more and more competitive. I will be working with the Planning Board and Selectmen to find a system to bring signage under control.

As ADA Coordinator, I have been trying to get the town caught up on its documentation to the Massachusetts Office on Disabilities. Margaret Renaud has provided a great deal of help to me on this. I feel that the public entities by now know what they need to do to come into compliance with the law. The big problem lies in funding these modifications. I have tried to work closely with the Norwell Commission on Disabilities (Handicapped Commission) on several projects to help make Norwell more aware of the ADA requirements. This position, in itself, presents a full time challenge and is very important to all aspects of the community.

In all, I have found the Town of Norwell to be tolerant and understanding of the enforcement methods I have been employing in all my roles. I will continue to try to act fairly and in line with the wishes of the citizens of the Town of Norwell.

James D. Haehnel
Building Inspector
Charles E. White,
Alternate

Report of the Zoning Board of Appeals

There were 22 petitions to the Board of Appeals during 1993.

The Board of Appeals meets on the first and third Wednesday of the month. All hearings are public and each abutter within a 300 foot radius of the subject petition is notified of the hearing. The Board of Appeals meets in Room 108 in the Norwell Town Offices.

The phone number for the Board of Appeals is 659-8018.

Eileen L. Kelly, *Chairperson*
Earl S. Opdyke, III, *Clerk*
G. Bernard Gardner

Alternates: James L. Fuda
Jeffrey M. Volpe

Pursuant to the Warrant, the eligible voters met at the various precincts in the Town of Norwell to cast their votes for the candidates for Town offices.

In Precinct I the following election workers present were: WARDEN, Ann Valair; CLERK, Amy Locke; TELLERS, Stephanie St. Ours, John Devereaux, Michelle Evans, Mary Raiche and Lee Raiche;

In Precinct II: WARDEN, Mildred Carr; CLERK, Carolyn MacLellan; TELLERS, Ann Cogliano, Mary Sands, Melissa Johnston, Doris Brackett, Eleanore Gay and Jeanne Bishop;

In Precinct III: WARDEN, Mark Mederos; CLERK, B. Jean Snow; Tellers, Lisa Burns, Cecily Sullivan, Jean Valicenti, Gretchen Buitta and Betty Naples.

CHIEF WARDEN was Town Clerk, Lorraine C. Olsen. VOTING MACHINE TECHNICIAN was Frank Howley. CONSTABLES were Janet Tulis and Theodore Baldwin.

It is worth noting that a blizzard travelled up the eastern seaboard descending on Norwell about mid-morning. The polls remained open until 6 P.M., some with skeleton crew, namely wardens and clerks.

Total votes cast in Precinct I were 465 including 31 absentee; in Precinct II, 583 including 47 absentee; in Precinct III, 666 including 55 absentee.

Total tally in all precincts was 1714 including 133 absentee. With total voter registration at 5943 the total votes cast on this day represents 29% of the electorate.

Tallying in open meeting at the Town Clerk's office produced the following results:

	<u>Prec. I</u>	<u>Prec. II</u>	<u>Prec. III</u>	<u>Total</u>
<u>BOARD OF ASSESSORS</u> - Three year term				
Edward J. Dunford	338	415	491	1244
Write-in	0	0	0	0
Blanks	127	168	175	470
<u>BOARD OF HEALTH</u> - Three year term				
Chester G. Horte	325	417	471	1213
Write-in	0	0	0	0
Blanks	140	166	195	501
<u>BOARD OF LIBRARY TRUSTEES</u> - Three year term, vote for two				
Mary T. Derochea	255	303	387	945
Mary Ann Stilgoe	223	259	333	815
Mary D. Wheble	268	335	344	947
Write-in	0	0	0	0
Blanks	184	269	268	721

	<u>Prec. I</u>	<u>Prec. II</u>	<u>Prec. III</u>	<u>Total</u>
<u>BOARD OF SELECTMEN - Three year term</u>				
Margaret Etzel	164	199	206	569
Mark R. Merrifield	16	4	9	29
Richard A. Merritt	275	374	441	1090
Write-in (Scattering)	0	0	1	1
Blanks	10	6	9	25
<u>BOARD OF WATER COMMISSIONERS - Three year term</u>				
Steven P. Ivas	335	434	486	1255
Write-in	0	0	0	0
Blanks	130	149	180	459
<u>MODERATOR</u>				
Donald W. Hansen	331	442	479	1252
Write-in	0	0	0	0
Blanks	134	141	187	462
<u>NORWELL HOUSING AUTHORITY - Three year term</u>				
Kevin J. Carnes	263	252	319	834
Albert H. Gunderway	162	236	235	633
Write-in	0	0	0	0
Blanks	40	95	112	247
<u>PLANNING BOARD - Three year term, vote for two</u>				
Theodore G. Dawe	256	195	227	678
Richard W. Twigg	213	377	387	977
Carol S. Hamm	79	89	112	280
Spencer A. Joseph	236	309	368	913
Write-in	0	0	0	0
Blanks	146	196	238	580
<u>SCHOOL COMMITTEE - Three year term, vote for two</u>				
Scott A. Babcock, Jr.	305	410	476	1191
Robert C. Carson, Jr.	320	423	472	1215
Write-in	0	0	0	0
Blanks	305	333	384	1022
<u>TOWN CLERK - Three year term</u>				
Bruce S. Burgess	102	133	139	374
Janice M. Lawson	336	426	501	1263
Write-in	0	0	0	0
Blanks	27	24	26	77

A TRUE COPY, ATTEST

Lorraine C. Olsen
Town Clerk, Norwell, MA

WARRANT FOR SPECIAL TOWN MEETING

Monday, April 26, 1993

ARTICLE 1 - To see if the Town will appropriate from available funds, \$3,962.20 or any other sum, for the payment of the following unpaid bills from prior years:

The MGH Professional Services Corp.	
c/o Glenn Associates, Inc.	\$29.00
Ambulatory Care Div. of Mass. General Hospital	\$121.00
Mass. Respiratory	\$148.50
Deaconess Medicine	\$125.00
J.F. Fitzgerald Housesmith, Inc.	\$2,177.00
Eastern Edison Company	\$1,315.70
Lynne Mulkerrin	\$46.00

or act on anything relative thereto.

Requested by the Town Accountant

ARTICLE 2 - To see if the Town will fund from Free Cash the amount of \$20,810.00, or a sum of money to meet union contract obligations with SEIU for FY'93, said sum to be apportioned by the Town Accountant to the applicable line items in Article 2, or act on anything relative thereto.

Requested by the Board of Selectmen

ARTICLE 3 - To see if the Town will authorize and empower the Board of Selectmen to file a Petition with the General Court in substantially the following form:

Section 1. The position of Chief of Police in the Town of Norwell shall be exempt from the provisions of Chapter 31 of the General Laws.

Section 2. The provisions of section one shall not impair the civil service status of the person holding the position of Chief of Police in the Town of Norwell on the effective date of this act.

Section 3. This act shall take effect upon its passage.
or act on anything relative thereto.

Requested by the Board of Selectmen

ARTICLE 4 - To see if the Town will vote to transfer from available funds a sum of money for the purchase of an ambulance; that the unexpended proceeds from bonds issued under Article 3 of the May 11 and 12, 1992 Town Meeting, Line items 3-103 and 3-531 be used for such purposes.

Requested by the Board of Selectmen

ARTICLE 5 - To see if the Town will appropriate \$181,651.00, or any other sum, in anticipation of full (100%) reimbursement by the Commonwealth of Massachusetts, for Chapter 33, Acts of 1991, second apportionment of the Transportation Bond Issue, for State and Highway purposes under the provisions of the General Laws, Chapter 90, Section 34, Clause 2(A), work on highways, to be expended under the direction of the Highway Surveyor, or meet the appropriation by taxation, by transfer or by borrowing, or any combination of the foregoing, or act on anything relative thereto.

Requested by the Highway Surveyor

ARTICLE 6 - To see if the Town will transfer from the Overlay Surplus account a sum of money to cover various years deficits and/or anticipated deficits, or any on anything relative thereto.

Requested by the Board of Assessors

WARRANT FOR ANNUAL TOWN MEETING

Monday, April 26, 1993

ARTICLE 1

To see if the Town will accept the reports of its Officers, Boards, Departments, Committees and Commissions, as printed in the 1992 Annual Report, or act on anything relative thereto.

ARTICLE 2

Shown under "Certification of Annual Town Meeting."

ARTICLE 3

To see if the Town will appropriate the sums recommended, or any other sum or sums, for Capital Outlay, including the leasing with the option to purchase, as set forth in the following schedule, and determine whether such sums will be provided by taxation, by transfer, by borrowing, or by any combination of the foregoing, or act on anything relative thereto.

#	Purpose & Agency Authorized to Make the Expenditure	Dept. Requests	Capital Budget		Funding
			Comm.	Recomm.	
65	Town Hall				
	Roof Repairs	\$ 10,000	Defer		
	Laser Printer (Treasurer)	11,400	11,400		Cash
	Software (Treasurer)	6,500	6,500		Cash
	Copy Machine (lease)	4,000	4,000		Cash
101	Police Dept.				
	Cruiser Replacement (3)	43,000	28,000(2)		Cash
103	Fire Dept.				
	Engine 1 Replacement	125,000			Defer
	Overhead Door				
	Replacement St. 1	12,000			Defer
	Hose/Appliance				Operating
	Replacement	4,000			Budget
200	School Department				
	Sparrell Repair Roof	125,000	Defer		
300	Highway Department				
	Dump Truck w/Sander	70,000	20,000		
	Dump Truck w/Sander('95)		20,000		
401	Water Department				Water
	Passenger Vehicle	12,900	12,900		Revenue
531	Council on Aging Dept.				
	New Roof	10,000	Defer		
621	Library Dept.				
	Stain Building	10,000	10,000		
*Total Sum Recommended: \$99,900					

ARTICLE 4 - To see if the Town will vote to approve the following new Classification Plan for non-union employees effective July 1, 1993, and further to raise and appropriate the sum of \$_____ to fund any upgrades, or act on anything relative thereto:

Classification Plan	
Grade Proposed	Position (With title change)
1	None
2	None
3	Clerk/Typist
4	Circulation Assistant
	Custodian
	Van Operator ¹
5	Administrative Assistant
	Lead Dispatcher

Classification Plan (cont.)

<u>Grade Proposed</u>	<u>Position (With title Change)</u>
6	None
7	Outreach Worker ²
<hr/>	
	NON-EXEMPT
<hr/>	
	EXEMPT
8	None
9	Adult Services Librarian
	Children's Services Librarian
	Technical Services Librarian
	Systems Manager ³
	Assistant Executive Secretary
10	None
11	None
12	Council on Aging Director ⁴
13	None
14	Town Accountant
	Water Superintendent
15	Library Director ⁵
	Town Treasurer/Collector
16	Fire Chief

Contract Positions: Executive Secretary, Police Chief

Unclassified Positions: EMTs, Gas Inspector, Plumbing Inspector, Wiring Inspector, Sealer of Weights & Measures, School Crossing Guards, Agent, Washington Street Cemetery Caretaker, Library Page, Matrons

Requested by the Personnel Board

- 1 Van Operator - from Grade 3 (\$7.58 - \$9.48) to Grade 4 (\$8.19 - \$10.27)
- 2 Outreach Worker - from Grade 6 (\$9.59 - \$11.97) to Grade 7 (\$10.32 to \$12.89)
- 3 Systems Manager - from Grade 6 (\$9.59 - \$11.97) to Grade 9 (456.60 - \$570.14)
- 4 C.O.A. Director - from Grade 9 (\$456.60 - \$570.14) to Grade 12 (\$574.79 - \$718.50)
- 5 Library Director - from Grade 14 (\$672.16 - \$841.38) to Grade 15 (\$725.48 - \$908.57)

ARTICLE 5 - To see if the Town will vote to amend its Bylaws, Rules & Regulations, Article XVIII, Personnel Classification and Compensation Plan, adopted December 8, 1986 as follows, or act on anything relative thereto:

Section 1. Scope of Plan

1st paragraph - delete the words "Personnel Classification and Compensation Plan" and substitute therein the words "Personnel Plan".

a) delete the word "filled" and substitute therein the word "selected".

c) delete wording in its entirety and substitute the following wording "those covered by collective bargaining agreements or personal contract".

Section 3. Definitions

k) delete 1st and 2nd paragraphs regarding full-time and part-time dispatchers.

k) 3rd paragraph - delete the words "Emergency Communication Board, directly responsible to the Police Chief" and substitute therein "Emergency Communication Center, directly responsible to the Emergency Communication Board".

Section 4. Personnel Board

4th paragraph, 1st sentence - delete the words "Classification and Compensation".

7th paragraph, 1st sentence - delete the words "Classification and Compensation Plans" and substitute therein the words "Personnel Plan".

Section 5. Classification Plan

a) Titles and Job Description

3rd paragraph - delete the words "Call Firefighters" and "Dispatchers".

4th paragraph - last word in sentence to be changed from "class" to "classification".

5th paragraph - change wording from "Classification Plan" to "Personnel Plan".

b) Job Description Review

2nd sentence - change wording from "Classification Schedule" to "Classification Plan".

Section 6. Compensation Plan

c) Increases within the Rate Ranges

1st paragraph - delete items 1 and 2 and substitute therein the following:

1) Hourly employees placed in Step 1 will be considered for step advancement after six months of service within the grade.

2) Salaried employees placed in Step 1 will be considered for step advancement after one year of service within the grade.

3) Employees placed in Steps 2 through 5 will be considered for step advancement after completion of one year service from the last advancement or placement.

e) Overtime

5th sentence - at end of sentence delete period and add "in accordance with the Fair Labor Standards Act."

7th sentence - change sentence to read as follows: Executive, Administrative and Professional employees as shown in the Classification Plan are exempt employees and are not eligible for overtime pay.

2nd paragraph - delete the words "Any dispatcher" and substitute therein "Any Lead Dispatcher".

h) Premium Pay

2nd paragraph - after first word in sentence add the word "Lead".

Section 7. Work Week

Delete "Managerial Employees" and add therein "Salaried Employees".

Section 8. Fringe Benefits

a) Vacation Leave - 1st paragraph, delete schedule and add new schedule as follows:

A. Upon completion of six months of service 1 week

B. From one year to four years 2 weeks/year

NOTE: 10 days cumulative after first year provided

five (5) days in (A) has not been taken

C. From five years to nine years 3 weeks/year

D. Upon completion of ten years of service 4 weeks/year

b) Holidays

2nd paragraph - add after first sentence "Holidays falling on a Sunday shall be celebrated on the following Monday."

k) Educational Assistance

Delete paragraph in its entirety and substitute the following: "Full time employees and part time regular employees working at least 20 hours per week, who have worked for the Town for at least one year, are eligible. Approval of the particular course by the Department Head and Personnel Board must be given prior to enrollment in order to be eligible for reimbursement.

Reimbursement for tuition, registration fees and books for professional courses which serve to improve the employees' knowledge and skills and increase their performance with the Town shall be made upon the following conditions:

1) successful completion of the course or program; 2) subject to sufficient municipal funds; and 3) the employee signing an agreement to remain with the Town for a period of two years after completion of the course or program. Otherwise, the employee will reimburse the Town for all educational funds received.

Requested by the Personnel Board

ARTICLE 6 - To see if the Town will vote to adjust the Compensation Schedule under the Personnel Plan by a general increase of _____ percent to become effective July 1, 1993 for those employees, including the unclassified positions, who have not received an upgrade under the new Classification Plan, or act on anything relative thereto.

Requested by the Personnel Board

ARTICLE 7 - To see if the Town will raise and appropriate, or appropriate from available funds, a sum of money to meet the obligations for unions, personal contracts and recommended upgrades for non-union personnel for Fiscal Year 1994, said sum to be appropriated by the Town Accountant to the applicable line items in Article 2, or act on anything relative thereto.

Requested by the Board of Selectmen

ARTICLE 8 - To see if the Town will vote to amend the Town Bylaws, Article VI, Appointed Town Officers, as follows, or act on anything relative thereto:

Section 1. (a) add "Division of Inspections (excluding Inspector of Plumbing & Gas appointment)"
add "Inspector of Plumbing & Gas"

Delete paragraph entitled "Inspector of Gas Piping and Gas Appliances" in its entirety, including title, and substitute therein the following:

"DIVISION OF INSPECTIONS"

Section 1. A Division composed of a Building Inspector/Zoning Officer, who will also be known as the Town of Norwell's ADA Coordinator and overseer of major maintenance for all Town Buildings, including schools, appointed by the Board of Selectmen for a term of three years, or unless a shorter term is established by the appointing authority; Inspector of Wires appointed by the Board of Selectmen for a term of one year, and an Inspector of Plumbing & Gas appointed by the Building Inspector for a term of one year.

Section 2. These positions shall perform all duties prescribed by state laws and codes, federal laws, Town rules and regulations, and Zoning bylaws.

Requested by the Board of Selectmen

ARTICLE 9 - To see if the Town will vote to raise and appropriate a sum of money to prepare plans and specifications for the renovations of the Town Offices third floor, enabling the Town to qualify for EOCD grants by using the space for future rental(s).

Requested by the Board of Selectmen

ARTICLE 10 - To see if the Town will vote to amend the Town Bylaws, Article VII, Contracts, Section 4. by deleting the first sentence and substituting therein the following:

Invitations or proposals for goods and services shall meet the requirements and guidelines of the Mass. General Laws, when and where applicable. All goods and services in the amount of \$10,000 or more shall be awarded through competitive bidding. Bids and proposals for \$10,000 or more shall be publicly advertised by at least one insertion in at least one newspaper of general circulation in the Town of Norwell, such publication to be at least ten days before the opening of the bids;
or act on anything relative thereto.

Requested by the Board of Selectmen

ARTICLE 11 - To see if the Town will authorize and empower the Board of Selectmen to file a Petition, in substantially the following form, with the General Court:

AN ACT AUTHORIZING THE TOWN OF NORWELL TO ADOPT BYLAWS FOR THE CONTROL OF EVICTIONS FROM AND THE DISCONTINUANCE OF MOBILE HOME PARKS IN SAID TOWN.

Be It Enacted, etc., as follows:

Section 1. The General Court hereby finds and declares that serious public emergency exists in the Town of Norwell with respect to the housing of a substantial number of the residents of said town, which emergency has been created by evictions from and the potential discontinuance of the use of certain mobile home parks; that unless the eviction of tenants, control of rent increases and discontinuance of the use of mobile home parks are regulated and controlled, such emergency will produce serious threats to the public health, safety and general welfare of the residents of said town; will produce a reduction in housing units, will increase homelessness, and will cause many residents loss of their savings, especially the elderly.

Section 2. The Town of Norwell may, by bylaw, establish a Mobile Home Park eviction, rent increase and discontinuance regulatory plan for the purpose of establishing and regulating minimum standards for use, occupancy and eviction of tenants in Mobile Home Parks. The Bylaw may designate the Board of Appeals, established under General Laws, Chapter 40A, as the review board. All requirements concerning notice, hearing and appeals in Chapter 40A that apply to Board of Appeals shall be applicable to said board acting as a review board hereunder.

Section 3. The review board may, if authorized by bylaw, regulate evictions, rent increases and discontinuance of a Mobile Home Park and the use and occupancy of said Park. In considering any such action, the regulatory board shall consider, among other relevant factors, the following:

- a. whether a unit in the park or the park as a whole yields a fair net operating income.
- b. increases and decreases in property taxes.
- c. unavoidable changes in operating and maintenance expenses.
- d. capital improvement costs.
- e. the condition of the park and support facilities.
- f. the cost or ordinary repair, replacement and maintenance.

Section 4. Any bylaw adopted hereunder may establish penalties for the violation of said bylaw, but, not to exceed one thousand dollars for each offense.

Section 5. If any provision of part of this Act, or any bylaw adopted here-under, shall be held to be invalid, the validity of the remainder of this Act or bylaw adopted hereunder shall not be affected thereby.

Section 6. This Act shall take effect upon its passage.;
or act on anything relative thereto.

Requested by the Board of Selectmen

ARTICLE 12 - To see if the Town will vote to accept:

Captain Joshua Lane

as a public way and authorize the Selectmen to acquire by gift or by taking of eminent domain, in fee simple, the land within the layout of said way accepted thereunder, for the purposes of said way, or act on anything relative thereto.

Requested by the Board of Selectmen

ARTICLE 13 - To see if the Town will vote to amend the Town Bylaws, Article X-a, Private Ways, by adding the following paragraph:

Temporary Repairs of Private Ways - In accordance with General Laws, Chp. 40, 6N, the Town Meeting may approve temporary repairs on private ways and determine (a) the type and extent of repairs; (b) if drainage shall be included; (c) if the repairs are required by public necessity; (d) the number of percentage of abutters who must petition for such repairs; (e) if betterment charges shall be assessed; (f) the liability limit of the Town on account of damages caused by such repairs; (g) if the way shall have been opened to public use for a term of years; and (h) if a cash deposit shall be required for said repairs.; or act on anything relative thereto.

Requested by the Board of Selectmen

ARTICLE 14 - To see if the Town will vote to amend the Town Bylaws, Article XV, General Regulations, by adding Section 15.1 "PROHIBITION OF SMOKING IN PUBLIC PLACES AND WORKPLACES", or act on anything relative thereto.

SECTION 15.1 FINDING AND PURPOSE

There exists substantial evidence that tobacco smoke causes cancer, heart diseases and various lung disorders. Increasing evidence further demonstrates that the harmful effects of tobacco are not confined to smokers but also cause severe discomfort and in some cases illnesses to non-smokers. Therefore, the purpose of this bylaw is the protection and promotion of public health. The successful implementation of this bylaw requires a cooperative effort and mutual respect on the part of smokers and non-smokers and employers and employees.

SECTION 15.2 DEFINITIONS

For the purpose of this bylaw the following shall apply:

a. **SMOKING** means the lighting of or having in one's possession any lighted cigar, cigarette, pipe or other tobacco product.

b. **PUBLIC PLACE** means any enclosed area of a structure or portion thereof in the Town when such an area is open to and used by the general public, including but not limited to the following facilities: restaurants, public elevators, retail food outlets, museums, libraries, health care facilities, cafeterias, nursing homes, classrooms, lecture halls, dormitories, theaters, motion picture theaters, restrooms or lavatories, waiting rooms, public areas of banks, and entire rooms or halls in public buildings when used for public meetings. An entire room or hall when used for private social function shall not be construed as a public place, nor shall any private residence.

c. **WORKPLACE** means any enclosed area of a structure or portion thereof in the Town in which three (3) or more employees perform services for their employer. The Workplace shall include any space or room, under the control of a public or private employer, which employees normally frequent during the course of employment including, but not limited to, work areas, offices, employee lounges and restrooms, conference rooms and hallways.

SECTION 15.3...RESTRICTION OF SMOKING IN PUBLIC PLACES AND WORK-PLACES

a. It shall be unlawful for any person to smoke in any Public Place.

b. It shall be unlawful for any person to smoke in any Workplace.

c. Each person having control of premises upon which smoking is prohibited by this bylaw, or his or her agent or designee, shall conspicuously display upon the premises an appropriate number of signs reading "SMOKING PROHIBITED BY LAW"

d. It shall be unlawful for any person having control of any premises upon which smoking is prohibited by this bylaw to knowingly permit, or for his or her agent to knowingly permit, a violation of this bylaw, without notifying the police or Board of Health of the violation.

SECTION 15.4 ENFORCEMENT

Any person having control of premises upon which smoking is prohibited by this bylaw shall be held to have knowingly permitted a violation if on at least three (3) separate occasions, one or more people are observed smoking upon said premises and the violations have been reported to the police or the Board of Health.

SECTION 15.5 PENALTIES

a. Any person having control of a Public Place or Workplace who fails to comply with these bylaws shall be subject to:

(1) a fine of up to two hundred dollars (\$200.00) for each day of non-compliance, and

(2) suspension of any license issued by the Town of Norwell for any such Public Place for a period of up to two (2) days for each of non-compliance.

b. Any person who smokes in violation of this bylaw shall be subject to a fine of not less than twenty-five dollars (\$25.00) nor more than fifty dollars (\$50.00) for each offense.

SECTION 15.6 POSTING

Posting of the international symbol for "NO SMOKING" shall be deemed as compliance with Section 15.3 of this bylaw.

SECTION 15.7 SEVERABILITY

If any provision of this bylaw is declared invalid, the other provisions thereof shall not be affected.

Requested by the Board of Health

ARTICLE 15 - To see if the Town will raise and appropriate, or appropriate from available funds, \$4,700.00 to pay LEA Group, Inc.

Requested by the Board of Health

ARTICLE 16 - To see if the Town will accept the provisions of sections 44A to 44K, inclusive, of Chapter 40 of the General Laws providing for the establishment of a regional refuse district, together with the towns of Cohasset, Duxbury, Hanover, Hingham, Hull, Marshfield, Rockland, Scituate and Weymouth, and the construction, maintenance and operation of regional refuse disposal facilities by said district in accordance with the provisions of a proposed agreement filed with the Selectmen, or act on anything relative thereto.

Requested by the Board of Health

ARTICLE 17 - To see if the Town will vote to appropriate from available funds (Water Department Surplus Revenue or Water Department Operating Revenue) \$48,000 or any other sum to be expended under the direction of the Board of Water Commissioners to purchase a parcel of land off Grove Street for the purpose of well head protection, or act on anything relative thereto.

Requested by the Board of Water Commissioners

ARTICLE 18 - To see if the Town will vote to appropriate from available funds (Water Department Surplus Revenue or Water Department Operating Revenue) \$125,000 or any other sum to be expended under the direction of the Board of Water Commissioners for engineering services for the design of water treatment facilities, or act on anything relative thereto.

Requested by the Board of Water Commissioners

ARTICLE 19 - To see if the Town will vote to appropriate from available funds (Water Department Surplus Revenue or Water Department Operating Revenue) \$20,000 or any other sum to be expended under the direction of the Board of Water Commissioners for the purpose of cleaning and restoring flow capacities of water mains not less than six inches in diameter but not greater than sixteen inches in diameter, or act on anything relative thereto.

Requested by the Board of Water Commissioners

ARTICLE 20 - To see if the Town will vote to appropriate from available funds (Water Department Surplus Revenue or Water Department Operating Revenue) \$100,000 or any other sum to be expended under the direction of the Board of Water Commissioners for the maintenance, rehabilitation and instrumentation upgrade of pumping stations, or act on anything relative thereto.

Requested by the Board of Water Commissioners

ARTICLE 21 - To see if the Town will vote to appropriate from available funds (Water Department Surplus Revenue or Water Department Operating Revenue) \$85,000 or any other sum to be expended under the direction of the Board of Water Commissioners for payment of indirect expenses to compensate various Town departments for services rendered and funded in those departments' budgets, or act on anything relative thereto.

Requested by the Board of Water Commissioners

ARTICLE 22 - To see if the Town will raise and appropriate, or appropriate from available funds, \$150,000, or any other sum, to be expended under the direction of the Highway Surveyor for resurfacing sections of Town Ways, or act on anything relative thereto.

Requested by the Highway Surveyor

ARTICLE 23 - To see if the Town will raise and appropriate the sum of \$16,000, to be expended under the direction of the Planning Board, for the purpose of funding 50% of the improvements for the unaccepted portion of Simon Hill Road. The remaining 50% of the cost will be borne by the ten families who have frontage along the unimproved portion of the roadway. Once improvements have been made, the Planning Board would recommend that the Board of Selectmen, in accordance with Article 10 - Public Ways, put up the roadway for acceptance at a future Town Meeting, or act on anything relative thereto.

Requested by the Planning Board

ARTICLE 24 - To see if the Town will appropriate \$22,000 or any other sum to be expended under the direction of the Library Board of Trustees to restore nine hours, Monday and Thursday evenings, and Tuesday morning, to the Library's schedule, or act on anything relative thereto.

Requested by the Library Board of Trustees

ARTICLE 25 - To see if the Town will sell or transfer, in fee simple, or authorize the Board of Selectmen to enter into a long term lease of a certain parcel of Town owned land shown on Assessors Map 24A, Block 68, Lot 24, to the Norwell Affordable Housing Partnership Committee for the purpose of providing affordable housing, or act on anything relative thereto.

Requested by the Norwell Affordable Housing Partnership Committee

ARTICLE 26 - To see if the Town will authorize the Norwell Affordable Housing Partnership Committee, with the approval of the Board of Selectmen, to lease to a private developer any Town owned land transferred to the Norwell Affordable Housing Partnership Committee for a period of years for the purpose of building a house to be sold or leased for the purpose of providing affordable housing, or act on anything relative thereto.

Requested by the Norwell Affordable Housing Partnership Committee

ARTICLE 27 - To see if the Town will authorize the Norwell Affordable Housing Partnership Committee, with the approval of the Board of Selectmen, to enter into binding agreements with private developers to provide affordable housing on land transferred to it by the Town, or act on anything relative thereto.

Requested by the Norwell Affordable Housing Partnership Committee

ARTICLE 28 - The Plymouth County Rape Crisis Center requests from the town of Norwell \$2000 to be raised and appropriated to the center in fiscal year 1994 in lieu of services provided.

A Petition Article Requested by Ten Registered Voters

ARTICLE 29 - To see if the Town will appropriate a sum of money from available funds and authorize the Assessors to use this sum to decrease the tax rate for FY 1994, or act on anything relative thereto.

Requested by the Board of Selectmen

**MINUTES OF
SPECIAL TOWN MEETING
ANNUAL TOWN MEETING
MONDAY, APRIL 26, 1993**

Attendance: 334
Quorum: None Required
Registered Voters: 6,053

The Meeting was called to order at 7:30 p.m. at the Norwell Junior High School gymnasium by Moderator Donald W. Hansen.

Return of the Warrant as posted by Constable Theodore A. Baldwin was read by Town Clerk, Janice Lawson.

Salute to the flag was led by Dorothy Dickson, Veterans' Agent, and the invocation was given by Rev. Richard Smith, of St. Helen's Church.

Moderator, Donald W. Hansen, introduced the members of the Board of Selectmen, Rebecca Z. Freed, Chairman; Donald R. LeClair, Jr., and Richard A. Merritt; Executive Secretary, Annette P. Sexton and Town Counsel, Robert E. Galvin, Esquire; Town Clerk, Janice Lawson and Assistant Town Clerk, Margaret M. Tobin; Town Accountant, Carol Amado and Assistant Town Accountant, Dorothy Jenkins; Advisory Board Chairman, David Truesdell, Richard Dawley, Jean Eckner, Edward J. Flynn, Richard P. Johnson, Candice C. Murphy, Paul M. Rattigan, Frank J. Smith, and William H. White.

Tellers Dorothy M. Dickson, James R. Kilborn, Jr., James H. Jenkins, Jr., Peter Kates, and Jane Leason were appointed and sworn in by Moderator Hansen.

A motion was made and it was unanimously voted to allow the non-voters into the Meeting to be seated in a designated area; those non-voters employed by the Town were allowed to sit with their respective Boards and Officers on the floor.

Rules of the Meeting were presented to the assembly by the Moderator:

1. Meeting to be conducted according to **Roberts Rules of Order** and the Town Bylaws.
2. Speakers to come forward to microphone, or to the one in the center of the room, identifying themselves, before speaking.
3. The Moderator stated this year there were also two cordless microphones manned by two students, Kirsten Hansen and Tierney Oslin, for expediency and for the use of anyone who may not be comfortable coming forward or to the center of the room to speak.
4. Only one motion on the floor at a time and only one amendment allowed for discussion at a time.
5. All motions require a second. Any motion made from the floor must be made in writing and brought to the Moderator and the Town Clerk.
6. Colored tickets received at the "check-in" desk will be used for vote count when required.
7. Reconsideration, traditionally, will be allowed once. Motion must be made to reconsider on the same night of the vote taken or the first order of business on the following night.
8. Voice vote may be questioned by seven registered voters. Standing vote will then be taken and Tellers will be asked to count the votes.
9. Warrant gives substantial and intelligent notice of what will be voted. Motion does not have to be precisely as written in the warrant.
10. There are three methods of voting: (1) the Voice vote; the Chair will determine the Voice Vote. Seven voters may question the count; (2) Standing Vote; and (3) The Secret Ballot.

At this point, the Moderator turned the meeting over to the Board of Selectmen, Rebecca Z. Freed, Chairperson, who stated that

this was the first Town Meeting held without the necessity of a quorum and there appeared to be nearly 500 people present. Ms. Freed then asked for a few moments of silence in remembrance of those Town officials who had recently passed away:

Robert M. Broderick
Donald A. Dionne
Harland W. Farrar
Arthur L. Merritt
Helen G. Lincoln
Lester Hiltz

Advisory Board Chairman, David Truesdell spoke regarding the preparation of the budget and the goal of the Advisory Board to avoid a significant change in the level of Town services or an override.

The assembly voted, unanimously, to suspend the Annual Town Meeting and take up the business of the Special Town Meeting.

**MINUTES OF SPECIAL TOWN MEETING
APRIL 26, 1993**

Article 1: Unanimously voted that the Town transfer from free cash the amount of \$3,962.20 for the payment of unpaid bills from prior years as follows:

The MGH Professional Services Corp. c/o	
Glenn Associates, Inc.	\$ 29.00
Ambulatory Care Div. of Mass.	
General Hospital	121.00
Mass. Respiratory	148.50
Deaconess Medicine	125.00
J. F. Fitzgerald	
Housesmith, Inc.	2,177.00
Eastern Edison Company	1,315.70
Lynne Mulkerrin	46.00

ARTICLE 2: Unanimously voted that the Town transfer from free cash the amount of \$20,810 to meet union contract obligations with SEIU Local 925 for fiscal 1993 to be apportioned by the Town Accountant to the applicable line items in Article 2.

ARTICLE 3: Unanimously voted that the Town authorize and empower the Board of Selectmen to file a Petition with the General Court in substantially the following form:

Section 1: The position of Chief of Police in the Town of Norwell shall be exempt from the provisions of Chapter 31 of the General Laws.

Section 2: The provisions of Section one shall not impair the Civil Service status of the person holding the position of Chief of Police in the Town of Norwell on the effective date of this act.

Section 3: This act shall take effect upon its passage.

ARTICLE 4: Majority voted that the Town transfer from unexpended proceeds from bonds issued in Article 3, Line Items 3-103 and 3-531 of the May 11 and 12, 1992 Annual Town Meeting in the amount of \$75,000 for the purpose of purchasing a new ambulance.

ARTICLE 5: Majority voted that the Town will appropriate \$181,651, or any other sum, in anticipation of full (100%) reimbursement by the Commonwealth of Massachusetts, for Chapter 33, Acts of 1991, second apportionment of the Transportation Bond Issue for State and Highway purposes under the provisions of the General Laws, Chapter 90, Section 34, Clause 2(A), work on highway, to be expended under the direction of the Highway Surveyor, or meet the appropriation by taxation, by transfer or by borrowing, or any combination of the foregoing.

ARTICLE 6: Majority voted that the Town transfer the sum of \$1,717.14 from 1989 Overlay Surplus to the following:

1983	-	\$913.92
1984	-	\$331.70
1985	-	\$471.52

and further that the Town transfer the following from overlay surplus:

Transfer from 1988 the sum of \$20,000 to 1992
Transfer from 1989 the sum of \$30,000 to 1991
Transfer from 1990 the sum of \$50,000 to 1991
Transfer from 1990 the sum of \$30,000 to 1992
Transfer from 1990 the sum of \$40,000 to 1993
Transfer from 1990 the sum of \$50,000 to 1992

The total amount of the transfer is \$221,717.14.

A motion was made, seconded, and it was voted to dissolve the Special Town Meeting and reconvene the Annual Town Meeting at approximately 8:30 p.m.

MINUTES OF ANNUAL TOWN MEETING April 26, 27, 29, 1993

ARTICLE 1: Unanimously voted that the Town will accept the reports of its Officers, Boards, Departments, Committees and Commissions as printed in the 1992 Annual Report.

ARTICLE 2: Majority voted that the Town appropriate the sums of money set forth in the "Advisory Board Recommends" column under Article 2 in the transcript of Articles in the Warrant for the 1993 Annual Town Meeting. Fix the salaries and compensation of all elected officers as set forth therein, provide for a reserve fund and conservation fund, and to meet said appropriations funded from Water Department Revenue Fund, \$517,451.00.*

Dept. 401 - Water Department

2-148	Water Supt.	\$ 40,569.00
2-151	Water Comm.	0.00*
2-152	Water Clerical	39,035.00
2-153	Water Payroll	99,950.00
2-274	General Exp.	171,635.00
2-275	Well Cleaning	---.--

*Amended Amount

Dept. 700 - Debt Service

Water Interest	51,262.00
Principal	115,000.00

Dept. 109 - Tree Department

TRANSFER FROM CEMETERY PERPETUAL CARE FUND

2-248	Tree Dept.	10,162.00
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and **FUND** all other appropriations by **TAXATION**.

Majority voted that the Town appropriate the sums indicated in Article 2, in the "Advisory Board Recommends" column of Article 2 except for Items Nos. 2-101, 2-102, 2-103, 2-201 (hold withdrawn), 2-175, 2-203, 2-109, 2-211, 2-222, 2-139, 2-251, Total 200 - School Dept., 2-151, 2-274, 2-156, 2-281, and 2-298.

The following action was taken on all items held during the Moderator's reading of the sums of money under the "Advisory Board Recommends" column in Article 2 of the Town Meeting Warrant.

2-101	Board Members Salaries	\$ 0.00*
	*(Admendment failed to carry)	
2-102	Exec. Secretary Salary	49,421.00
2-103	Clerical Salaries/ADA	50,137.00
2-201	Selectmen's Expenses	8,593.00*
	*(Hold withdrawn)	
2-175	Cushing Memorial Payroll	16,005.00
2-203	Cushing Memorial Exp.	19,302.00
2-109	Bd Members Salaries	
	(Assessors)	0.00*
	*(Amendment failed to carry)	
2-211	General Expenses	13,940.00
2-222	Central Computer Exp.	33,311.00
2-139	Building/Zoning/ADA	
	Inspector	34,732.00*
	*(YES: 165; NO: 66)	
2-251	General Expenses	
	(Plumbing)	0.00
2-200	Total - School Dept.	9,350,215.00
2-151	Water Commissioners'	
	Salary	0.00*
	*(Amended)	
2-156	Board Members' Salaries	
	(Bd. of Health)	0.00*
	*(Amended)	
2-274	Water General Expenses	171,635.00
2-281	General Expenses	
	(Bd of Health)	13,672.00
2-298	Recycle Salary	
	& Expenses	3,000.00

ARTICLE 3:** Unanimously voted that the Town appropriate the sums, including the leasing with the option to purchase, indicated below for the items in the "Capital Budget Committee Recommends" column in Article 3:*

RAISE the sums indicated for the following items:

Dept. 65	Laser Printer (Treasurer)	11,400.00
	Software (Treasurer)	6,500.00
	Copy Machine (LEASE)	4,000.00

Dept. 101	Cruiser Replacement (2)	28,000.00
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Dept. 300	Dump Truck w/Sander	
	(LEASE)	20,000.00
	Dump Truck w/Sander	
	(1995) (LEASE)	20,000.00

Dept. 621	Stain Building	10,000.00
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TOTAL \$99,900.00

***TRANSFER** the sums indicated from Water Revenue for the following item:

Dept. 401	Meter Reader's Vehicle	\$12,900.00*
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A motion was made, seconded, and it was unanimously voted at 10:30 p.m. to adjourn the Annual Town Meeting until Tuesday evening, April 27, 1993, at 7:30 p.m., at the Junior High School gymnasium.

**Annual Town Meeting
Tuesday, April 27, 1993**

The Annual Town Meeting reconvened at 7:45 p.m. at the Junior High School gymnasium with 271 registered voters in attendance.

The assembly voted to allow non-voters to enter the meeting and sit in a designated section of the room. Those non-voters who were employed by the Town were allowed to be seated with their respective boards/committees.

The Moderator reviewed the rules of the meeting.

The Tellers appointed for the evening were Dorothy Dickson, James Kilborn, James Jenkins and Jane Leason who had been sworn in by the Moderator the previous evening and William Early who was sworn in this evening.

****A motion was made and seconded and it was unanimously voted that the vote taken on Article 3 at the Annual Town Meeting, April 26, 1993, be reconsidered.** Moderator Donald Hansen stated that this was necessary because this Article required a 2/3 vote and when the vote was taken last evening there were several dissenting votes heard. **ARTICLE 3** was then re-voted, unanimously.

ARTICLE 4: Unanimously voted that the Town approve a new Classification Plan for non-union employees effective July 1, 1993, as amended, and as follows:

Amendment to Article 4: Majority voted (Yes: 119; No: 88) to move the Library Director's position from Grade 15 as indicated in the Warrant to Grade 14.

Classification Plan

<u>Grade Proposed</u>	<u>Position</u>
1	None
2	None
3	Clerk/Typist
4	Circulation Assistant Custodian Van Operator Senior Clerk
5	Admin. Assistant Lead Dispatcher
6	None
7	Outreach Worker
NON-EXEMPT	
<hr/>	
EXEMPT	
8	None
9	Adult Servs. Librarian Children's Services Librarian Technical Services Librarian Systems Manager Assistant Executive Secretary
10	None
11	None
12	Council on Aging Director
13	None

Grade Proposed

14

***As Amended**

Position

Library Director*

Town Accountant
Water Sup't.

15

Town Treasurer/
Collector

16

Fire Chief

Contract Positions: Executive Secretary, Police Chief

Unclassified Positions: EMTs, Gas Inspector, Plumbing Inspector, Wiring Inspector, Sealer of Weights and Measures, School Crossing Guards, Veteran's Agent, Washington Street Cemetery Caretaker, Library Page, Matrons, Election Workers, including Voting Machine Technician, Constables, Chief Warden, Wardens and Clerks, Tellers, and also the Housing Partnership Clerk

ARTICLE 5: Unanimously voted that the Town amend the Bylaws, Rules and Regulations, Article XVIII, Personnel Classification and Compensation Plan, adopted December 8, 1986 as written in the Warrant, excepting deleting under **Section 3, Definitions (k)**, third paragraph as proposed and substituting "Emergency Communication Board directly responsible to the Police Chief."

ARTICLE XVIII

**PERSONNEL CLASSIFICATION AND COMPENSATION
PLAN**

Adopted DECEMBER 8, 1986

Section 1. Scope of Plan

1st paragraph - delete the words "Personnel Classification and Compensation Plan" and substitute therein the words "Personnel Plan".

a) delete the word "filled" and substitute therein the word "selected".

c) deleted wording in its entirety and substitute the following wording "those covered by collective bargaining agreements or personal contract".

Section 3. Definitions

k) delete 1st and 2nd paragraphs regarding full-time and part-time dispatchers.k) 3rd paragraph - "Emergency Communication Board directly responsible to the Police Chief."

Section 4. Personnel Board

4th paragraph, 1st sentence - delete the words "Classification and Compensation"

7th paragraph, 1st sentence - delete the words "Classification and Compensation Plans" and substitute therein the words "Personnel Plan".

Section 5. Classification Plan

a) Titles and Job Description

3rd paragraph - delete the words "Call Firefighters" and "Dispatchers".

4th paragraph - last word in sentence to be changed from "class" to "classification".

5th paragraph - change wording from "Classification Plan" to "Personnel Plan".

b) Job Description Review

2nd sentence - change wording from "Classification Schedule" to "Classification Plan".

Section 6. Compensation Plan

c) Increases within the Rate Ranges

1st paragraph - delete Items 1 and 2 and substitute therein the following:

- 1) Hourly employees placed in Step 1 will be considered for step advancement after six months of service within the grade.
- 2) Salaried employees placed in Step 1 will be considered for step advancement after one year of service within the grade.
- 3) Employees placed in Steps 2 through 5 will be considered for step advancement after completion of one year of service from the last advancement or placement.

e) Overtime

5th sentence - at end of sentence delete period and add "in accordance with the Fair Labor Standards Act."

7th sentence - change sentence to read as follows: Executive, Administrative and Professional employees as shown in the Classification Plan are exempt employees and are not eligible for overtime pay.

2nd paragraph - delete the words "Any dispatcher" and substitute therein "Any Lead Dispatcher".

h) Premium Pay

2nd paragraph - after first word in sentence add the work "Lead".

Section 7. Work Week

Delete "Managerial Employees" and add therein "Salaried Employees".

Section 8. Fringe Benefits

a) Vacation Leave - 1st paragraph, delete schedule and add new schedule as follows:

- | | |
|---|---------------|
| A. Upon completion of six months service, | 1 week. |
| B. From one year to four years, | 2 weeks/year. |

NOTE: 10 days cumulative after first year provided five (5) days in (A) have not been taken.

- | | |
|---|---------------|
| C. From five years to nine years, | 3 weeks/year. |
| D. Upon completion of ten years of service, | 4 weeks/year |

b) Holidays

2nd paragraph - add after first sentence "Holidays falling on a Sunday shall be celebrated on the following Monday."

k) Educational Assistance

Delete paragraph in its entirety and substitute the following: "Full time employees and part time regular employees working at least 20 hours per week, who have worked for the Town for at least one year, are eligible. Approval of the particular course by the Department Head and Personnel Board must be given prior to enrollment in order to be eligible for reimbursement. Reimbursement for tuition, registration fees and books for professional courses which serve to improve the employees' knowledge and skills and increase their performance with the Town shall be made upon the following conditions: 1) successful completion of the course or program;

2) subject to sufficient municipal funds; and 3) the employee signing an agreement to remain with the Town for a period of two years after completion of the course or program. Otherwise, the employee will reimburse the Town for all educational funds received.

ARTICLE 6: Unanimously voted that the Town of Norwell adopt the Compensation Schedule under the Personnel Plan by a general increase of three (3%) percent effective July 1, 1993 for those employees at Step 6 including the unclassified positions, who have not received an upgrade under the new Classification Plan.

ARTICLE 7: Unanimously voted that the Town raise and appropriate from available funds \$13,006.65 to meet the following Union contract personal contracts and recommended upgrades for non-union personnel:

Dept. 104	Call Fire Fighters	
	Line 1-132	\$3,657.00
Dept. 3	Executive Secretary	
	Salary Line 2-102	\$1,719.23
Dept. 101	Police Chief's Salary	
	Line 2-125	\$1,998.92

(If upgrades pass)

Dept. 531	Council on Aging	
	Line 2-160	\$4,512.23
Dept. 601	Library	
	Line 1-165	\$1,119.27

ARTICLE 8: Majority voted that the Town amend the Town Bylaws, Article VI, Appointed Town Officers, as follows:

Section 1. (a) add "Division of Inspections (excluding Inspector of Plumbing & Gas appointment)"

add "Inspector of Plumbing & Gas"

Delete paragraph entitled "Inspector of Gas Piping and Gas Appliances" in its entirety, including title, and substitute therein the following:

"DIVISION OF INSPECTIONS"

Section 1. A Division composed of a Building Inspector/Zoning Officer, who will also be known as the Town of Norwell's ADA Coordinator and overseer of major maintenance for all Town Buildings, including schools, appointed by the Board of Selectmen for a term of three years, or unless a shorter term is established by the appointing authority; Inspector of Wires appointed by the Board of Selectmen for a term of one year, and an Inspector of Plumbing and Gas appointed by the Building Inspector for a term of one year.

Section 2. These positions shall perform all duties prescribed by state laws and codes, federal laws, Town rules and regulations and Zoning by-laws.

ARTICLE 9: Unanimously voted that the Town raise and appropriate the sum of \$5,000 to prepare plans and specifications for the renovation of the third floor of Town Hall for the purpose of qualifying for EOCD grants and use the space for future rental space.

ARTICLE 10: Unanimously voted that the Town amend Article VII of the Town Bylaws regarding Contracts, Section 4, by deleting the first sentence and substituting therein the following:

"Invitations or proposals for goods and services shall meet the requirements and guide lines of the Mass. General Laws, when and where applicable. All goods and services in the amount of \$10,000 or more shall be awarded through competitive bidding. Bids and proposals for \$10,000 or more shall be publicly advertised by at least one insertion in at least one newspaper of general circulation in the Town of Norwell, such publication to be at least ten days before the opening of the bids."

ARTICLE 11: Unanimously voted to indefinitely postpone this article. (To file a Petition with the General Court to adopt bylaws for the control of evictions from and the discontinuance of Mobile Home Parks in Norwell.)

ARTICLE 12: Unanimously voted that the Town accept Captain Joshua Lane as a public way in the Town of Norwell and authorize the Board of Selectmen to acquire by gift or by taking by Eminent Domain the land within the layout of said way accepted thereunder for the purposes of said way.

A motion was made by Richard A. Merritt, seconded, and it was voted to take **Article 23** of the Town Warrant out of order at this point.

ARTICLE 23: Unanimously voted that the Town raise and appropriate the sum of \$16,000 to be expended under the direction of the Planning Board, for the purpose of funding 50% of the improvements for the unaccepted portion of Simon Hill Road.

ARTICLE 13: Unanimously voted that the Town amend the Town Bylaws, Article X-a, Private Ways, by adding the following paragraph:

Temporary Repairs of Private Ways - In accordance with General Laws, Chapter 40, 6N, the Town Meeting may approve temporary repairs on private ways and determine (a) the type and extent of repairs; (b) if drainage shall be included; (c) if the repairs are required by public necessity; (d) the number of percentage of abutters who must petition for such repairs; (e) if betterment charges shall be assessed; (f) the liability limit of the Town on account of damages caused by such repairs; (g) if the way shall have been opened to public use for a term of years; and (h) if a cash deposit shall be required for said repairs.

ARTICLE 14: Majority voted (120 YES; 101 NO) that the Town amend the Town Bylaws, Article XV, General Regulations, by adding Section 15.1, "PROHIBITION OF SMOKING IN PUBLIC PLACES AND WORKPLACES", as printed in the Town Warrant, with the exception that Section 15.3, paragraph "a." read as follows:

"SECTION 15:3 RESTRICTION OF SMOKING IN PUBLIC PLACES

a. It shall be unlawful for any person to smoke in any public place, except for those smoking areas within restaurants which are permitted and designated smoking areas, by special permits which may be granted by the Board of Health. These smoking areas shall

be separated from the non-smoking areas by walls or other physical barriers, and they shall have a separate and distinct air handling system to isolate smoke from non-smoking areas and they shall be posted as smoking areas."

A motion was made, seconded, and it was unanimously voted at 11:00 p.m. to adjourn the Annual Town Meeting until Thursday, April 29, 1993, at 7:30 p.m. at the Junior High School gymnasium.

ANNUAL TOWN MEETING April 29, 1993

The Annual Town Meeting reconvened at the Junior High School gymnasium at 7:30 p.m.

The Moderator reviewed the rules of the meeting and discussed motions and reconsideration, stating that reconsideration must be the first order of business on the following evening.

A motion to suspend the rules of Town Meeting and reconsider Articles 2-101, 2-201, 2-109, 2-211, 2-151, 2-274, 2-156, and 2-181 which were voted on Monday evening, April 26, 1993, and to reinstate the rules after this reconsideration, failed to carry. (YES: 52; NO: 135).

A motion to reconsider (YES: 95; NO: 120) Article 14 on Thursday, April 29, 1993 failed to carry.

ARTICLE 15: Unanimously voted that the Town appropriate the sum of \$4,700 for the payment of an unpaid bill from fiscal 1992 to LEA Group, Incorporated.

ARTICLE 16: Unanimously voted to indefinitely postpone this article. (to establish a regional refuse district.)

ARTICLE 17: Unanimously voted that the Town appropriate from Water Department Surplus Revenue the sum of \$48,000.00 to be expended under the direction of the Board of Water Commissioners to acquire a parcel of land off of Grove Street for the purposes of well head protection.

ARTICLE 18: Majority voted that the Town appropriate from the Water Department Operating Revenue the sum of \$125,000.00 for engineering services for the design of water treatment facilities.

ARTICLE 19: Unanimously voted that the Town appropriate from Water Department Surplus Revenue the sum of \$20,000.00 to be expended under the direction of the Board of Water Commissioners for the purpose of cleaning and restoring flow capacities of water mains.

ARTICLE 20: Majority voted that the Town vote to appropriate from Water Department Surplus Revenue the sum of \$100,000.00 to be expended under the direction of the Water Commissioners for the maintenance, rehabilitation and instrumentation upgrade of pumping stations.

ARTICLE 21: Unanimously voted that the Town appropriate the sum of \$85,000.00 from Water Department Operating Revenue to be expended under the direction of the Water Commissioners for the payment of indirect expenses to various Town Departments to compensate them for services rendered and funded in those Departments' budgets.

ARTICLE 22: Unanimously voted that the Town raise and appropriate or transfer from available funds the sum of \$85,000.00 to be expended under the direction of the Highway Surveyor for resurfacing sections of Town Ways.

ARTICLE 24: Majority voted (**YES: 74; NO: 59**) that the Town appropriate \$22,000.00 to be expended under the direction of the Library Board of Trustees for the purposes of restoring nine hours, Monday and Thursday evenings, and Tuesday morning, to the Library's schedule.

A motion to amend Article 24 failed to carry.

ARTICLE 25: Unanimously voted that the Town authorize the Board of Selectmen to sell or enter into a long term lease of Town owned land to the Norwell Affordable Housing Partnership Committee subject to the provisions of Massachusetts General Laws, Chapter 30B.

ARTICLE 26: Unanimously voted that the Town, with the approval of the Board of Selectmen, authorize the Norwell Affordable Housing Partnership Committee to **sell or enter into a long term lease** with private developers for the purpose of providing affordable housing subject to the provisions of Massachusetts General Laws, Chapter 30B.

A motion to amend Article 26 to remove "to sell" and "long term" failed to carry.

ARTICLE 27: Unanimously voted that the Town authorize the Norwell Affordable Housing Partnership Committee, with the approval of the Board of Selectmen, to enter into agreements with private developers to provide housing on land transferred to the Committee subject to the provisions of Massachusetts General Laws, Chapter 30B.

ARTICLE 28: Majority voted to **indefinitely postpone** raising and appropriating \$2,000.00 for reimbursement to the Plymouth County Rape Crisis Center for services to be provided in fiscal year 1994.

ARTICLE 29 Majority voted that the town appropriate the sum of \$215,914.00 from available funds and authorize the Assessors to use this sum to decrease the tax rate for fiscal year 1994.

INSTRUCTIONS TO THE BOARD OF SELECTMEN:

NO 1: We direct the Town Selectmen to establish a committee to correct the health insurance problem created at Town Meeting. Through research they (the Town) should compare themselves to other towns and determine how they should treat past insured officials and employees and also to check to see if a precedent has already been established and correct the morally unfair treatment just done.

Ernest W. Butler, 254 South Street

NO. 2: I move that in the interest of ensuring for public safety, that the Town of Norwell's Annual Town Meeting instruct the Town of Norwell's Planning Board and/or the Town of Norwell's Board of Selectmen to ensure that there is a sidewalk for pedestrians and bikers along the proposed Route 53 reconstruction from the Hingham town line to the Hanover town line.

Steven P. Ivas, 315 Winter Street

NO 3: I move that in the interest of assisting with current fiscal restraints, and to increase the possibility of obtaining grants, the Town of Norwell's Annual Town Meeting instruct the Town of Norwell's Planning Board to look into the possibility of updating the Town's Master Plan.

Steven P. Ivas, 315 Winter Street

NO. 4: To direct the Board of Selectmen to reappoint a Golf Course Study Committee and charge the committee to report back to the Board of Selectmen no later than January 1, 1994 on the feasibility of developing a golf course/recreational facility for the Town of Norwell on Town-owned property (Stetson Meadows).

George E. Cavanagh, 304 Winter Street

SALE OF FISH RIGHTS:

1. Richard L. Dawley, 12 Captain Vinal Way \$55.00
2. Frederick H. St. Ours, 34 Riverside Drive \$40.00

Upon a motion duly made and seconded, it was unanimously voted to dissolve this Annual Town Meeting at 10:40 p.m.

Respectfully submitted,
Janice M. Lawson, *Town Clerk*

April 26, 1993
CERTIFICATION
ANNUAL TOWN MEETING

ITEM	APPROPRIATE	TRANSFER	BORROW
2-ACCOUNTING			
2-115 Salaries	\$ 74,402.00		
2-202 Expenses	<u>\$ 17,235.00</u>		
Total ITEM 2	\$ 91,637.00		
3-SELECTMEN			
2-101 Board Members Salaries	0.00		
2-102 Exec. Secretary Salary	\$ 49,421.00		
2-200 Court Judgment			
2-103 Clerical Salaries/ADA	\$ 50,137.00		
2-201 Selectmen's Expenses	\$ 8,593.00		
2-295 Union Negotiations	1.00		
2-205 Care Veterans Graves	\$ 1,150.00		
2-296 Medical Expense	<u>1.00</u>		
Total ITEM 3	\$109,303.00		
6-BEAUTIFICATION			
2-204 Expenses	\$ <u>500.00</u>		
7-HOUSING PARTNERSHIP			
2-122 Housing Clerical	\$ 450.00		
2-297 Housing Expenses	<u>50.00</u>		
Total ITEM 7	\$ 500.00		
8- HANDICAPPED COMMISSION			
2-294 General Expenses	\$ 500.00		
9- MODERATOR			
2-104 Moderator's Expenses	\$ 1.00		
10-CUSHING MEMORIAL			
2-175 Cushing Memorial Payroll	16,005.00		
2-203 Cushing Memorial Expenses	<u>19,302.00</u>		
Total ITEM 10	\$ 35,307.00		
11-ADVISORY BOARD			
2-105 Advisory Clerical	3,740.00		
2-206 Advisory Expenses	<u>300.00</u>		
Total ITEM 11	\$4,040.00		
12-CAPITAL BUDGET COM.			
2-217 Expenses	\$ 85.00		

ITEM	APPROPRIATE	TRANSFER	BORROW
13-RESERVE FUND			
2-207 Reserve Fund	\$150,000.00		
15-TOWN MT. & ELECTION			
2-106 Salaries	3,500.00		
2-208 Expenses	<u>3,486.00</u>		
Total ITEM 15	\$6,986.00		
17-BOARD OF REGISTRARS			
2-107 Clerk of Board Salary	300.00		
2-108 Registrars Clerical	9,353.00		
2-209 Registrars Expenses	<u>2,678.00</u>		
Total ITEM 17	\$12,331.00		
19-TOWN REPORTS			
2-210 TOWN REPORTS	\$ 3,800.00		
29-ASSESSORS			
2-109 Bd Members' Salaries	0.00		
2-110 Clerical Salaries	66,991.00		
2-211 General Expenses	13,940.00		
2-212 Reval./App. Expenses	<u>14,400.00</u>		
Total ITEM 29	\$ 95,331.00		
35-TREAS./COLLECTOR			
2-111 Treasurer/Collector Salary	41,237.00		
2-112 Clerical Salaries	67,391.00		
2-168 Bonding Costs	2.00		
2-213 General Expenses	44,200.00		
2-214 Tax Liens Expenses	<u>11,000.00</u>		
Total ITEM 35	\$163,830.00		
39-TOWN CLERK			
2-113 Town Clerk Salary	32,500.00		
2-114 Clerical Salaries	22,751.00		
2-215 General Expenses	<u>2,015.00</u>		
Total ITEM 39	\$ 57,266.00		
45-LEGAL SERVICES			
2-216 Legal Expenses	40,964.00		
2-218 Settlements/Claims	1.00		
2-295 Union Negotiations	700.00		
47-PERSONNEL BOARD			
2-116 Clerical	0.00		
2-219 General Expenses	\$ 501.00		

ITEM	APPROPRIATE	TRANSFER	BORROW
48-DESIGN REVIEW BOARD			
2-117 Design Review Clerical	\$ 500.00		
2-220 Design Review General Exp.	<u>245.00</u>		
Total ITEM 48	\$ 745.00		
49-DEV. & INDUS. COMM.			
2-118 Clerical	1.00		
2-221 General Expenses	<u>1.00</u>		
Total ITEM 49	\$ 2.00		
51-CENTRAL COMPUTER			
2-222 Central Computer Expenses	\$ 33,311.00		
61-BOARD OF APPEALS			
2-119 Appeals Board Clerical	0.00		
2-223 General Expenses	<u>5,000.00</u>		
Total ITEM 61	\$ 5,000.00		
63-PLANNING BOARD			
2-120 Planning Board Clerical	4,644.00		
2-121 Planning Work Supervisor	13,697.00		
2-224 Planning Bd. General Exp.	<u>2,988.00</u>		
Total ITEM 63	\$ 21,329.00		
65-TOWN HALL			
2-123 Custodians' Salaries	16,142.00		
2-226 Town Hall General Expenses	<u>53,010.00</u>		
Total ITEM 65	\$ 69,152.00		
71-PENSIONS			
2-227 Plymouth County Ret. Fund	579,220.00		
2-228 Non-Contrib. Pensions	<u>720.00</u>		
Total ITEM 71	\$579,940.00		
75-UNEMPLOYMENT COMP.			
2-229 Unemployment Comp.	\$ 8,000.00		
77-GROUP INSURANCE			
2-230 Group Insurance	\$795,240.00		
81-TOWN INSURANCE			
2-231 Town Insurance	252,733.00		
2-232 Ins. Advis. Comm. Expense	200.00		
91-GOVT. STUDY			
2-124 Government Study Clerical	1.00		
2-233 General Expenses	1.00		
92-GROUNDWATER PROTECTION ST. COMM.			
2-234 Groundwater General Exp.	1.00		

ITEM	APPROPRIATE	TRANSFER	BORROW
94-DRAINAGE COMM.			
2-170 Drainage Clerical	1.00		
2-171 Drainage General Expenses	1.00		
101- POLICE DEPARTMENT			
2-125 Police Chief's Salary	\$ 57,912.00		
2-126 Police Officers' Pay	883,296.00		
2-128 Police Other Payroll	25,041.00		
2-169 Clerical	22,651.00		
2-235 Police General Expense	61,455.00		
2-236 Police Cruiser Expenses	33,300.00		
2-237 Other Town Vehicles Gas	<u>1,825.00</u>		
Total ITEM 101	\$1,085,480.00		
103-FIRE DEPARTMENT			
2-129 Fire Chief's Salary	52,603.00		
2-130 Perm. Firefighters' Payroll	501,000.00		
2-169 Fire Department Clerical	22,851.00		
2-238 Fire Dept. General Expenses	<u>40,829.00</u>		
Total ITEM 103	\$617,283.00		
104-CALL FIRE FIGHTERS			
2-131 Deputy Fire Chief	3,500.00		
2-132 Call Fire Payroll	57,914.00		
2-240 Call Fire General Expenses	<u>6,700.00</u>		
Total ITEM 104	\$ 68,114.00		
105-AMBULANCE SERVICE			
2-133 Ambulance Payroll	49,068.00		
2-241 Ambulance General Exp.	12,856.00		
2-242 Unmanned Ambulance Exp.	<u>1,000.00</u>		
Total ITEM 105	\$ 62,924.00		
107-EMERGENCY COMM.			
2-134 Emergency Comm. Payroll	172,953.00		
2-243 Emergency Comm. Expense	<u>28,475.00</u>		
Total ITEM 107	\$201,428.00		
109-TREE & GROUNDS			
2-135 Tree Director's Salary	25,750.00		
2-136 Tree Department Payroll	79,286.00		
2-137 Tree Department Clerical	0.00		
2-244 General Expenses	28,804.00		
2-245 Tree Insect Control	1,000.00		
2-248 Tree Cemetery Care*			10,162.00*
Total ITEM 109	\$134,840.00		
*T/F from Cemetery Perpetual Care Fund			
113-BUILDING INSPECTOR			
2-138 Building/Zoning Clerical	22,650.00		
2-139 Building/Zoning/ADA Inspector	34,732.00		
2-140 Inspector Fees	13,350.00		

ITEM	APPROPRIATE	TRANSFER	BORROW
113-BUILDING INSPECTOR (Continued)			
2-249 General Expenses	4,526.00		
Total ITEM 113	\$ 75,258.00		
115-GAS INSPECTOR			
2-140 Gas Inspector Fees	0.00		
2-250 General Expenses	0.00		
117-PLUMBING INSPECTOR			
2-141 Plumbing Inspector Fees	0.00		
2-251 General Expenses	0.00		
119-SEALER WEIGHTS/MEAS.			
2-142 Sealer Weights/Meas. Salary	579.00		
2-252 General Expenses	160.00		
121-WIRING INSPECTOR			
2-143 Wiring Inspector Fees	0.00		
2-253 Wiring Inspector General Expense	0.00		
131-CIVIL DEFENSE			
2-254 Civil Defense General Exp.	\$ 400.00		
133-ANIMAL CONTROL			
2-144 Animal Control Payroll	10,587.00		
2-145 Animal Inspector's Fees	1.00		
2-255 General Expenses	\$ 5,383.00		
Total ITEM 133	\$ 15,971.00		
147-TRAFFIC STUDY COMM.			
2-174 Traffic Study Comm. Exp.	\$ 200.00		
200-SCHOOL DEPARTMENT			
2-1100 Adminisration (1000)	333,347.00		
2-2100 Instruction (2000)	6,896,545.00		
2-3100 Other School Services (3000)	651,293.00		
2-4110 Operations (4000)	1,074,515.00		
2-7300 Acquis. of Fixed Assets (7000)	10,000.00		
2-9100 Programs w/other Syst. (9000)	369,515.00		
2-360 Out-of-State Travel	3,000.00		
2-263 Vocational Training	12,000.00		
Total ITEM 200	\$9,350,215.00		
201-SOUTH SHORE REGIONAL SCHOOL			
2-264 Regional School Assessment	\$ 89,920.00		

ITEM	APPROPRIATE	TRANSFER	BORROW
300-HIGHWAY DEPARTMENT			
2-146 Highway Surveyor's Salary	25,750.00		
2-147 Highway Dept. Payrolls	112,508.00		
2-149 Highway Department Clerical	20,811.00		
2-150 Highway Drainage Supervisor	0.00		
2-265 Highway Out-of-State Travel	1.00		
2-266 Highway General Expense	44,350.00		
2-267 Highway Signs & Road Marking	14,700.00		
2-268 Snow Removal and Sanding	117,600.00		
2-269 Operation & Maint. of Equip.	22,386.00		
2-270 Highway Town Gasoline	28,000.00		
2-271 Highway Water Services	4,100.00		
Total ITEM 300	\$ 390,206.00		
307-STREET LIGHTING			
2-272 Street Lights Expense	\$ 43,260.00		
401-WATER DEPARTMENT			
2-148 Superintendent	40,569.00		
2-151 Water Commissioner's Salary	0.00		
2-152 Water Clerical	39,035.00		
2-153 Water Payrolls	99,950.00		
2-274 Water General Expenses	171,635.00		
2-275 Water Well Cleaning	-.-		
Total ITEM 401	\$351,189.00		
485-MASS. HISTORICAL			
2-176 Historical Comm. Clerical	0.00		
2-277 Historical Comm. General Exp.	4,200.00		
Total ITEM 485	\$ 4,200.00		
487-CONSERVATION COMM.			
2-154 Conservation Clerical	7,449.00		
2-155 Conservation Agent's Salary	18,082.00		
2-278 Conservation General Exp.	3,280.00		
2-280 Conservation Fund	1.00		
Total ITEM 487	\$ 28,812.00		
501-BOARD OF HEALTH			
2-156 Board Members' Salaries	0.00		
2-157 Health Agent Salary	33,733.00		
2-158 Health Clerical	21,731.00		
2-159 School Physician's Salary	5,200.00		
2-279 Hazardous Waste	12,500.00		
2-281 General Expenses	13,672.00		
2-282 Solid Waste Disposal	300,400.00		
2-283 Health Landfill Maintenance	1,000.00		
2-298 Recycle Salary & Expense	3,000.00		
Total ITEM 501	\$391,236.00		

ITEM	APPROPRIATE	TRANSFER	BORROW
531-COUNCIL ON AGING			
2-160 Council on Aging Payroll	\$ 56,025.00		
2-284 General Expenses	<u>8,026.00</u>		
Total ITEM 531	\$ 64,051.00		
551-VETERANS' EXP.			
2-161 Veterans' Agent Salary	1,765.00		
2-162 Vets. Service Officer's Salary	2,339.00		
2-285 Veterans' General Expenses	200.00		
2-286 Veterans' Benefits	20,000.00		
2-287 Memorial Day Expenses	<u>300.00</u>		
Total ITEM 551	\$ 24,604.00		
571-TOWN CEMETERY			
2-163 Washington St. Cemetery Payroll	----		
2-288 Washington St. Cem. Expense	\$ 10,000.00		
Total ITEM 571	\$ 10,000.00		
601-LIBRARY			
2-164 Library Director's Salary	44,120.00		
2-165 Library Payroll	139,127.00		
2-177 Computer Expenses	12,428.00		
2-289 Library General Expenses	<u>60,622.00</u>		
Total ITEM 601	\$256,297.00		
621-RECREATION DEPT.			
2-166 Recreation Supt. Salary	37,658.00		
2-167 Recreation Payroll	26,215.00		
2-290 Recreation General Expenses	<u>3,970.00</u>		
Total ITEM 621	\$ 67,843.00		
700-DEBT SERVICE			
2-292 Principal - Town	150,000.00		
Water	115,000.00		
2-293 Interest - Town	59,957.00		
Water	<u>51,262.00</u>		
Total ITEM 700	\$376,219.00		
GRAND TOTAL ARTICLE TWO	\$16,249,929.00	\$10,162.00	
	=====	=====	

ITEM	APPROPRIATE	TRANSFER	BORROW
ARTICLE 3			
3-65	Laser Printer (Treasurer)	\$ 11,400.00	
	Software (Treasurer)	6,500.00	
	Copy Machine (LEASE)	4,000.00	
3-101	Cruiser Replacement (2)	28,000.00	
3-300	Dump Truck w/Sander (LEASE)	20,000.00	
	Dump Truck w/Sander (1995) (LEASE)	20,000.00	
3-621	Stain Building	10,000.00	
3-401	Meter Reader's Vehicle		12,900*
	(*Transfer from Water Revenue)		
TOTAL ARTICLE 3		\$ 99,900.00	\$12,900*

ITEM	APPROPRIATE	TRANSFER	BORROW
ARTICLE 4: voted unanim.to approve a new Classification Plan for non-union employees effective July 1, 1993 as printed in Article 4 of the Warrant with the following changes:	---		
add "Sr. Clerk" position under Grade 4; add under "Unclassified Positions": Election Workers, including Voting Machine Technician, Constables, Chief Warden, Wardens and Clerks, Tellers and also the Housing Partnership Clerk.	---		
ARTICLE 5: unanim. voted to amend the Bylaws, Rules and Regulations, Article XVIII, Personnel Classification and Compensation Plan, adopted December 8, 1986 as written in the Warrant excepting deleting under Section 3, Definitions (k) third paragraph as proposed and substituting "Emergency Communication Board directly responsible to the Police Chief."	---		
ARTICLE 6: unanim. voted 3% effective July 1, 1993 for those employees at Step 6 including the unclassified positions, who have not received an upgrade under the new Classification Plan.	---		
ARTICLE 7: unanim. voted to fund Union Contract, Personal Contracts and recommended upgrades for non-union personnel: (Call Fire Fighters, Exec. Sec., Police Chief, Council on Aging.)		13,006.65	
ARTICLE 8: majority voted to amend Town Bylaws, Article VI, Appointed Town Officers as written in the warrant.			
ARTICLE 9: unanim. voted to prepare plans and specifications for the renovation of the third floor of Town Hall for the purpose of qualifying for EOCD grants and the use of the space for future rental space.		5,000.00	
ARTICLE 10: Unan. voted to amend Article 7 of the Town Bylaws regarding Contracts, Section 4, as printed in	---		

ITEM	APPROPRIATE	TRANSFER	BORROW
ARTICLE 10: (Continued)			
the Warrant.			
ARTICLE 11: unanim. voted to indefinitely postponed. (Petition General Court re Control of Evictions from and the Discontinuance of Mobile Home Parks in Norwell.)	---		
ARTICLE 12 unanim. voted to accept Captain Joshua Lane as a Public Way.	---		
ARTICLE 23: majority voted to raise and appropriate \$16,000 to be expended under the Direction of the Planning Board for the purpose of funding 50% of the improvements for the unaccepted portion of Simon Hill Road.	16,000		
ARTICLE 13: unanim. voted to amend the Town Bylaws, Article X-a, Private Ways, by adding the following paragraph: (Temporary Repairs of Private Ways) as printed in the Warrant.	---		
ARTICLE 14: majority voted to amend the Town Bylaws, Article XV, General Regulations, to add Section 15.1 "Prohibition of Smoking in Public Places and Workplaces" as amended..	---		
ARTICLE 15: unanim. voted to raise and appropriate or appropriate from available funds \$4,700.00 to pay LEA Group, Inc.	4,700		
ARTICLE 16: unanim. voted to indefinitely postpone. (Establishment of regional refuse district with 9 other towns.)	---		
ARTICLE 17: unanim. voted to purchase a parcel of land off Grove Street under the direction of the Board of Water Commissioners for the purpose of well head protection. (*Appropri. from Water Department Surplus Revenue)	48,000*		
ARTICLE 18: majority voted for Engineering Services for the design of water treatment facilities (**Appropriate from Water Department Operating Revenue)	125,000**		

ITEM	APPROPRIATE	TRANSFER	BORROW
ARTICLE 19: unanim. voted to clean and restore flow capacities of water mains (*Appopr. from Water Department Surplus Revenue)	20,000.00**		
ARTICLE 20: majority voted to expend under the direction of the Water Commissioners for the maintenance, rehabilitation and instrumentation upgrade of pumping stations. (*Appopr. from Water Dept. Surplus Revenue)	100,000.00*		
ARTICLE 21: unanimously voted to expend under the direction of the Water Commissioners for the payment of indirect expenses to various Town Departments to compensate them for services rendered and funded in those departments' budgets. (**Appopr. from Water Department Operating Revenue)	85,000.00**		
ARTICLE 22: unanimously voted to expend under the direction the Highway Surveyor for resurfacing sections of Town Ways.	85,000.00		
ARTICLE 24: majority voted to expend under the direction of the Library Board of Trustees for the purposes of restoring nine hours (Monday and Thursday evenings and Tuesday morning) to the Library schedule.	22,000.00		
ARTICLE 25: unanimously voted to authorize the Board of Selectmen to sell or enter into a long-term lease of Town owned land to the Norwell Affordable Housing Partnership Committee subject to the provisions of Massachusetts General Laws, Ch. 30B.	---		
ARTICLE 26: unanim. voted to authorize the Norwell Affordable Housing Partnership Committee, with the approvable of the Board of Selectmen, to sell or enter into a long-term lease with private developers for the purpose of providing affordable housing subject to the provisions of Massachusetts General Laws Ch. 30B.	---		

ITEM	APPROPRIATE	TRANSFER	BORROW
ARTICLE 27: unanim. voted to authorize the Norwell Affordable Housing Partnership Committee, with the approval of the Board of Selectmen, to enter into agreements with private developers to provide housing on land transferred to the Committee subject to the provisions of Massachusetts General Laws, Ch.30B.	---		
ARTICLE 28: majority voted to indefinitely postpone this article. (Plymouth County Rape Crisis Center services)	---		
ARTICLE 29: majority voted to appropriate from available funds and authorize the Assessors to use this sum to decrease the tax rate for fiscal year 1994.	215,914.00		

A true record, attest:

Janice M. Lawson
TOWN CLERK

WARRANT FOR SPECIAL TOWN MEETING
Monday, November 22, 1993

ARTICLE 1

To see if the Town will appropriate from available funds \$2,035.70, or any other sum, for payment of the following unpaid bills from prior years:

South Shore Hospital	\$1,478.00
Alan W. Jenest, M.D.	300.00
Comp. Cardiac Care	45.00
Clark Boardman Callaghan	167.75
Emergency Equipment Co., Inc.	44.95

or act on anything relative thereto.

Requested by the Board of Selectmen

ARTICLE 2

To see if the Town will fund from Free Cash a sum of money to meet union contract obligations for Fiscal Year 1994 retroactive to July 1, 1993, said sum to be apportioned by the Town Accountant to the applicable line items in Article 2, or act on anything relative thereto

Requested by the Board of Selectmen

ARTICLE 3

To see if the Town will adjust the Compensation Schedule under the Personnel Bylaw by a general increase of three and one-half percent (3-1/2%) retroactive to July 1, 1993, or act on anything relative thereto.

Requested by the Board of Selectmen

ARTICLE 4

To see if the Town will vote to enact a moratorium of Article XV, General Regulations, Section 15.1 "PROHIBITION OF SMOKING IN PUBLIC PLACES AND WORKPLACES" as voted at the April, 1993 Town Meeting AND instruct the Board of Health to present at the next Annual Town Meeting an amended bylaw which will include specific wording for compliance, barriers, and whatever businesses will need to do to meet the bylaw and comply with its intent to remove second hand and/or prohibition of smoking in public places and workplaces.

Requested by the Board of Selectmen

ARTICLE 5

To see if the Town will grant a one-half percent (1/2%) general increase retroactive to July 1, 1993 to those employees who were at Step 6 as of July 1, 1993 under the Personnel Plan along with the unclassified positions, excluding the Gas, Plumbing and Wire Inspectors, or act on anything relative thereto.

Requested by the Personnel Board

ARTICLE 6

To see if the Town will appropriate and transfer \$246,000, or any other sum, from available funds to the School Department Fiscal 1994 budget voted at the April 1993 Annual Town Meeting, or act on anything relative thereto.

(The purpose of this action is to transfer Chapter 70 Monies {Cherry Sheet} anticipated by the School Department and included in their Fiscal 1994 spending budget but received by the Town. This action is necessary to allow the School Department access to the Fiscal 1994 Chapter 70 revenues.

Requested by the School Committee

ARTICLE 7

To see if the Town will provide compensation to elected officials of the below listed four Boards by transferring monies from expense accounts as follows:

Dept. 3 - Selectmen

Transfer from Line 2-201	
Selectmen Expenses	\$2,200.00
Transfer to Line 2-101	
Board Members Salaries	\$2,197.00
Line 2-201A Town Contributions to Board Members	3.00
Group Life & Health Insurance	

Dept. 29 - Assessors

Transfer from Line 2-211	
General Expenses	\$4,150.00
Transfer to Line 2-109	
Board Members Salaries	\$4,147.00
Line 2-211A Town Contributions to Board Members	3.00
Group Life & Health Insurance	

Dept. 401 - Water Department

Transfer from Line 2-274	
Water General Expenses	\$2,200.00
Transfer to Line 2-151	
Water Commissioners Salary	\$2,197.00
Line 2-274A Town Contributions to Board Members	3.00
Group Life & Health Insurance	

Dept. 501 - Board of Health

Transfer from Line 2-281	
General Expenses	\$1,050.00
Transfer to Line 2-156	
Board Members Salary	\$1,047.00
Line 2-281A Town Contributions to Board Members	3.00
Group Life and Health Insurance	

Requested by the Board of Assessors

ARTICLE 8

To see if the Town will appropriate a sum of money from available funds and authorize the Assessors to use this sum to decrease the tax rate for FY 1994, or act on anything relative thereto.

Requested by the Board of Selectmen

**MINUTES OF SPECIAL TOWN MEETING
MONDAY, NOVEMBER 22, 1993**

Precinct 1: 121
Precinct 2: 176
Precinct 3: 175
TOTAL 472

Registered Voters: 6,065

The Special Town Meeting was called to order at the Norwell Junior High School gymnasium at 7:40 p.m. by Moderator Donald W. Hansen.

The Constable's Return of Service was read by Town Clerk Janice M. Lawson.

The salute to the flag was lead by Moderator Donald Hansen. Reverend Stephen M.L. Harvester, of Church Hill Methodist Church, gave the invocation.

Moderator Hansen introduced the Board of Selectmen: Rebecca Z. Freed; Chair; Donald R. LeClair, Jr., and Richard A. Merritt; Advisory Board: Richard L. Dawley, Chairman, Jean Eckner, Edward J. Flynn, Douglas A. Knowles, Candice C. Murphy, Paul M. Rattigan, William F. Shanley, David W. Truesdell, and William H. White; Town Accountant: Carol Amado and Assistant Town Accountant, Dorothy Jenkins; Town Clerk: Janice M. Lawson and Assistant Town Clerk, Margaret M. Tobin.

Moderator Hansen then reviewed the rules of the meeting. He stated that the purpose of the rules is to insure order at the meeting and to insure that each person in the room has an opportunity to be heard.

1. The meeting shall be conducted according to **Roberts Rules of Order** and the Town bylaws.
2. Speakers should move forward to one of the microphones and before speaking state their name and address.
3. The warrant that you have in front of you is simply a recitation of the subject matter that will be brought before the meeting this evening to inform you, the voter, in order for you to make a intelligent decision. The subject matter contained in the warrant may not be exactly the same as the motions that are read and acted upon for each article.
4. Only one motion may be entertained on the floor at a time and only one amendment will be allowed for discussion at a time.
5. All motions require a second. Any motion made from the floor must be made **in writing** and copies brought to the Moderator and the Town Clerk.
6. There are three methods of voting: (1) The Voice vote, which shall be determined by the Moderator. Seven registered voters may question the count. (2) A Standing vote would then be taken, using the colored tickets each voter received upon check-in; the Tellers would then be asked to count the votes; and (3) The Secret Ballot, which is used for borrowing articles in excess of \$200,000.00, requiring more than a majority vote.
7. Colored tickets received at the "check-in" desk will be used for vote count when required.
8. Reconsideration, traditionally, will be allowed once.

Motion must be made to reconsider on the same night of the vote taken or the first order of business on the following night.

The following Tellers were appointed and sworn in by the Moderator: James Kilborn, Jr., Head Teller; Peter Kates, Geoffrey Taylor, Richard McMullan, Harry Merrit, and Damon Read.

Rebecca Z. Freed, Chair of the Board of Selectmen, was introduced and she presented a brief overview of the articles contained in the warrant and their impact on the budget.

At this time a motion was made and seconded and it was voted to allow the non-voters to enter the meeting room and to sit in a designated place on the bleachers.

It was noted that Senator Michael Morrissey was present and introduced to the assembly. Due to proposed redistricting changes, Norwell may become part of his jurisdiction.

Richard Dawley, Chairman of the Advisory Board, was introduced and he explained that the Advisory Board knew that the budget was very tight last Spring and the Advisory Board had anticipated a Special Town Meeting in the fall to fund contracts that had recently been negotiated. In addition, local revenues were \$113,000 less than anticipated in the Spring. The impact of the Education Reform Act was also discussed.

ARTICLE 1: Unanimously voted that the Town Transfer from free cash the sum of \$2,035.70 for the payment of the following unpaid bills from prior years:

South Shore Hospital	\$1,478.00
Alan W. Jenest, M.D.	300.00
Comp. Cardiac Care	45.00
Clark Boardman Callaghan	167.75
Emergency Equipment Co., Inc.	44.95

ARTICLE 2: Unanimously voted that the Town fund from Free Cash the amount of \$56,616.00 to meet union contract obligations for Fiscal Year 1994 retroactive to July 1, 1993. Said sum to be apportioned by the Town Accountant to the applicable line items in Article 2 of the Annual Town Meeting voted April 26, 1993.

A motion was made by Rebecca Freed, seconded, and it was voted that Article 5 be considered with Article 3, as they are intertwined.

ARTICLE 3: Majority voted that the Town adjust the present Compensation Plan for Steps 1 - 6 under the Personnel Bylaw by a general increase of three and one-half percent (3-1/2%) retroactive to July 1, 1993, and to fund the increase, transfer the sum of \$7,385 from Free Cash to the appropriate line items as determined by the Town Accountant.

A motion was made and seconded to amend Article 3 to read as written with the exception of "Steps 1 - 5" rather than "Steps 1 - 6". This motion was withdrawn.

ARTICLE 5: Unanimously voted that the Town grant one-half percent (1/2%) general increase retroactive to July 1, 1993 to those employees who were at Step 6 as of July 1, 1993 under the Personnel Plan along with the unclassified positions, excluding the Gas, Plumbing and Wiring Inspectors, and to meet this increase, transfer from Free Cash the sum of \$1,407.00 to the appropriate line items as determined by the Town Accountant.

A motion was made by Donald R. LeClair, Jr., and seconded, that **ARTICLE 4** be considered after Article 8.

A motion to amend the main motion was made by Peter Kulka, 662 Grove Street, to leave **ARTICLE 4** in the warrant in its place of order to be dealt with, failed to carry.

A motion to withdraw the main motion failed to carry.

The majority voted to take up **ARTICLE 4** after **ARTICLE 8**.

ARTICLE 6: Majority voted that the Town transfer \$50,000 from 1988 Overlay Surplus Reserve, \$20,000 from the 1990 Overlay Surplus Reserve Accounts to the School Department's budget and transfer \$176,000 from Free Cash to the School Department's budget to comply with Chapter 70 of the Massachusetts General Laws.

A motion was made by Donald R. LeClair, Jr. and seconded to amend the main motion and that the Town transfer \$50,000 from 1988 Overlay Surplus Reserve, \$20,000 from the 1990 Overlay Surplus Reserve Accounts to Line Item 2-207 Reserve Fund and Transfer \$176,000 from Free Cash to Line Items 2-207 Reserve Fund. This amendment failed to carry.

A motion to reconsider **ARTICLE 6**, by Cliff Prentiss, 100 Mill Lane, failed to carry.

ARTICLE 7: Unanimously voted that the Town provide compensation to elected officials of the below listed four Boards by transferring monies from expense accounts as follows:

Department 3: SELECTMEN:

Transfer from Line 2-201,	
Selectmen Expenses	\$2,200.00
Transfer to Line 2-101,	
Board Members Salaries	\$2,197.00
Line 2-201A,	
Town Contributions to	
Board Members	3.00
Group Life and Health Insurance	

Department 29 - ASSESSORS:

Transfer from Line 2-211,	
General Expenses	\$4,150.00
Transfer to Line 2-109,	
Board Members Salaries	\$4,147.00
Line 2-211A,	
Town Contributions	
to Board Members	3.00
Group Life and Health Insurance	

Department 401 - WATER DEPARTMENT:

Transfer from Line 2-274, Water General Expenses	\$2,200.00
Transfer to Line 2-151,	
Water Commissioners Salary	\$2,197.00
Line 2-274A,	
Town Contributions to	
Board Members	3.00
Group Life and Health Insurance	

Department 501 - BOARD OF HEALTH:

Transfer from Line 2-281,	
General Expenses	\$1,050.00
Transfer to Line 2-156,	
Board Members Salary	\$1,047.00
Line 2-281A, Town Contributions	
to Board Members	3.00
Group Life and Health Insurance	

ARTICLE 8: Unanimously voted to indefinitely postpone this article. (To appropriate a sum of money from available funds and authorize the Assessors to use this sum to decrease the tax rate for FY 1994).

ARTICLE 4: Majority voted (YES: 124 -NO: 106) that the Town amend Article XV of the Town Bylaw, General Regulations, by enacting a moratorium of enforcement on Sections dealing with smoking in public restaurants, cafeterias and nursing homes and instruct the Moderator to appoint a committee of five citizens to clarify these sections and recommend changes at the next Annual Town Meeting.

There being no **INSTRUCTIONS TO TOWN OFFICIALS**, nor any further business to transact, a motion was made and seconded to dissolve the Special Town Meeting at 10:20 p.m..

Respectfully submitted,

Janice M. Lawson
Town Clerk

BIRTHS

1992 Births Recorded in Norwell in 1993

	<u>Name of Child</u>	<u>Parents</u>
October		
13	Chelsea Garrettson Landon	Jennifer Mann Russell Woodworth Landon
31	Dennis Francis Harkins	Marybeth Erker Dennis Gerard Harkins
November		
4	Christine Ferguson Hoey	Diane Ferguson James Michael Hoey
17	Melissa Marie Damon	Estella Elizabeth Cappiello James Allen Damon
19	Marykate Teresa Hines	Katharine Henderson Dennis Martin Hines
23	Colin Joseph Buckley	Elaine Marie Jennings Kevin Gerald Buckley
25	Emily Ann Simon	Branda Lee Corliss Kenneth Edwin Simon, Jr.
December		
1	Timothy Ryan Fitzgerald	Lisa Eileen Geno George Joseph Fitzgerald
10	Bradford Michael Prouty Krista Joy Prouty	Michelle Joy Verrochi Kurt Michael Prouty
12	Kellie Elizabeth Thurston	Jacalyn Caruso Richard Phillip Thurston
12	Sarah Elizabeth Tammaro	Margaret Susan Bartlett Stephen Louis Tammaro
14	Alexander William Clement	Carolyn Marie Jackson Robert Alexander Clement
16	Grace Catherine Moore	Carol Anne Hurley Jesse Molen Moore
16	Jacob Dylan Webber	Judith Marie Tambascio Paul Orlow Webber, III
19	Samantha Haley Sprague	Laurie Anne Donahue Gerald Frederick Sprague
19	Michael Thomas Logue	Kathleen Jane Gunning James Kevin Logue
29	Anthony Roland Rodrigues	Lisa Ann Mellace Steven Roland Rodrigues

BIRTHS

1993 Births Recorded in Norwell in 1993

<u>Date</u>	<u>Name of Child</u>	<u>Parents</u>
January		
3	Thomas Prince Garvey	Tara Lee Prince Andrew Gerard Garvey
5	Nicholas Joseph B. Papadopoulos	Martha Bradford Elias Konstantine Papadopoulos
9	Robert Matthew Carey	Donna Marie Kelley Michael Francis Carey
10	Michael John Bevilacqua	Ann Marie Manning Michael John Bevilacqua
13	Phillip Henry Alvarez	Poornima Ram Robert Joseph Alvarez
22	Rachel Katherine Anderson	Barbara M. Visconti Edward A. Anderson
22	Brianna Kathleen Murphy	Donna Marie Morrissey Michael Bryan Murphy
22	Elizabeth Ann Hurley	Judith Marie Feeney Brian Francis Hurley
28	Jessica Marie Roach	Patricia Foynes Richard Francis Roach
February		
1	Catherine Meredith Dirk	Lauren Elizabeth Currie Christopher Lee Dirk
5	Jillian Elizabeth Skinner	Robin Ann Gatturna Stephen Joseph Skinner
9	Katherine Meredith Treat	Leslie Ann Travis Robert Talbot Treat
27	Georgia Alexandra Hegner	Jody Ann Silliphant Robert Paul Hegner
27	Abigail Meryl Flynn	Karen Hollis Chester John Flynn
March		
5	Drew George Himberg	Julie Ann Martell Carl A. Himberg
11	Matthew David Snow	Deborah Joan Pulsifer Charles Philip Snow
13	Kelly Faye Hudgins	Debra Jean Kroening Jem Andrew Hudgins
16	Danielle Alyssa George	Michelle Donna Low David Mark George

1993 (Births (Continued))

<u>Date</u>	<u>Name of Child</u>	<u>Parents</u>
March		
18	Megan Jean Cavano	Cindy Lou Caldwell Mark Alan Cavano
18	Olivia Rose Bourque	Jeannette Lee Mitchell Paul Joseph Bourque
26	Matthew Wray Dromeshauser	Stephani A. Romeo William Wray Dromeshauser
28	Evan Kenneth Gray	Lisa Tedeschi Elliot Kenneth Gray, Jr.
31	Ryan Martin Conrad	Jeanne Elizabeth Beckerle Douglas Scott Conrad
April		
6	John James O'Meara Conor Patrick O'Meara	Kathleen Mary Driscoll James Edward O'Meara
15	Shannon Claire Mahoney	Marjorie Joan McCahill Paul Edward Mahoney
16	Eric Thom Hartwell	Pamela M. Davies Timothy John Hartwell
28	Bridget Margaret Lawson	Regina Louise O'Brien James Donald Lawson
May		
2	Jacob Nathaniel Ward	Karen L. Haut Larry J. Ward
5	Shane Thomas Carey	Maureen Theresa Hassett Kevin Daniel Carey
7	Christopher Michael Tasiopoulos	Michele Ann Valtsakis Louis Tasiopoulos
7	Patrick Louis Hill	Deborah Ann Harvey John Christopher Hill
8	Christopher Richard McGrath	Marie Dillon Richard Leo McGrath
30	Kevin Alexander Lawrence	Kathie Marie Breen Mark Frank Lawrence
June		
6	Sarina Lee Horton	Terry Claire Sutcliffe David Alan Horton
15	Ryan Michael Lenaghan	Michelle Lorraine O'Connor Patrick Francis Xavier Lenaghan
17	Oliver Benjamin Bates	Jacqueline Marie Niland Stephen Alan Bates
21	Alexander David Henning Christopher Michael Henning	Karen Lee Flynn Jeffrey Alan Henning
30	Samantha Lynn Casey	Eileen Romaine William Joseph Casey

1993 Births (Continued)

<u>Date</u>	<u>Name of Child</u>	<u>Parents</u>
July		
4	Michael Nicholas King	Margaret Mary Pentony John Martin King
6	Madeleine Parker Gordon	Gail Lynn Von Drashek James Patrick Gordon
6	Jacqueline Lee Wyse	Ellen Marie Lewis James Joseph Wyse
14	Joseph Charles Mazzeo	Marie Elizabeth Levanchy Christopher Lawrence Mazzeo
15	David Paul Regan	Joanne Marie Fitzpatrick Thomas Joseph Regan
27	Meghan Eileen McKenzie	Patricia Anne Flynn Edward Joseph McKenzie
29	Paul Joseph Stack, Jr. Catherine Ann Stack	Catherine Ann Wiater Paul Joseph Stack
August		
4	Andrew John Kevin Chebator	Loren Elaine Howard Kevin Joseph Chebator
11	Dennis Peter Kulka	Virginia Louise Landry Peter Stephen Kulka
11	Denis Tobin Maguire	Carol McCarthy Richard Tobin Maguire
18	Averie Louise Cox	Deborah Cianfione Brian Neil Cox
20	Morgan Jonathan Grasz	Melissa Lovett Jonathan Thomas Grasz
23	Jenna Elizabeth Berg	Diane Elizabeth Cedrone James Douglas Berg
24	Brian William Devilly	Kathleen B. Cosgrove William P. Devilly
September		
7	Amie Lorraine Davis	Danielle Marie Milot Richard Warren Davis, Jr.
7	Kelly Curley Kramer	Marianne Curley Mark Stephen Kramer
14	Nicholas John Connone	Beverly Jane Prescott Francis C. Connone
25	Tayla Ann Kelly	Cheryle Ann Sacchetti Michael Joseph Kelly
26	Jonathan Richard McNamee	Stacey Lynne Brash Richard Warren McNamee, Jr.
27	Kyle Flaherty Freeman	Michele Flaherty Dana Warren Freeman
30	Drew Fredrick Palmer	Joan Freeland Pitschke Andrew Peter Palmer

1993 Births (Continued)

<u>Date</u>	<u>Name of Child</u>	<u>Parents</u>
October		
3	Sean Flannery Staples	Anne Marie Cowen James Kevin Staples
13	James Pollard Arnold	Mary Pollard William Gordon Arnold
21	Alexander Joseph Nigro	Gisella Oppedisano Paul Joseph Nigro
November		
28	Steven William McClelland	Debra Lee Monegan Bruce Stuart McClelland
December		
3	Denis Joseph Feely	Leslie Ann Haggblom Denis Joseph Feely
5	Bryan Grant Runge	Tara Anne Sullivan Stephen Grant Runge

BROUGHT INTO TOWN FOR BURIAL - 1993

<u>Date of Burial</u>	<u>Name</u>	<u>Place of Death</u>	<u>Place of Burial</u>
January			
16	Julia F. Roach	New Hampshire	Washington St.
April			
5	Ann Louise Seaquist	Yarmouth	Church Hill
13	William Beach	Boston	First Parish
May			
28	John C. Slupski, Sr.	Hingham	Washington St.
June			
2	Elizabeth May Farrar	Hingham	Washington St.
10	Florence Meede	Plymouth	Washington St.
12	Ruth V. Milne	Kingston	Washington St.
19	Edward Patrick Roach	New Hampshire	Washington St.
July			
20	Mark E. Gorman	Boston	Washington St.
23	Mary Genevieve McNeil	Braintree	First Parish
25	Billings B. Kingsbury	Worcester	First Parish
28	Edith Osberg	Abington	Church Hill
August			
5	Jean Scatchaid Lukens	Danvers	First Parish
September			
16	Mildred P. Bailey	Connecticut	First Parish
29	Donald C. Merritt, Jr.	Rockland	Church Hill
November			
2	Thelma May Vinal	Weymouth	First Parish
6	Rose A. Clough	Ohio	Church Hill
26	Charles Zoladkowski	Weymouth	Washington St.
December			
15	Nam H. Albert	Marshfield	Washington St.

DEATHS1992 Deaths Recorded in Norwell in 1993

<u>Date</u>	<u>Name</u>	<u>Age</u>	<u>Residence</u>
August			
15	Ruth E. Wolfe	80	Norwell
November			
4	Ellen Theresa Dunne	49	Norwell
12	Elizabeth F. Jager	69	Norwell
December			
1	Katherine A. Gallagher	83	Norwell
2	Evelyn J. Sidney	87	Norwell
3	Louise H. Tierney	72	Norwell
13	Marion M. Cheverie	79	Norwell
17	Bertha Bates	86	Norwell

1993 Deaths Recorded in Norwell in 1993

January			
6	Ann Ione Johnston	90	Norwell
7	Bernice Marion Leavitt	87	Norwell
14	Mary Isabel Hart	83	Norwell
28	Mary V. Boldyga	89	Hingham
February			
5	Tara Singh	84	Norwell
11	✓Helen M. Tobin	90	Norwell
13	✓Helen Gertrude Lincoln	88	Norwell
15	Aune Elizabeth Tanczos	75	Norwell
17	Bessie F. Main	107	Rockland
18	Olive Crittenden Vinal	67	Norwell
March			
6	Judith A. Sullivan	47	Norwell
7	Aldegonda L. Bastable	91	Norwell
9	Sarah A. Murphy	86	Hingham
11	Ingeborg O. Anderson	93	Norwell
15	Sybil Hale Benson	93	Norwell
24	Mary B. Sheehan	79	Hingham
25	Louis L. Wright	76	Norwell
25	John Gerard Scanlon	72	Norwell
27	John F. McNamara	83	Weymouth
27	Mary C. Marshall	97	Haverhill
29	Ralph J. Meyers	91	Scituate

1993 Deaths (Continued)

<u>Date</u>	<u>Name</u>	<u>Age</u>	<u>Residence</u>
March			
31	Ruth Richards Sewall	87	Norwell
31	John J. Wallace	68	Norwell
31	Virginia May Johnson	88	Norwell
April			
2	✓ Phillip Marvin King	55	Norwell
6	Mary A. Duffy	94	Weymouth
7	✓ David J. Hamilton	16	Norwell
11	Nathan Gardner	77	Norwell
11	William L. Surette	64	Norwell
11	Ellen M. Keogh	90	Norwell
13	Mary Louise Carlson	76	Norwell
15	Bessie Waterman	84	Norwell
16	Wendell P. Hight	67	Norwell
16	Edward F.J. Burckhart	68	Norwell
20	Edward M. Donovan, Jr.	63	Hingham
22	Robert C. Meacham	81	Norwell
22	Doris Malatesta	73	Norwell
25	William J. Dale	67	Norwell
28	✓ Arthur Heald Vinal	72	Norwell
May			
2	Robert Dennis Barry	70	Norwell
9	Charles Christopher Hanley	85	Concord
28	Frances Aloise Cole	86	Quincy
31	Ellen P. Murphy	98	Norwell
June			
3	Mary E. Hoefer	62	Norwell
8	Charles F. Correia, Jr.	50	Norwell
9	Alice Farrar Osmond	86	Norwell
11	Lillian Ethel Hodgkins	97	Norwell
13	Helen M. Lusteck	73	Norwell
16	Myrtle D. Link	79	Norwell
24	Alice Stratton Vonckx	84	Hingham
July			
3	Robert N. Jordan	72	Norwell
13	Thomas F. Lannon	59	Norwell
17	Joseph Dominick Luca	69	Boston
20	Graziella McLean	95	Norwell

1993 Deaths (Continued)

<u>Date</u>	<u>Name</u>	<u>Age</u>	<u>Residence</u>
July			
24	Grace Howe	85	Norwell
26	James Michael Downey, Jr.	83	Hingham
31	Daniel Hobart Lincoln	45	Norwell
August			
4	Gertrude Leverone	89	Quincy
9	John W. Cotter	81	Norwell
10	Rhona A. Beatty	87	Norwell
13	Charles J. Ambrose	45	Hanover
26	Joseph M. Golemme	77	Norwell
27	Elphege Arthur Daneau	62	Norwell
27	Carl H. Rauscher	91	Milton
September			
2	Frederick Warren Goldie	78	Wakefield
6	Mildred T. Hastings	102	Norwell
8	Ruth P. Strout	88	Pembroke
10	Beatrice C. Lillard	90	Norwell
20	Helen Marie O'Connell	97	Norwell
24	✓ Grace Mildred MacCoy	87	Norwell
25	Florence Butler	88	Cambridge
29	Mary E. Howe	72	Falmouth
October			
1	Barbara D. Wilcox	62	Norwell
3	Elsie A. Walter	94	Norwell
5	Robert Duffy	53	Norwell
13	James B. Ames	78	Norwell
16	Ewart Bairstow	77	Norwell
18	Mary Kowalewski	79	Norwell
22	✓ Christine S. Adams	62	Norwell
28	Doris Tower	81	Brockton
31	Florence M. Nadelli	83	Norwell
November			
17	Howard J. Burnham	78	Norwell
29	Earl Russell Andreasen, Jr.	62	Norwell
December			
13	Eunice V. Drew	89	Rockland
20	Marie Josephine Theodore	89	Norwell
31	Richard Edward Watson	82	Norwell

1993 Marriages Recorded in Norwell in 1993

<u>Date</u>	<u>Name of Groom</u>	<u>Name of Bride</u>
January		
8	Robert W. Morrison of Norwell	Sheryl J. DeChristopher of Whitman
16	Dana W. Freeman of Norwell	Michele Marie Flaherty of Wakefield
17	Carl Ricker Elder of Norwell	Amy Katherine McKay of Norwell
February		
14	Lance Andrew Davis of Hingham	Michelle Ann Schauf of Hingham
March		
12	David Grand Monteith of Weymouth	Helen Marie Burckhart of Norwell
April		
2	Andrew A. Keenan of Norwell	Lisa Marie Alvanas of Norwell
4	James Allen Stanley of Hull	Denise Marie MacDonald of Scituate
May		
1	James Walter Doran of Norwell	Marla Maureen Busch of Norwell
8	John Edward Muha of Abington	Jacqueline Travi of Norwell
May		
15	David Johnnie McBain of Norwell	Janice Veronica Bennett of Norwell
June		
5	Richard T. Arnold, Jr. of Norwell	Janis E. Barnes of Norwell
5	Patrick Michael Davies of California	Marianne Gates of California
5	Stephen Archie Walsh of Milton	Lynne S. Thompson of Norwell
12	Scott E. Parazynski, M.D. of Texas	Gail Marie Vozzella of Texas
19	Michael W. Fitzmaurice of Scituate	Alison Lee Haight of Scituate
25	Jeffery J. Bauer of Norwell	Tanya Desiree Allen of Norwell
26	Mark Thomas Callahan of Weymouth	Beth Ann Goldman of Weymouth
26	Frank S. Dangora, II of Norwell	Jennifer Lynne Rose of Norwell
26	William A. DeGeorge, Jr. of New York	Elizabeth Mary Derochea of New York
26	Brian M. MacDonald of Weymouth	Traci Marlene Fitzgerald of Weymouth
July		
3	Dennis James Swart of Bridgewater	Colleen Catherine Edwards of Bridgewater
August		
7	Jonathan Redding Bond of Norwell	Christine Gifford of Scituate
21	Jason Anthony Salter of Norwell	Faith Robin Frary of Norwell
21	John Charles Bombard of Norwell	Licia Janine Sorgi of Norwell
28	Robert Gerard Curtin of Norwell	Susan Elizabeth Knowles of Norwell
September		
11	William Bradford Barker of Hanover	Anne Adele Cronin of Hanover

1993 Marriages (Continued)

<u>Date</u>	<u>Name of Groom</u>	<u>Name of Bride</u>
September		
11	Paul Edward Tondorf, Jr. of Norwell	Marylou D. Basile of Norwell
18	Carl John Malm of Marshfield	Kristin Leary of Marshfield
18	Cornelius Joseph Keane of Virginia	Karen Marie Kaslauskas of Norwell
18	Kevin Patrick-Boss Hill of Quincy	Judith Elaine Hone of Norwell
18	David Seth Yalenezian, Jr. of Hingham	Susan Marie Turner of Norwell
25	Todd Samuel Simons of Maine	Doreen Ann West of Maine
25	Mark MacLean Higgins of Scituate	Ann Carnes of Norwell
26	James Michael Lamarr of Norwell	Kimberly Ann Nash of Norwell
October		
2	Timothy Charles Leary of Norwell	Kristen McLeod of Norwell
9	Edward Alan Michaels of New York	Joanne Ellen Nagle of New York
9	Mark Eric Smith of Norwell	Patricia Ann Murphy of Brockton
9	Keith Richard Colavita of Norwell	Karen Ann Mullaney of Norwell
9	Craig Alexander Brown of Norwell	Rosemarie Fay of Weymouth
9	Bryant Chih-Chun Ling of Pennsylvania	Anne Elizabeth Tuttle of Norwell
10	Herbert E. Joseph of Plymouth	Sandra Lee Glynn of Plymouth
16	Edward Paul Dougherty of Norwell	Dana Marie Pantano of Norwell
23	Roger Conant Thompson of Whitman	Lisa Mary MacDonald of Norwell
November		
6	Paul Allan Beachy of Marblehead	Linda Marie Kernan of Norwell
19	Christopher Bayard Carlson of Norwell	Linda Ann Malone of Norwell
20	James M. Gabriel of Norwell	Kerrie Anne Richards of Norwell
27	Joseph L. Miller of Hanover	Sherry Ann White of Hingham
27	Stephen Francis Setter of Texas	Tara Elaine Harper of Norwell
December		
4	David Joseph Murphy of Marshfield	Karen Ann Grealish of Duxbury
11	Gregory William Humberd of Norwell	Amanda Jean Harris of Taunton
31	Travis Lee Knox of California	Caroline Margaret Draheim of Norwell

Jury List Information

Plymouth County towns are now included in the "one day/one trial" jury system. Selectmen no longer draw the names of prospective jurors. The current procedure requires the Town Clerk to send a tape of all residents seventeen years of age and older to the Office of the Jury Commissioner before July 1 of each year. From this list, the Jury Commissioner prepares a randomly selected list of jurors, mails this list to the Town Clerk's Office where is posted for inspection during the latter part of the year. Names on this list are subject to call for jury duty after January 1st of the succeeding year.

Janice M. Lawson
Town Clerk

Report of the Board of Registrars

The Board of Registrars and Town Clerk's office registered 113 new voters during the year 1993. Approximately 250 voters were dropped as a result of information gathered on the January 1, 1993 annual census. The population as of January 1, 1993 was 9,465; the number of registered voters at the end of December was 6,067, a decrease of 212 voters from last year. Three special voter registration sessions were held this year as required by law. One was set up before the Annual Town Election in March; one, before the Special and Annual Town Meeting in March, and another before the Special Town Meeting in November. Each session requires additional voting hours in the evening during two specified weeks and an all day Saturday session. These additional voting hours are advertised in the PATRIOT LEDGER, NORWELL MARINER, and shown on CONTINENTAL CABLE TV. A free standing sign is set out near the street in front of the Norwell Town Offices on the day of the additional hours as a reminder.

The Commonwealth of Massachusetts has no special residency requirements. New residents may register to vote on the day they move into town and need not register again unless they move to another city or town, change their name, move to a new address in Norwell, or fail to answer their census and receive a "Drop Notice". Presently a citizen of Massachusetts can register to vote in any Town or City Clerk's office in the Commonwealth and that Clerk will notify the Clerk in the town in which the new voter resides.

The state's version of the federal "Motor-Voter" bill has been in the legislature for some time now and is expected to become law by the end of the year. This bill known as Chapter 475 of the Acts of 1993 was not actually signed by Governor Weld until January of 1994.

The Massachusetts Motor-Voter Law provides many new registration opportunities for potential voters. One of the first provisions to take effect provides for mail-in or post-card registration, but this will not take effect until July, 1994. Starting in 1995, new voters will be able to register at the Registry of Motor Vehicles, human service agencies such as the Department of Public Health and Welfare, and other registration sites designated by state and federal law. Again, the intent is to make registration available to new voters where they work, visit, or otherwise conduct business. The hope is that the Motor-Voter Law will prompt large numbers of unregistered Massachusetts citizens to join the voter rolls and participate in the electoral process at the local, state and federal levels.

To become a registered voter, one must be 18 years of age or older and a United States citizen by birth or naturalization.

BOARD OF REGISTRARS
E. Lorraine MacLeod, *Chairman*
Donald A. Williams
Regina T. Giordani
Janice M. Lawson, *Clerk*

Report of the Washington Street Cemetery Committee

During the fiscal year 1992-1993, there were forty-two (42) burials in the Cemetery, including six (6) veterans.

Many thanks should be given to the Park Department for the upkeep of the Cemetery. It is a pleasure to see the Cemetery during the summer.

During the year, we have extended our water system into the new section of the Cemetery, and plans have been made for the lay-out of the new section.

This coming year we hope to be able to finish the roads and re-surface all the roads throughout the Cemetery.

This past year we have had two new members of the Cemetery Committee: Theodore A. Baldwin, replacing Joe Davis who has moved out of town; and Charles Dirk, replacing Robert Olsen who resigned for personal reasons.

Our current price for a cemetery lot is \$450, with a recording fee of \$10. Lots are still available to residents of the Town.

Rules and Regulations are on file in the Town Clerk's Office and may be examined on request.

WASHINGTON STREET CEMETERY COMMITTEE:
Wilder A. Gaudette, *Chairman*
Theodore A. Baldwin
Charles R. Dirk, *Clerk pro tem*

Report of the Superintendent

The total enrollment of the Norwell Public Schools as of October 1, 1993, was 1668. This is again an increase over the previous year. The enrollment has increased each year since 1991. We would expect this trend to continue as our smallest classes pass through the secondary school to be replaced by larger elementary school classes. For example, we will be graduating a class of 103, yet there are presently 145 in grade 7.

Unfortunately, for the past few years, it has been fiscal problems and budgets that has demanded our energy as we struggle to find more responsible methods other than the property tax to fund public education. It is clear by now that the educational reform bill will provide little financial relief to towns similar to Norwell. In fact, in large part, we will assume the additional burdens of the act while receiving little financial assistance. In this fiscal context it is interesting to note that every year since 1987 our staff has been reduced. In 1980 we had the full-time equivalent of 167.8 staff members. In 1993, this number was reduced to 126. Since 1991, our enrollment increased each year yet our staff continued to decrease. Next year our budget projects an additional reduction. If we are to continue to maintain a quality school system this trend must end.

A usual, the quality of our school is reflected in our students. They continue to rise to every occasion and bring credit to the community. Beginning at pre-school through high school we have hard working, responsible, and caring young people whose accomplishments are outstanding. From Iowa tests and state assessments to SAT's and from music and drama to athletics our children make us proud. Over 90% of our high school graduates continue their formal education at outstanding schools. We must remember these are the children of the entire community and not just the schools, and we must honor commitments to them.

In closing I would like to thank all of you for giving me your support and kindness over the past 23 years. Certainly, I have not always met the high goals that either you or I set for me. I do believe, however, that we have both managed to remember that the purpose of our schools is the education of children and that has always been our primary focus. The School Committee, the staff, the young people, and the community at large have been caring and willing to dedicate themselves to making the Norwell Schools a source of pride. We have accomplished that, and I share in that pride.

Thank you for allowing me to be a part of the Norwell Public Schools.

Robert E. Bunnell
Superintendent of Schools

Report of the Norwell Public Library

Our total annual circulation was 102,648 which is an increase of 9% over last year. In the past five years our circulation has almost doubled. The rise has been handled with the same number of staff as in 1988.

There are 4,956 townspeople who are registered borrowers. This figure is 53.4% of the town - an increase of 7.4% over last year.

Over 1,500 people enter the library each week. Last year we said we were the busiest building in town and claimed 1,000 people entered. This year we borrowed a counter machine for six weeks and discovered the figure is over 1,500.

We were successful at Town Meeting in receiving money to reopen on Monday and Thursday evening. We hope we will be able to maintain the present hours but we are deeply concerned about the cuts we would be forced to make if the override fails.

We have had a welcome replacement on the circulation staff. Say hello to Mary Kustka when you are here on Monday morning or Wednesday evening.

Our thanks to our loyal volunteers who worked 461 hours last year. Special thanks to the Friends of the Norwell Public Library who raise funds for all the extras the budget cannot cover. This year some of those extras included books, videos, ProQuest, and book trucks.

We hosted our first Chamber of Commerce breakfast and we hope it will become an annual event. The Chamber members were shown our newest equipment and received lists of our business reference collection. Breakfast was delicious.

We submitted a Collection Development Grant to the Massachusetts Board of Library Commissioners and were successful. We received \$5,000 to add to our Books on Tape collection and our large print collection.

The entire staff is grateful for the support and compliments we receive from you the public. We are passionate about providing you the best library service we can.

Respectfully submitted,
Diane Gordon Kadanoff
Director

Report of the Police Department

Daily we see evidence of having an increasing violent society. This change is nothing we want, but it is here. If we see the changes and don't stay prepared, will we wake up and find it too late to recover the ground lost? You have supported your police and interacted well. Our community has been very conscious of public safety and the role we play in the aesthetic values in the Town. The police hope that our future holds the same support, interest, funding, and resources to provide the needs of a conscientious community.

This past year we had two officers retire, Sergeant Richard C. Joseph, after 32 years, and Joseph Grecco, with 20 years. Both served the Town in an exemplary manner. We also lost the services of two fine officers, Edward Weber, who left to join the MBTA Police, and Lynn Mulkerrin, who left to join the State Police. Two recruits are presently in the Police Academy and should be ready to join the ranks in the early Spring. The Department is in the process of preparing for the installation of equipment for E-911. When the system is installed, it will be easier to get the response of emergency medical services as well as the fire and police departments. Public safety announcements will be made when the system is working, but, for the time being, continue to use the 659 - 2211 for emergencies.

Report things that you know are out of place in your neighborhood and/or may be a threat to your family or property. Use 659 - 7979.

Respectfully,
Chief David H. Nichols

The following list represents most of the activity for the year.

COMPLAINTS RECEIVED	11,729
CRUISER RESPONSE	4,183
ARRESTS	346
MOTOR VEHICLE VIOLATIONS (non - arrestable)	1,084
MOTOR VEHICLE VIOLATIONS (arrestable)	109
MOTOR VEHICLE ACCIDENTS (non-fatal)	219
MOTOR VEHICLE ACCIDENTS (fatal)	0
OPERATING UNDER THE INFLUENCE OF ALCOHOL	45
USING MV WITHOUT AUTHORITY	3
OPERATING TO ENDANGER / LIVES & SAFETY	27
VIOLATIONS SENT TO THE REGISTRY	1489
FAMILY ABUSE /RESTRAINING ORDERS	85
NON SUPPORT	1
DISORDERLY CONDUCT	7
FAMILY DISTURBANCES	68
DISTURBING THE PEACE	63
HARASSING PHONE CALLS	48
TRESPASSING	21
MALICIOUS DAMAGE TO PROPERTY	129
LITTERING	12
MISSING PERSONS / RUNAWAYS	15
LIQUOR VIOLATIONS	2
DRUG VIOLATIONS	4
VACANT HOUSE CHECKS	28
OPEN BUILDINGS FOUND / CHECKED	19
INTRUSION ALARMS INVESTIGATED	795
ROBBERY	10
ASSAULTS	7
ASSAULT / BATTERY	17
BREAKING AND ENTERING	48
POSSESSION OF BURGLARIOUS TOOLS	3
LARCENIES	154

BAD CHECKS	2
CREDIT CARD LARCENY /MISUSE	19
RECEIVING STOLEN PROPERTY	4
MOTOR VEHICLE BREAK ENTERING	19
ARREST WARRANTS EFFECTED	224
COURT CASES PROSECUTED	382
FIREARM VIOLATIONS	29
SEX OFFENSES REPORTED	5
EMERGENCY MESSAGES DELIVERED	15
YOUTH PROBLEMS / COMPLAINTS	34
MUTUAL AID	74
SUSPICIOUS PERSONS / MOTOR VEHICLES	271
SHOPLIFTING REPORTS ARRESTS	42
CAR ALARMS	2
MEDICAL ASSISTIS	193
PARKING VIOLATIONS	246
PSYCHIATRIC COMMITMENTS	7
STOLEN PROPERTY REPORTED	\$122,909.00
RECOVERED PROPERTY	\$42,587.00
CRUISER PATROL MILES	218,731

Report of the Fire Department

During 1993 the Fire Department faced many challenges of which three fires caused enough damage to the buildings to declare them a total loss. These fires occurred on January 11th, March 25th, and June 24th. Throughout the remainder of the year the department was kept very busy with what we consider routine work.

Personnel changes that occurred were the retirement of Captain Robert McLaughlin and Fire Fighter Robert Benting. Both these men started their careers as call fire fighters. Captain McLaughlin was appointed to the career force in 1972 and was appointed to Captain in 1986. Fire Fighter Benting was appointed a career fire fighter in 1978. To keep up the department strength, we have hired Jeffrey Simpson and Shane McMahon as replacement fire fighter/EMT's. The department secretary, Kay Morrison, also retired after ten years of service. I would take this opportunity to personally thank Kay for the outstanding work she did for the department. To keep our efficiency ongoing we hired Laurie Schulz as Department Secretary.

The new fire engine purchased in 1992 was put in to service in February and has been working very well. We also placed a new ambulance in service in September of 1993.

The regionalization of Norwell, Scituate, Hingham, Cohasset, and Hull is still ongoing and as this concept represents a major change in the fire service it will take time to put the package together and work out all the bugs prior to fulfillment.

During 1993 we issued 2,096 permits for open burning of brush and through the cooperation of all we did not have any major problems. Open burning permits can be obtained by calling 659-8160 only from 9 a.m. to 2 p.m. Open burning will conclude on April 30, 1994.

As we prepare to enter our next fiscal year we are faced with the possibility of having major financial cuts to all departments. It is hoped that these cuts would not drastically effect the level of service we are able to provide.

I would like to thank Deputy Fitzgerald, both Kay Morrison and Laurie Schulz, and all members of the fire and ambulance service for the outstanding service they performed and all departments, boards, and residents for their help and cooperation during 1993.

Included is a partial list of department activities.

Car	21
Miscellaneous	40
Chimney	4
Mutual Aid	111
Accidents	249
Non permit	4
Ambulance runs	447
Spills	4
Building	142
Water problem	14
Investigation	146
Wires	19
Lock-out	78
Woods	14
Lost person	1
Rescues	1

Respectfully submitted,
George E. Cavanagh, *Chief of Department*

Emergency Communications Center

The Norwell Emergency Communications Center is in operation 24 hours a day, 365 days a year to serve the residents and businesses of the town. The emergency dispatchers are in constant communication with all town departments whenever necessary. When budgets allow, two dispatchers are on duty working the police and fire desks from 8 a.m. to midnight. The midnight shift is filled by one dispatcher. Because of budget restraints, not all open shifts are able to be filled, leaving one dispatcher working both desks.

We would like to thank all town employees whose cooperation helps the emergency communications center to run efficiently. In a small town, it is imperative that all departments work together.

For several years now we have had non emergency numbers for both the fire and police departments as well as a separate line for burn permits during the burning season. Again, we would like to thank the residents for their cooperation in using these numbers. It appears that it will be sometime now before E 911 is on line in Norwell, so we urge residents to continue to report emergencies on 659-2211 or 659-7979. Other communications numbers are as follows:

Fire Chief's Office, 8 a.m.-4 p.m.
659-8156

Police Chief's Office & Records Department, 8 a.m.-4 p.m.
659-8161

Animal Control Office
659-8012

Burn Permit Line, 9 a.m.-2 p.m. in season
659-8160

The Emergency Communications Center is located in the police station at 40 River Street. Norwell Central Fire, where the ambulance is housed is in the center of town at 677 Main Street. The Ridge Hill Station is located at the corner of Washington and Grove streets and Station III is located on Pine Street. Through emergency dispatchers, the help that you need will be dispatched to respond from these locations.

Respectfully submitted,
Fire Chief George E. Cavanagh
Police Chief David H. Nichols
Gail R. Marsden, *Lead Dispatcher*

Report of the Highway Department

I hereby submit my Annual Town Report for the Highway Department.

This year the Highway Department spent time repairing 38 water services around Town. This involves the Highway crew for digging and patching. These water service cuts should be allowed 2 to 3 weeks for the dirt to settle after the Water Department crew has repaired the water leak. The highway crew will bring in the back hoe to square off the hole and fill it with process, compact the process that will then make the hole ready for hot mix.

Road resurfacing was completed on Pleasant Street, Norwell Ave., School Street, Prospect Street, Pine Street, part of Bowker Street and Wildcat Lane. The highway crew did some excavation of a few large boulders on Wildcat Lane that was causing the road to rise in certain areas. I am hoping to hear from the State concerning a grant that I have filed for the resurfacing of Main Street. This grant money will enable Route 123 in Hanover through Norwell and into Scituate to be resurfaced in 1994. I cannot emphasize how important it is to maintain Norwell's road system. With these roads being resurfaced this year, the highway crew spread process along the shoulders of Town ways to build up and prevent the edges of the pavement from cracking and breaking away.

Catch basins were rebuilt or repaired throughout town. The catch basin cleaning truck was out every day, all year long when weather made it possible, to clean out catch basins, clean out catch basins with the rodding machine, and to clean out trenches. All of this work is to help with the drainage in Town.

Culvert work was done on Parker Street, Wildcat Lane and Pine Street, these culverts had to be repaired for they were deteriorating away causing the road to give away.

There is constant repair to our vehicles and equipment for the fleet ranges anywhere from 15 to 20 years of age. Most of this work is done in-house that does save some service costs, but it does not save in employee time.

During the Spring and early Summer, our efforts are concentrated on repairing damage by plows such as sod repair, asphalt damage, etc. as well as, street sign repair and replacement. Graffiti and vandalism have plagued this department, as well as private property. Norwell street signs and newly paved roads were spray painted this year with some vulgarity. Again, these are your tax dollars that are being used to repair or replace these signs and roads that could be utilized in better areas.

The Fall brings us back full cycle to begin anew on the snow and ice removal equipment.

This Winter has not only put a heavy burden on highway vehicles and equipment, but also Norwell's roads causing frost heaves, cracks across roads, and many, many potholes. The patching of potholes are a continuous job for the Highway Department this year. Caution should be applied while traveling in such extreme adverse road and weather conditions.

I would like to express my appreciation to the Highway Department crew, Larry Reed (Foreman), Ned Morrison, Jon Haskins, Mark Allegra, and Linda Murphy. I would also like to thank the contractor's and the extra help that assisted in snow removal who, at anytime day or night, helped to clear Norwell's roads for the safety and well being of the traveling public. I would also like to extend my appreciation to all the Boards, Commissions and Committees for their continued concerns to help make Norwell what it is today.

Respectfully submitted,
Paul M. Foulsham

Highway Surveyor/Director of Lands & Natural Resources

Report of the Trees & Grounds Department

I hereby submit my Annual Town Report for the Norwell Tree & Grounds Department.

For the Tree & Grounds Department, every year begins with the maintenance of all our equipment used for the upkeep of all the Public School grounds and Town owned Public grounds under this departments care, with the utilization of any clear days for tree and stub removal or roadside brush clearing.

In March, when the snow starts to melt, work begins on all the athletic fields that takes constant care and grooming to take us through to the Fall football season. The Tree department has a basic outline that details how much time, effort, and materials are put into these fields at the Town Hall office for the public to view.

During the Spring and Summer, when mowing slows down, all street signs and corners are trimmed for better visibility. This year the Tree department has put to use its new flail roadside mower by cutting back roadsides such as; Circuit Street, Lincoln Street, South Street, Pleasant Street and Forest Street. This machine has been an asset to this department for it would have taken months to complete just these 5 streets as opposed to days. The Tree Department has removed 60 trees throughout Town that were either dead or dying and could pose a hazard to the traveling public.

The Tree Departments new chipper is being utilized at the highway department by a Tree & Grounds employee chipping brush and Christmas trees that are brought into the recycling center. Please note that wood chips and split wood are available to the public at 62 South Street, Monday - Friday, 7:30 a.m. - 4:00 p.m.

The Washington Street Cemetery again, this year, was meticulously maintained with 2 new Bartlett Pear trees to take the place of damaged or dead trees. More works on the walkways were completed and new water lines were installed at the back of the Cemetery for better care of the grounds. All trees and shrubs are trimmed to help with the prevention of disease.

My hat goes off to my crew, Mark Smith (Foreman), Steve MacInnis, Chris Cowden, and the Washington Street Cemetery Caretaker Mark (Whitey) Walther, for I cannot express my gratitude enough to them and their continued efforts in helping to make things run smoother, and to the many Boards and Committees I have dealt with throughout this year.

Respectfully submitted,
Paul M. Foulsham,

Director of Lands & Natural Resources/Highway Surveyor

Report of the Norwell Water Department

Telemetry was installed which gives us automatic monitoring and control of our pumping and distribution, putting us in compliance with state regulations. The operation of the entire system can be observed and parameters changed from a central computer at the Town Hall. Commissioner Don Reed has completed Zone II delineation of the Grove St. well field. A Zone II is that area which contributes water to a well under the most extreme dry conditions. This work is mandated by the state Dept. of Environmental Protection (DEP), and requires gathering extensive data about groundwater flows from test wells, then computer modeling. Don is a hydrogeologist/groundwater engineer, and has saved the town many thousands of dollars by doing this work in-house. Zone II work in the South St. well field will commence soon, and we will be looking for a new well in that area at the same time.

We served 2912 residences, businesses and public buildings, an increase of 60 over last year. The department replaced 351 old or faulty meters and made 433 other service calls for various reasons. There were 125 road excavations for leaks, other repairs, and new service connections. Water pumped this year was 363,222,700 gallons, an increase of 12% over last year. The addition of the Norwell portion of Assinippi Park to our water system (previously on Rockland water) and the dry summer contributed to the increase. Peak demand day was June 27, 1.89 million gallons pumped. Water restrictions were required for the dry summer which saw water tables at their lowest levels since the early 1980's. This in spite of high groundwater in the spring after the wet prior year, and reflects the sensitivity of Norwell's shallow aquifers. Financial data can be found in the Town Accountant's report.

Water rates were increased significantly in July, in anticipation of treatment facilities now in the design stages. Our rates are still among the lowest in the region. Treatment for corrosive water common to New England groundwater is required by new federal regulations covering drinking water. Treatment involves reducing the water's acidity by adding potassium hydroxide, which is a harmless ingredient in the amounts needed. Some of our water will also need to be treated to remove iron and manganese. As a result the water will be less corrosive to household plumbing, therefore corrosion products such as lead and copper will be

minimized or eliminated in drinking water. This will also substantially prolong the life of plumbing fixtures and water heaters, and reduce tub and laundry staining.

The sodium content of Norwell's water has decreased for the fifth straight year. The average value for 1993 was 31 milligrams per liter, that is 30% lower than figures for 1988. The Highway Dept. has reduced the amount of salt in its winter sand mix and has observed the no-salt and reduced-salt zones. We are very pleased with the results, since road salt is the source of sodium. If the state would take similar care along Routes 3 and 53 there would be even more progress.

We thank our department's workers, and all the other Norwell employees, boards and committees that help us throughout the year. We thank also the residents, customers and voters for their continued support and particularly for their understanding and cooperation when water restrictions are so inconveniently imposed.

Respectfully submitted,
The Board of Water Commissioners
Steven P. Ivas, *Chairman*
Donald E. Reed
Frederick H. St. Ours

Report of the Board of Health

Health Agent, Wade Saucier, resigned effective October 15, 1993. We thank Wade for the effort he made and wish him well on his new endeavor.

Board member, Roger Hughes, resigned June 1993 for personal reasons.

The transition of recycling has been able to meet all state mandated requirements to date. The majority of Norwell residents have been very supportive of recycling with an approximate \$53,000.00 savings to the town. Solid waste disposal continues to consume the vast majority of the Board of Health Budget. We attribute the competitive business environment in conjunction with the poor economy a factor in holding the cost of solid waste disposal in check, however, the town's SEMASS contract at \$20.00 per ton is the major source of economic solid waste disposal.

During this year the BOH purchased a chipper to share between Recycling and Highway Dept. Recycling continues to be a cooperation effort between the Highway Department and BOH. There would be a considerable additional expenditure to manage the composting and appliance recovery area without use of Highway Department facilities and personnel. This is an excellent example of two separate town departments working together for the common good.

In April '93 town meeting passed a new bylaw prohibiting smoking in public places and workplaces. After approval by the Attorney General, the Norwell Board of Health started implementation September 1, 1993. A great deal of controversy arose. At the fall Special Town Meeting the Moderator was instructed to form a study committee with the responsibility to report with recommendations to the 1994 Annual Town Meeting.

Board of Health Meetings have been broadcast live on local cable channel 3 since October, 1993. There has been an excellent response from the public.

The Norwell Visiting Nurse Association continues to provide high quality and cost effective public health services through the Norwell Board of Health for town wide statutory requirements.

Again we remind Norwell residents to appreciate the importance of regular maintenance of their septic systems. Septic tanks should be pumped at least every other year to prevent residue from causing costly damage and require expensive repairs. **WHEN IN DOUBT, PUMP IT OUT!!!**

R. Paul Hegner of 409 Circuit Street was appointed to the Board in September of '93.

After 21½ years as a Board member, Chet Horte resigned on October 18th to apply for the Health Agent's position vacated by Wade Saucier on October 15, 1993. Mr. Horte was appointed as Norwell Board of Health Agent on November 23, 1993.

Catherine Cullen of Bridge Street was appointed to the Board in November '93.

Health Department Activities as follows:

Complaints.....	30
Swimming pool/jacuzzi inspections.....	8
Test pits and percolation tests.....	95
Septic system final inspections.....	179
Plan review (septic, Planning & ZBA).....	71

Food Service Inspections.....	56
Communicable Diseases Recorded.....	47
Water Samples for Lab. Analysis	4
On site/office Consultation	79

Contract for solid waste curbside pick-up was renewed with Vining Disposal Service for FY '94.

Contract for recycling curbside pick-up was renewed with Waste Management for FY '94.

The Board had 30 regular Board of Health meetings and 7 special Board of Health meetings. The following permits were issued in 1993:

2	new commercial disposal works construction permits.
35	new residential disposal works construction permits.
46	residential repair disposal works construction permits.
33	milk and cream permits.
1	mobile food server permit.
34	food service establishment permits.
24	retail food store permits.
2	catering establishment permits.
5	catering function permits.
1	massage facility permit
5	therapeutic massage permits.
7	public/semi public swimming pool permits.
1	public/semi public hot tub/jacuzzi permit.
7	installation of swimming pool permits.
2	suntanning bed permits.
2	funeral director permits.
3	motel permits.
1	overnight camp/trailer site permit.
3	recreational camp permits.
2	trailer park permits.
33	disposal works installer's permits.
22	septic haulers permits.
10	trash haulers permits.

Monthly fees for two (2) mobile home park "space fees"

Fees for groundwater observation (45).

Fees for witnessing percolation tests (44).

A total of \$35,627.60 for permits, fees, etc. were turned into the town Treasurer/Collector.....

Howard W. Brickman, *Chairman*

R. Paul Hegner

Catherine Cullen

Report of the Recycling Committee

The Recycling Committee had an active 1993 with progress on all fronts.

We continue to explore new and inventive ways to recycle and save. For example, we sold 56 composters in 1993 and encourage more residents to compost kitchen scraps. On Tire Day, we collected 283 tires for recycling.

Curbside recycling is going well. We are still unsure about how many residents are participating, despite the fact that recycling is mandatory. It is important that all townspeople realize that *every ounce of recycled weight material saves Norwell money.* We currently pay \$20 per ton to have trash incinerated at SEMASS.

When we recycle effectively, we reduce our trash volume and, as a result, reduce these high incineration costs. The Recycling Committee congratulates all residents who invest the extra effort to recycle. As noted in the following, it's an investment that pays off:

Weights of recycled items from 1/93 to 1/94:

Co-mingled tin/glass/plastic:	228.67 tons
Newsprint:	<u>+345.57 tons</u>
Curbside recycling total:	574.2 tons

* Represents a savings of \$11,484 in SEMASS trash incineration costs.

On the home front, Mark Walther continues to operate the Recycling Center at 310 Main Street on Wednesdays from 12:00 noon to 3:00 p.m. and on Saturdays from 9:00 a.m. to 12:00 noon. He does a conscientious job and keeps the area clean. Herb White Refrigeration also continues to remove and recycle freon from refrigerators and air conditioners. He donates this otherwise costly service, and we are most grateful.

Recycling is worth the effort! At the Recycling Center, the town of Norwell:

- composted 187.5 tons of leaves and grass, representing a savings of \$3,750.
- collected 71.47 tons of white goods and scrap metal, a \$1,429.40 savings.
- continues to collect brush for chipping.
- offers free compost and wood chips during recycling hours for use in home gardening and landscaping.

The Recycling Committee would like to thank all the dedicated volunteers who gave their time and energy during 1993. We look forward to continuing already successful programs, finding new ways to conserve, and realizing additional savings in 1994.

Respectfully submitted,
Tilda Baldwin
Nina Anderson Coler
Mary Derochea
Joanne Dirk
Carolyn Frederickson
Bob Kemp
Janet Watson
High School Representatives
Andrea St. Ours
Leah McGrath

Report of the Council on Aging

The Council on Aging has been in existence as a town department by way of unanimous vote since the 1964 Annual Town Meeting. Its main function remains the same today as it did 29 years ago. This is to provide information, advocacy and resources to the older adults of Norwell. It continues to be the community focal point for services and programs that can assist, support and supplement the concerns and needs of our residents, their families and friends.

The primary responsibilities of the Council on Aging focus on five pertinent areas: Information and referral; advocacy; outreach; transportation; and education. During 1992, the Council on Aging met these responsibilities by the development and implementation of pertinent programs and services both here at the COA Center and via the successful cooperation of community agencies and organizations. At the end of the 1993 fiscal year, we provided services and/or programs to over 665 individuals with over 21618 units of service given via the aging network and support system.

The Outreach program continues to see the largest growth in service. Outreach is defined as a support service and aids in providing an avenue for the provision of services for the spouse, caregiver and/or family member. Outreach is one the most

important facets of our department. We here at the Council "outreach" with every inquiry and/or concern brought to our attention. It is the main objective of any human service agency, which is to provide a means to "reach out" and get assistance and/or support for an individual. Whether this be in the form of advocating for someone with respect to health and/or social service issues or assisting in finding and securing alternative housing and living arrangements for an "at-risk" elder.

In conjunction with the COA Outreach program, the Council has developed a special relationship with community agencies designed to help families and seniors in need during the year and specifically during the holidays. A special thank you to Judy Youngclaus, the Norwell VNA, the Norwell Food Pantry, the community churches, and those wonderful volunteers for their work and cooperation with the Council in helping out those who need assistance and added support.

Accomplishments in 1993 include:

I. The successful procurement of a Federal Grant Award under the Mobility Access Program, Section 16(b)2, for a 12 passenger handicapped vehicle. This vehicle was awarded to the Norwell Council on Aging via the cooperation of South Shore Elder Services, (the Area Agency on Aging). The vehicle was delivered in December of 1993 and is anticipated to be "on the road" in early 1994. This vehicle will allow the Council on Aging to provide adequate and quality transportation services to the older adults of Norwell as well as those residents with mobility/physical impairments that require specialized transportation. A special thank-you to all who assisted in securing this new vehicle. With the addition to the new vehicle, COA drivers and staff have received over 30 hours of specialized training.

II. A Federal grant award to the Norwell Council on Aging, (lead agency), the Norwell Housing Authority, and the Norwell Visiting Nurses Association for a Title IIIb Community Services grant via SSES for an Elder Support Services for the Norwell community. This grant is for FY'94/FY'95 and was initiated in October of 1992 with Carol Jackson as the support service worker at the senior housing development, Norwell Gardens. It has been expanded to include the Council on Aging as the community focal point for elder services and allows the Council to work with other agencies, churches, cluster developments in the community where added resources for older adults could prove most helpful. It has been very successful and we look forward to continuing the program in cooperation with the NHA and NVNA. A special thank-you to these agencies for their cooperation and support.

III. A specialized transportation grant program was again awarded to five, 5, area towns, (Norwell, Cohasset, Hingham, Hull and Scituate), who developed a consortium to provide medical access into Boston and to provide handicapped accessibility for those with physical and mobility impairments. The Norwell COA is the lead agency for this program known as MAP 5. An important concept of this medical access program is the combined effort in all 5 communities to work with all volunteer transportation programs to support and supplement their endeavors. Without their work in providing quality transportation services to the older residents of the above communities, the MAP 5 program could not work. This program was first started in October, 1993 and continues to be a transportation support network for all agencies involved.

IV. In 1993, the Council on Aging was awarded the departments first Senior Aide worker via South Shore Elder Services. This grant position is a support service in the office and has been a much needed addition to the COA staff and office. Sally Kiessling has been on board since April of 1993.

Volunteers continue to be the backbone of our department. In 1993 we were most fortunate to receive over 4408 hours in volunteer service from over 80 different individuals. Examples of this dedication and commitment range from friendly visiting to homebound elders; program instruction; assisting in the office;

delivering meals via South Shore Elder Services, (SSES), Home Delivered Meals Program; driving and/or running errands for seniors, to respite services and support for caregivers. This dedication from so many has saved the community over \$55,000 per year!

The Council on Aging, with its experience of 29 years, provides a number of services to the entire community. As stated above with the grant programs, transportation is another responsibility and necessary asset to our operation. With the expertise of 2 part-time drivers, we provide over 30 hours of transportation services weekly encompassing over 5500 one-way trips per year. In addition to the transportation program with the COA van, we have special transportation services for medical appointments that cannot be served through our own van and a back-up system of volunteer drivers that allows us to provide the best service possible.

Additional services/programs supported and sponsored by the COA:

- *Blood Pressure/Health Clinics—Twice monthly
- *Flu/Pneumo Vaccine Clinics
- *Tax Counseling Services
- *Fuel Assistance
- *Legal Services
- *Social/recreational programs
- *Elder Lunch program
- *Hearing Screenings
- *SHINE = Serving Health Information Needs of Elders Health Insurance Counseling

The above services are provided in conjunction with many area agencies and community organizations to include:

- *Norwell Visiting Nurse Association
- *South Shore Community Action Council
- *Norwell Housing Authority
- *Norwell Veteran's Department
- *Norwell Handicapped Commission
- *South Shore Elder Services
- *Norwell Senior Citizen Association
- *Friends of the Norwell Council on Aging
- *Community churches
- *American Cancer Society
- *AARP
- *Norwell School Department/Food Services
- *Norwell Men's Club
- *Greater Boston Elderly Legal Services

We would like to take this opportunity to express our appreciation to the volunteers who are the mainstay of operations, the "Friends" of the Norwell Council on Aging for their program and financial support, the support and dedication of our staff, other Town departments and the residents of Norwell.

Respectfully submitted,
Rosemary O'Connor, *Director*

Report of the Plymouth County Mosquito Control Project

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 1993.

The Project is a special district created by the State Legislature in 1957, and is now composed of 24 Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 1993 season began with an above normal water table which produced large numbers of spring brood mosquitoes throughout the County. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.T.I., and environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low-volume adulticiding began. The Project responded to increased numbers of service requests until a drying trend occurred during mid-summer. All sprayers and trucks performed well with little time lost to breakdowns.

The threat of the mosquito transmitted disease Eastern Equine Encephalitis (EEE) was low in 1993. No horse or human cases occurred, but virus was recovered from bird-feeding mosquitoes. The recurring problem of EEE in Southeastern Massachusetts continues to ensure cooperation between this Project and the Massachusetts Department of Public Health.

The figures specific to the Town of Norwell are given below. While mosquitoes do not respect town lines, the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Norwell residents.

Insecticide Application. 7664 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and the last in September.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes, and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

Finally, we have been tracking complaint response time, that is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time for the Town of Norwell was less than two days with more than 701 complaints answered.

Mosquito Survey. A systematic sampling of the mosquitoes in Norwell indicates that Culex pipiens was the most abundant species. Other important species collected included Aedes albopictus and Aedes vexans.

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Report of the Norwell Recreation Commission

Norwell Recreation offered 129 program opportunities to all ages and interests in 1993. There were over 8,477 program participants which is the second year with an 18% increase over the previous year. We had 2,279 individuals registered for programs — an 11% increase — so the average participant took 3.7 activities! This is the third consecutive year of significant increases. The economy may account for some customer's first visit but they continue to return for additional programs and services because there is quality as well as value!

New Programs in 1993 included: calligraphy; layout & design workshop; self-defense for women clinic; French & Spanish lessons for adults; the Women's Club breakfast with the Easter Bunny; new computer programs; cheerleading clinic; jr. garden club; pop piano workshop; and new crafts programs like mask-making and Christmas dolls.

Other programs with a little longer history continue. For youth we offered wee playtime (toddlers & parents), playgroup for preschoolers, youth basketball, release day activities, ski lessons, gymnastics, fitness programs, Spanish and French clubs, school

vacation programs, the Easter Egg Hunt, April Vacation Baseball/Softball Clinic, field trips (skiing, roller-skating, bowling, ice skating and recreation centers), summer recreation programs – a playgroup for preschoolers, kidscene for grades k-3, and summerscene for grades 2 & older, outdoor hoops at the Centennial Park, crafts, golf, tennis, track, Hershey Track Meet, and more field trips to amusement parks, the Harbor Islands, the beach, ice cream shop, and museums. Some programs are cooperative efforts with local organizations or businesses like the baby sitting course provided by the Norwell Visiting Nurses Association, or the teen dances sponsored by the 4-H and Norwell Women's Club, fitness opportunities at Webb's Pro Fitness Center, discount tickets for the Company Theatre, or computing courses offered through Futurekids, or the herculean Men's Club event – Norwell Town Fair – where we offer Parade Contests, and the Fishing Derby cosponsored by DeWolfe Realty. For adults and teens we offer many activities such as workreation - a teen volunteer program, dog and puppy training, c.p.r., first aid, women's softball, golf, coed volleyball, coaching certification, field trips to New York City or Boston's theaters and skiing, ropes course, and a variety of workshops and seminars. The Job Bank provides a list of teens willing to baby-sit, do yard work, and odd jobs which gives residents a valuable resource. We will look into any program suggestion because others may like your ideas! You can see the variety is only limited by our imaginations (and resources).

1993 was another year of level funding. The value we offer seems supported by our high participant numbers. The budget moneys cover the administrative costs of providing recreation services and the staffing for the three general summer playground programs. All other activities and services (98% of the programs) have continued because the participants pay all costs with fees. It is our hope that Norwell voters continue to recognize the importance of recreation through public support and not just by one's ability to pay! In 1993, \$11,727 was deposited into the general fund which offsets our budget request so the bottom line for recreation is less than \$58,000. Amazingly this is less than the cost of services in 1981 if inflation is factored in! And we now deal with 5 1/2 times the number of participants and 30 more programs! In addition, \$77,082 was spent on activities totally supported by participant fees. Program scholarships were one third less than last year – \$1,134 – perhaps it indicates a "brighter future." The Workreation program is where teens volunteer to assist in various capacities in exchange for credit toward recreation activities. We had 32 teens volunteer 641 hours! This is almost twice the number of teens involved last year. Also, there were 1824 hours that adults volunteered with coaching, teaching, supervising field trips; conducting special events, program assistants, commission members, maintenance projects, etc. If you figure this value at \$6.00/hour, it translates into almost \$10,944! That certainly deserves a huge thank you!

Norwell is fortunate to have commission members dedicated to public recreation programs and facilities: Ed Healey, Chairman, Paul Crowley, George Haskell, Judith Volpe and Norma Tosney. We wish to thank all members for their interest, their support and their time!

Leadership quality is perhaps our best asset. Through the recreation director, Dale Connor, secretary, Debbie McClelland; and the many excellent program instructors' and leaders' efforts, knowledge, dedication, concern, and enthusiasm, Norwell is provided with recreational service envied by many neighboring communities. We extend our appreciation for their exceptional efforts.

The Recreation Commission thanks the School Department for their support through the usage of facilities – gyms and fields, and also recognizes the Tree and Grounds Department for their field maintenance and improvements. Without these cooperative efforts, our programs would be more limited and/or costly.

We mail our seasonal brochure four times a year to every Norwell postal customer. Our challenge continues to be funding support. Participant feedback and numbers show support for services with continual requests for more. We take pride in our response to your interests and needs and hope to hear your ideas! We have programs for all ages, all interest levels. Take a look at one and join us in a future program! This is your recreation department!

Submitted by the Recreation Commission:

Ed Healey, *Chair*
Paul Crowley, *Vice-Chair*
George Haskell
Judith Volpe
Norma Tosney
Dale Connor, *Director*
Debbie McClelland, *Secretary*

Report of the Ambulance Service

During 1993 the town's Basic Life Support ambulance responded to 979 calls. In the Advanced Life Support unit from South Shore Hospital responded to our town 169 times. We transported 553 patients to area hospitals.

The ALS unit from South Shore Hospital has proven itself to the point the hospital has placed a second unit in service to help handle the growing need for ALS responses in our area.

During 1993 we placed in service a new ambulance. This vehicle replaced our five year old vehicle and it is hoped that the life span of the new ambulance will be about eight years.

I would like to thank all our EMT's and Fire Fighter/EMT's for their dedication in providing emergency medical services to the Town. I would extend thanks to all the various Boards, committees, and residents for their support and cooperation throughout the year.

Respectfully submitted,
Fire Chief George E. Cavanagh
Director, Ambulance Service

Report of the Department of Veterans' Services

Many have the mistaken idea that the Veterans' Agent in each town is part of the Veterans' Administration. While the Veterans' Agent can help a veteran in applying for benefits from the VA, their principal purpose is to assist the veteran, or their dependent, with monetary assistance. The Veterans' Agent is appointed by the Board of Selectmen and is part of the Department of Veterans' Services of the Commonwealth of Massachusetts. Under Chapter 115 of the Commonwealth of Massachusetts this service was formed to assist veterans or their dependents with monetary assistance once all other means have been exhausted. The rules and regulations pertaining to Veterans' Services are administered by the Commonwealth of Massachusetts. All benefits must be authorized in order for the Town to receive 75% reimbursement on the cherry sheet.

Did you know that the Department of Employment and Training (DET) has a "Veterans Specialist" and that all jobs are held for 24 hours for veterans before they are released to the public? Our veterans receive the highest rate of service from the DET. Even though a person is no longer eligible for unemployment benefits, they should go to the DET office, contact the veterans specialist, and ask just what is available.

Once again the "Insurance Hoax" has resurfaced. Since 1946, every year phony applications have been sent to veterans, veterans organizations, or even active military personnel. The VA has been plagued with them. No legislation has been proposed in Congress. VA's legitimate insurance dividends are paid annually to current policy holders, usually on the anniversary date of the policy.

If you, as a veteran or a dependent, feel you are entitled to receive VA benefits, you may obtain information by calling toll-free 1-800-827-1000. Call this number and they will either assist you or give you another toll-free number where you may obtain information on a particular subject.

If you have any questions, you may call the Town Clerk's Office (659-8072) to reach the Veterans' Agent.

Dorothy M. Dickson
Director of Veterans' Services

Report of the Commission on Disabilities

This past year, the Commission on Disabilities has been involved primarily with the Americans with Disabilities Act. The final date for compliance with the federal law is January 1994. Together with the newly appointed ADA coordinator, Jim Haelmel, our Commission has been able to develop and widely publicize an effective strategy for compliance.

A few of the structural changes made around town to accommodate accessibility needs include a new and larger parking area for handicapped individuals at the Norwell Public Library. An accessible book drop will be available soon. Also, all Town Meetings are being held in accessible buildings, and many are being televised. The height of the public telephone at the Town Hall has been lowered to accommodate those using a wheelchair. Counter height in the various offices will soon follow suit. Easy to use lever knobs have already been installed for those with upper extremity limitations.

The Commission has retained the services of Katherine McGuinness Associates, a consulting firm with expertise in ADA regulations, to educate town department heads and business owners. An exciting and informative program is planned for April 6, 1994. Area towns have also been invited.

The Commission on Disabilities, together with the ADA Coordinator, will continue throughout the coming year to implement and develop strategies for town-wide education about and compliance with the American Disabilities Act.

Frederick Holway, Jr
Frank Shirley
Patricia Richardson
Jeanne Elder
Gretchen Ecclestone

Report of the Inspector of Animals

Barn Inspections went fairly well. Finding all livestock in this town at a time to meet with owners was at best difficult. Next year I plan to begin much earlier and make appointments when possible. Advertising in the Mariner helped, but more than one announcement is needed. There are a multitude of hidden animals. All barns inspected passed and everyone in town seems to be aware and concerned about protecting animals with rabies vaccines. I have requested rabies vaccinations on all livestock, but I am not able to require it on some species because of lacking mandates from the state and inadequate testing on some species, i.e. Caprine/Llamas.

All rabies quarantines from October through December went well with no apparent incidents of rabies in town. Jack did do some of the quarantines for personal reasons. I quarantined five animals, all dogs, in that time.

I will be meeting with the newly elected Board of Health in April

Thank you,

Linda MacCoy
Inspector of Animals

Report of the Planning Board

In March 1993, after 14 years on the Planning Board, Richard A. Merritt, senior member, was elected to the Board of Selectmen. Rick resigned his position on the Planning Board on May 12, 1993. Rick served as the Planning Board Chairman, Vice Chairman and Clerk for most of his 14 years on the Board. Rick's departure was a great loss to the Board; however, we were very fortunate to appoint George G. Preble to fill his vacancy.

December 1993 found us once again without the services of a Work Supervisor when Gifford Booth resigned to relocate to Maine. Our Senior Clerk, Debra McClelland also went on maternity leave at the end of November, after the birth of her son, Steven.

In the March 1993 Town election, Richard W. Twigg, Jr. was re-elected to a third three year term and Spencer A. Joseph was elected to his first three year term. The Board elected the following Officers to serve in 1994: Peter T. Anderson, Chairman, Richard W. Twigg, Jr., Vice Chairman and D. Avril Forest, Clerk.

Work progressed on the future addition of a center turning lane at the Queen Anne's Corner intersection between High/Grove Streets and Route 228 in Hingham. We selected Vanasse Hangen Brustlin, Inc. in March 1993 to commence the engineering work necessary for ultimate construction. These engineering services are being paid for in part from our 1987 Annual Town Meeting article where we appropriated money for the preparation of a feasibility study and design services. The Massachusetts Highway Department agreed to pay for the field survey work. Once our engineering work is completed, the state (with Federal assistance) will pay for and construct the improvements, which could possibly begin as early as 1995.

During 1993, Teaberry Lane and Judges Hill Lane subdivisions were completed and will be on the 1994 Annual Town meeting warrant for acceptance by the Town. In the preliminary stages (at this writing) is a new 19 lot subdivision off Route 53. With the assistance and cooperation of Highway Surveyor, Paul Foulsham, the end of Simon Hill Road was finally paved and will be put up for acceptance at the next Town meeting.

The Board formed a subcommittee in 1991 to work on bylaw recommendations for business uses in residential zones. This Study Committee for Residential Zones "SCRZ", after dozens of meetings, recently presented the Planning Board with their recommendations. After a number of joint meetings with the Planning Board, several articles will be presented at the Annual Town meeting in 1994 for the voters consideration. Members of the SCRZ are Bernard Brannigan, Peter Etzel, Steven Forti, Douglas Knowles, Harold Tuttle and Herbert White. More recently, Joseph and Rowena Burke assisted the committee as we worked on drafting the bylaw changes. Last but not least, Steven Ivas kept everything together in his word processor as we migrated through 22 versions before reaching our final draft. The Board extends its sincere gratitude to all participants in the SCRZ.

The Board meets Monday evenings at the Town Offices, Room 112, 345 Main Street. Appointments are necessary and can be made by calling our office at 659-8021.

Respectfully submitted,
Peter T. Anderson, *Chairman*
Richard W. Twigg, Jr., *Vice Chairman*
D. Avril Forest, Clerk
Spencer A. Joseph
George G. Preble

Report of the Traffic Study Committee

The Traffic Study Committee is a group appointed by the Selectmen to serve as a communications conduit and citizen sounding board for concerns involving traffic, safety, and specific situations of potential danger. Although the committee has no power to take direct action, it investigates issues raised by individuals or town officials, and makes recommendations. Much of our function is educational. It may involve explaining to people what procedures are necessary to address their concerns, publishing articles on how to achieve greater safety, and creating general safety awareness. Often, the committee is the means by which specific problems are brought to the attention of the appropriate department for resolution. In this regard, the committee sincerely thanks the town departments, particularly the highway department, police department, and school committee which all took action on a serious recommendations made during this past year.

We bid farewell to Edmond Burgess who left the committee as a part of his retirement this past year, and welcome to new members Kevin Dolphyn and Ross Kondratuik who have joined in the above efforts. During the year we have assisted a number of citizens who had concerns with traffic safety issues unique to their properties or activities. Many of our ongoing projects are lengthy in nature due to the need for engineering studies, state approvals, etc. We work closely with the highway and police departments in improvements to signs, enforcement patterns, and hazards which are brought to our attention by citizens. The number one problem in Norwell remains the disregard of speed postings by a too large proportion of townspeople. The safety solution is in our own hands.

We remain committed to the safest and best managed traffic environment that is possible for the town. Anyone wishing to share information or suggestions toward this end is invited to contact the committee member of your choice.

Respectfully submitted,
Matthew Cronin
Kevin Dolphyn
Maureen Hnatkovich
Ross Kondratuik
Thomas McGrath
John O'Shaugnessey
Diane St. Ours
Thomas Tajima

David Nichols, *Chief of Police (advisory)*

Report of the Conservation Commission

In the 1993, the Norwell Conservation Commission held forty public hearings under the Massachusetts Wetlands Protection Act and the Town of Norwell Wetlands Bylaw.

The Commission is working towards developing management plans for Norwell Conservation properties. The Commission was pleased to approve the first such management plan for Stetson Meadows. This plan was prepared by the Friends of Stetson Meadows, a sub-committee of the Norwell Conservation Open Space Committee. This plan will be a model for other conservation lands in Town.

Another Open Space Committee group, the Friends of Jacob's Pond, have been working towards a goal of managing the Pond and surrounding Conservation land. Part of the work accomplished in 1993 was conducting a biological survey of the

Pond and applying for grant money to use for Pond clean-up and management.

The Commission was pleased to accept a gift of 11 acres of land between Trout Brook Lane and Hemlock Drive. This land was given to the Commission by Mrs. Janet Steffins in honor of her late husband Robert J. Gould. The acquisition represents a key piece in our plan to protect the Town's natural resources and open spaces.

Eagle Scout candidate Scott Ryans has been working on refurbishing the Jacob's Pond Conservation Trail at Jacob's Pond. New bridges over wet areas, marked trails, and a repaired parking lot are some of his accomplishments.

Our involvement in a summer youth program resulted in revamped Conservation trails at Jacob's Pond, off of Prospect Street; Miller Woods, off of Forest Street; Fogg Forest, off of Main Street; and Cuffey Hill, off of Mount Blue Street.

Herbert C. Heidt, *Chairman*
Christine E. Werme, *Vice Chairman*
Burton B. Bryan
Allan H. Chase
Gregg McBride
W. Clifford Prentiss
A. Gail Storm
Judith Salter, *Agent/Administrative Aide*

Report of the Golf Course Study Committee

At the May 1993 Annual Town Meeting, the Town voted to establish a committee to review the financial feasibility of developing a municipal golf course on the parcel of land known as "Stetson Meadows". On June 23, 1993, the Selectmen appointed a seven member committee of town residents with instructions to develop a report before the 1994 Annual Town Meeting addressing the following three questions:

1. Will the "Stetson Meadows" parcel support a golf course?
2. Is the golf course/recreation complex financially viable?
3. What is the estimated cost to build a course?

Due to general fiscal constraints, the Selectmen were not able to provide any town funds with which to undertake this review.

At the committee's initial meeting in late June, Ron Murphy was unanimously selected to serve as committee chairman. Over the remaining summer months, the committee met regularly, focusing on issues such as the historical record surrounding prior golf course studies, the necessary procedures for and the probability of obtaining the release of the "Stetson Meadows" parcel from its present status as conservation land, and various environmental concerns and land use constraints. During this initial fact finding period, the full committee met with representatives of the North River Commission, the Conservation Commission, and various town residents that had served on prior golf course study committees. Although the information gathered was not 100% conclusive, the majority of the committee's members believed that there was adequate evidence to conclude that the "Stetson Meadows" parcel would support an 18 hole golf course. The committee added, however, that prior to taking any definitive action or making any material financial commitments, the Town should first undertake a comprehensive Wetlands Study to confirm the committee's opinion on this issue.

In addressing the questions of financial viability and project cost, the committee formed two subcommittees. The Financial Projections Subcommittee was charged with the

responsibility of developing pro formas for the project's first five years of operation, beginning at the completion of construction and the opening of the course for play. On the basis of its review of operations at nearby, comparable facilities (with special emphasis on results achieved at the South Shore Course in Hingham) and the expertise of a committee member who, at the time, owned and operated a public golf course, the Financial Projections Subcommittee developed operating pro formas which showed positive cash flow before debt service in the first full year of operation of approximately \$480,000 and approximately \$2,900,000 over the first five years of operation. These estimates were accepted by the full committee in October.

Because of the obvious difficulties in comparing the construction costs of one golf course to another, the Project Cost Subcommittee based its initial cost estimates largely on information provided by an architect who had been commissioned by the Town in 1972 to develop a conceptual golf course plan for the "Stetson Meadows" parcel, and who over the past twenty-two years has been called on in several instances to update his project cost estimates. This information combined with construction cost estimates provided by a committee member who had experience in the operation and development of golf courses, formed the basis of the Project Cost Subcommittee's initial estimated cost of \$1,500,000 to \$2,000,000. This estimate was accepted by a majority of the committee's members in October.

The Golf Course Study Committee presented its formal findings to the Selectmen in an open meeting on November 17, 1993. The conclusions reached in this report can be summarized as follows:

1. Based on presently available information, the "Stetson Meadows" parcel will support a golf course.
2. A golf course/ recreation complex is financially viable.
3. Project costs are estimated to range from \$1,500,000 to \$2,000,000.

As a result of this meeting, the Selectmen asked the committee to prepare for their approval a non-binding ballot question to be voted on at the upcoming Town elections. The purpose of this ballot question was twofold:

1. To determine if, in light of the Golf Course Study Committee's report, the Town was in favor of pursuing efforts to remove the "Stetson Meadows" parcel from conservation for the purpose of developing a golf course and passive recreation area.
2. To provide the Conservation Commission, who controlled the decision of whether or not the "Stetson Meadows" land should be removed from conservation, with an indication of "the will of the Town".

In addition to the ballot question, the Selectmen instructed the Golf Course Study Committee to draft for their approval three Articles to be presented at the 1994 Annual Town Meeting. The Articles drafted by the committee and subsequently approved by the Selectmen were as follows:

ARTICLE 1: To see if the Town will appropriate \$35,000 to conduct a wetlands study to determine the overall feasibility and land availability for the purpose of construction of a golf course on the land known as "Stetson Meadows".

ARTICLE 2: To see if the Town will appropriate \$25,000 to engage a golf course consultant/advisor to conduct a feasibility analysis for a golf course, and write bid specifications for architectural and construction bids.

ARTICLE 3: To see if the Town will borrow up to \$2,000,000 to construct a golf course on the land known as "Stetson Meadows".

Subsequent to the drafting of the above ballot question and Articles, but prior to the election, a majority of the committee's members attended a presentation by a group of concerned residents called the "Friends of Norwell" in which, among other things, the committee's project cost estimates were questioned. As a result of this presentation and other pertinent information that became available, the committee met on March 10, 1994, to review its project cost estimates. At this meeting, the committee undertook a line by line analysis, with the original course architect, of the costs necessary to bring a course to the point where it was ready for play. As a result of this analysis, the majority of the committee members agreed to increase its project cost estimate to \$3,000,000. However, because of the extreme conservatism used in other components of its analysis such as the term of the assumed bond financing, the majority of the committee members decided that except for its project cost estimates the remainder of the conclusions reached in its initial report and the revenue projections used in the ballot question continued to be valid.

Respectfully submitted,
Ronald Murphy, *Chair*
Peter K. Hajjar
Jennifer L. Chatfield
Geoffrey A. Gordon
Robert Jannino
Robert Bunnell
George Cavanagh

Report of the Norwell Historical Commission

1993 was a year of thank yous.

Thank you to Sally Mederos for conceiving the idea and to Jim Kelly for spear heading the Historical Auction that privately raised close to \$15,000 to be spent on the Town-owned Stetson Ford and Jacobs Farmhouses.

Thank you to Nathan Booniser for his Eagle Scout project researching Norwell cemeteries, his publication of a pamphlet detailing his research and his report on the condition of the cemeteries. (Pamphlets are available through the Historical Society.)

Thank you to Joan and Jon Haskins for their continued participation at the Jacobs Farmhouse and now as resident caretakers of the Stetson Ford House. Few people would have tolerated being without water as long as they were when the well went dry at the Stetson Ford House this past September.

Thank you to Bernard Brannigan, who resigned this year for his years of service on the Historical Commission and thank you to Peggy Jannino for volunteering to take his place.

The Commission continued its work of overseeing the Jacobs Farmhouse and the Stetson Ford House. The carriage house at Jacobs Farm is in need of a roof and money is being accumulated through rental income and the trust fund to cover such a big expense.

The Stetson Ford House should have its new kitchen by the Spring of 1994 thanks to the fund-raising efforts of the Norwell Historical Society and a generous gift from a Norwell donor. An unexpected expense was the need for a new well at the Stetson Ford House. Due to the drought, the 20 ft. dug well that supplied the house with water dried up for over four months. Because of some good detective work, the help of the Norwell Water Department, and the coordination of Jon Haskins, we were able to find and hook-up to a 200 ft. deep, forgotten well on the property.

Work has begun on nominating the Stetson Ford House to the National Register of Historic Places. The Massachusetts Historical Commission has indicated that the property merits nomination.

The Historical Commission held two meetings with people interested in preserving the barn at the former Currie Farm on Main Street near Norwell Center. The meetings were held as brainstorming sessions to try and find some way to save the barn which is currently on the market. Members of several Boards, including the Planning Board, Conservation, Industrial Commission and Affordable Housing were in attendance as well as interested residents.

Sincerely,
Jonathan Bond, *Acting Chairman*
Joseph Carty, *Assistant Chairman*
Paula Donovan, *Secretary*
Scott MacEwen
Tony Ainslie
Anne Kondratiuk
Peggy Jannino

Report of the Beautification Committee

Three years after initiating its American Liberty Elm Program, the Beautification Committee realized its first results, planting 40 six-foot Elm trees in the Historic District and another 35 throughout the Town, a total of 75 trees. These trees had been planted as one-foot seedlings in 1990 by committee members. Another 130 Elms are still growing in our nursery - 40 to be planted in 1994 and 90 in 1995.

In addition to this program, the Committee continued its program of traffic triangle plantings. Over 40 volunteers participated in planting 23 triangles - 4 more than the previous year and 8 more than were planted in 1992.

The Committee members also placed a Japanese Pedestal Lantern in the Japanese Garden behind the Town Library. This was created by Edward Monti of Monti Quarries in Quincy, a well-known sculptor of Quincy granite. Its purchase was made possible by interested Norwell citizens' donations. Two additional sections were added to the garden and a Japanese Weeping Higan Cherry was planted in a new alcove.

The Committee is beginning a program of gradually improving the Library grounds. This will continue in 1994.

All the above would not have been possible without the contribution of time and labor by the 9 Committee members and the 40 triangle volunteers, as well as the many monetary contributions from civic-minded residents of Norwell. It was a very good Beautification year!

Charles S. Morgan, *Chairman*
Dorothy Underdown
Bruce Garfield
Edwin Peterson
Emma Speranza
Jane Leason
Carol Marsh
Nora Gunn
Scott Frederickson

Report of the Metropolitan Area Planning Council

Throughout the year, MAPC has been representing the interests of communities in the region on a number of critical planning issues. In August, MAPC initiated a public information process for review and comment on the Regional Transportation Plan, a long-range planning document that lays out future transportation investments in the region. Working within the Metropolitan Planning Organization (MPO) structure, along with five other agencies, MAPC participated in the development of the Plan, mandated by the ISTEA (Intermodal Surface Transportation Efficiency Act) federal legislation. MAPC's involvement in the Regional Transportation Plan resulted in a final draft that was more reflective of local needs.

Other transportation planning initiatives that MAPC participated in on behalf of its communities include coordinating local review of amendments to the TIP (Transportation Improvement Program); the State Implementation Plan (SIP) for Air Quality; and the Program for Mass Transportation (PMT).

MAPC also participated in the federally required classification of local roads, hosted an informational forum on the SIP; coordinated and solicited Transportation Demand Management (TDM) and transportation enhancement project development and funding; and participated in an electric vehicle pilot program to demonstrate the viability of alternative fuel vehicles in Massachusetts.

As the lead agency for the development of the Overall Economic Development Program (OEDP) for the region, MAPC brought together local officials and the region's business community to develop OEDP priorities. In January, the Economic Development Administration (EDA) approved MAPC's OEDP qualifying the projects contained in it for public works grants from the EDA. During the year, OEDP project funding by the EDA totaled \$1.8 million.

MAPC's Data Center continued to develop and disseminate information on the communities in the region. Last year the center developed a 1990 census profile of sample data for each community in the region; surveyed and compiled an inventory of vacant industrial and commercial sites for each community in the region; and developed from the 1990 census, journey to work data and population and age group forecasts for each community.

MAPC continued to provide administrative support, to the South Shore Coalition (SSC), of which Norwell is a member. In 1993 the SSC focused on several transportation projects, including the Route 3A Bridge in Marshfield and Scituate, the proposed Route 3 widening project, the Summer Street/George Washington Boulevard bicycle path in Hingham, and the Old Colony Rail Restoration project. The SSC also reviewed and responded to the Regional Transportation Plan and the Transportation Improvement Program. Other issues considered in 1993 included flood insurance, coastal water quality, economic development, solid waste management, and the South Weymouth Naval Air Station. In May the SSC sponsored a meeting with South Shore legislators to discuss legislative priorities.

In addition to providing administrative support to SSC activities, MAPC also coordinated and provided planning support to the South Shore Regional Refuse Disposal Planning Board, formed in the spring of 1992, to study the feasibility of forming a solid waste management district.

Report of the Fence Viewer

This has been an arduous year for the fence-viewer. Of the three major fence viewing controversies, one has been sort of resolved. The second has settled into a stand-off, and the third is still locked in a three-way battle between the fence-viewer and the two parties concerned.

To sharpen my fence-viewing ability, I attended the International Convention of Fence-viewers in Scotland in September, and followed this with a ten-day seminar, **Scottish Walls and Fences, Hedges and Other Barriers**. All-in-all, a very worthwhile educational experience. Various persons in Town Government have urged me to permit the town to reimburse me for this trip, but I have declined their kind offer.

The fence of the year can be seen at 271 High Street.

Respectfully,
Arthur J. Garceau

Report of the Board of Assessors

The Board of Assessor's and it's staff spent the better part of the year in gathering data to complete the triennial update of values for Fiscal 1994. The final review was completed in August, the State Department of Revenue certified in September and quarterly bills reflecting the new values were issued on December 30, 1993.

The new values are :

	VALUES	PERCENTAGE
Residential	\$685,950,500	80.1776
Open Space	0	0.
Commercial	125,717,100	14.6945
Industrial	3,663,200	3.8178
Personal Property	11,208,800	1.3103
Total	\$855,539,600	100%
TAX RATE	\$15.06	

The results show a loss of value of about 29 million dollars, reflecting a continued real estate decline over the past 3 years. However, this trend seems to be reversing and may be too low in just a few years.

This year also saw our capable staff implement a quarterly billing system and perform under a new schedule for billing, abatements and exemptions. This system was approved at the 1993 Town Meeting and is in law for another tax year.

The office has remained closed to public access on Fridays due to continued reduced staffing and higher workloads. However, we were able to be open (due to an extra \$2000 from the Advisory Board for quarterly bills) for a month at tax bill time to enable taxpayers to gather both information and forms for exemptions and abatements. We will also have a "countertop" computer for assessment data in March for easy access to assessments etc.

The Board saw the departure in April 1993 of long-time fellow-board member Sally I Turner to pursue other interests after a twelve year career of faithful, never-failing, dedicated service. We are also sadly nearing the March 1994 retirement of Neil Farmer after 9 years. Neil's flawless character, unending knowledge and insight and great board participation has provided a service beyond value.

"Norwellians", you truly have been well-served by these two long-standing board members.

We now anticipate a new member in March as Christopher Gaughan will take Neil's seat. Like, Neil he will be our "expert" in the commercial and industrial sectors and will hold the coveted National MAI designation in the near future.

Respectfully submitted,
 Pamela C McLeod, *Chairman*
 Edward Dunford, *Clerk*
 Neil Farmer

Report of the Advisory Board

In April, 1993, Town Meeting approved a budget for the fiscal year ending June 30, 1994 (FY94) that was in balance without the need for major cuts in services and without the need for an override. This is virtually identical to the first sentence of our previous report for FY93. For FY94, however, the budget was balanced by significantly reducing the level of the Reserve Fund (from \$250,000 to \$150,000), by deferring \$65,000 in needed highway repair funding, and by making a last minute reduction of \$75,000 to the School Department budget.

A Special Town Meeting (STM) in November, 1993, was required to deal with the impact of the State Education Reform Act (Ed. Reform) and to deal with contract salary adjustments. At the conclusion of the STM, the budget was in balance but free cash had been reduced to less than \$35,000. With the Reserve Fund reduced to \$150,000 and budgets set tight to balance the budget, the Town has reached the point where the ability to fund emergency needs is exceedingly limited and where an override or reduced service will be required to achieve a balanced FY95 budget.

Ed. Reform affected FY94 by requiring town meeting appropriation of per pupil aid which in the prior year had gone directly to the School Department without being part of its appropriation. The longer term impact of Ed. Reform is that, within certain parameters that Norwell currently meets, Norwell must locally fund School Department at previous year level plus a growth factor. The growth factor is the average increase in total Town spending of the three most recent completed years. (The growth factor for FY95 will be 3.2%) Ed. Reform covers expenses paid outside the School Department budget (such as pension and medical insurance) and excludes transportation, food, and capital spending for schools.

The FY95 budget process began with the certainty that an override would be required to prevent a reduction in service levels. This is what was foretold in the report of this Board in both last year's Town Report and in last year's Town Warrant. At this writing, the amount of the override required to maintain current service levels, provide a modest increase in capital spending, allow for some increase in road resurfacing, and restore the reserve fund to its normal level appears to be in the range of \$500,000 to \$750,000. There remains the need to resurface a number of additional roads and for capital spending for a variety of repairs and for preventative maintenance to town buildings.

If the override does not pass, the Town will face reduction of current services (including school bussing as well as general government services), reduced levels of spending to support our roads and buildings infrastructure, and/or continued lack of capacity to respond to emergency spending needs.

Respectfully submitted,
 Richard Dawley, *Chairman*
 Jean Eckner, *Vice-Chairman*
 Edward J. Flynn
 Douglas A. Knowles
 Candice Murphy
 Paul Rattigan
 William F. Shanley, Jr.
 David Truesdell
 William White

**REPORT OF TOWN COLLECTOR
FISCAL YEAR 1992 - 1993**

OUTSTANDING BALANCES - July 1, 1992

1992 Real Estate	474,365.66	
1991 Real Estate	120,824.52	
1990 Real Estate In Litigation	9,377.53	
1992 Personal Property	3,813.88	
1991 Personal Property	4,245.01	
1990 Personal Property	2,897.76	
1989 Personal Property	1,712.92	
1988 Personal Property	2,040.03	
1987 Personal Property	2,206.68	
1986 Personal Property	2,770.53	
1985 Personal Property	1,665.27	
1984 Personal Property	1,356.99	
1983 Personal Property	1,899.75	
1992 Motor Vehicle Excise	69,788.42	
1991 Motor Vehicle Excise	15,669.60	
1990 Motor Vehicle Excise	11,922.82	
1989 Motor Vehicle Excise	12,175.12	
1988 Motor Vehicle Excise	8,767.29	
1987 Motor Vehicle Excise	187.50	
1986 Motor Vehicle Excise	195.00	
1985 Motor Vehicle Excise	292.50	
1992 Water Rates	98,190.83	
1992 Water Liens	9,496.39	
1991 Water Liens	1,375.37	
1992 Boat Excise	592.00	
1991 Boat Excise	1,189.00	
1990 Boat Excise	1,026.00	
1989 Boat Excise	1,015.00	
Ambulance Services	72,951.95	
Police Extra Detail	8,485.70	
Police Detail Administrative Fees	640.46	
TOTAL OUTSTANDING - 7/1/92		943,137.48

COMMITMENTS RECEIVED - July 1, 1992 - June 30, 1993

1993 Real Estate	12,243,257.60	
Real Estate Rollback Taxes	14,706.88	
1993 Personal Property	142,804.20	
1993 Motor Vehicle Excise	607,552.46	
1992 Motor Vehicle Excise	207,689.07	
1991 Motor Vehicle Excise	2,586.80	
1993 Water Rates	594,171.47	
1993 Water Liens	33,015.39	
1993 Boat Excise	3,129.00	
Ambulance Service	69,658.90	
Police Extra Detail	112,644.90	
Police Detail Administrative Fees	9,677.45	
False Alarm Fines	8,325.00	
TOTAL COMMITMENTS		14,049,219.12

REFUNDS PAID	275,805.32	
PAID TO TREASURER		13,445,340.73
ABATEMENTS		539,013.67
TAX DEFERRALS		11,191.00
1992 WATER RATES TO LIENS		30,047.06
1992 REAL ESTATE ADDED TO TAX TITLE		108,806.64
1991 REAL ESTATE ADDED TO TAX TITLE		45,139.82
1992 WATER LIENS ADDED TO TAX TITLE		5,782.52
1991 WATER LIENS ADDED TO TAX TITLE		238.70
		14,185,560.14

OUTSTANDING BALANCES - June 30, 1993

1993 REAL ESTATE	525,250.81
1992 REAL ESTATE	131,111.51
1991 REAL ESTATE IN LITIGATION	18,626.48
1990 REAL ESTATE IN LITIGATION	7,859.61
1993 PERSONAL PROPERTY	3,419.50
1992 PERSONAL PROPERTY	1,742.27
1991 PERSONAL PROPERTY	4,245.01
1990 PERSONAL PROPERTY	2,897.76
1989 & PRIOR YEARS PERSONAL PROPERTY	6,334.81
1993 MOTOR VEHICLE EXCISE	114,800.50
1992 MOTOR VEHICLE EXCISE	11,232.44
1991 MOTOR VEHICLE EXCISE	8,080.01
1990 MOTOR VEHICLE EXCISE	10,183.44
1989 & PRIOR YEARS MOTOR VEHICLE EXCISE	19,450.07
1993 WATER RATES	112,997.89
1993 WATER LIENS	8,504.55
1992 WATER LIENS	1,308.78
1991 WATER LIENS	713.38
1993 BOAT EXCISE	803.00
1992 BOAT EXCISE	597.00
1991 BOAT EXCISE	1,189.00
1990 BOAT EXCISE	1,026.00
1989 BOAT EXCISE	1,015.00
AMBULANCE SERVICE	68,508.91
POLICE EXTRA DETAIL	17,145.08
POLICE DETAIL ADMINISTRATIVE FEES	1,008.97
FALSE ALARM FINES	2,550.00
TOTAL OUTSTANDING - 6/30/93	1,082,601.78

15,268,161.92	15,268,161.92
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COLLECTED AND PAID TO TREASURER:

INTEREST	75,027.73
COSTS, CHARGES, & FEES	13,235.68
MUNICIPAL LIEN CERTIFICATES	23,225.00

RESPECTFULLY SUBMITTED,

PATRICIA A. CROWLEY, TOWN COLLECTOR
SUSAN A. MILLS, ASSISTANT TOWN COLLECTOR

REPORT OF TOWN TREASURER

Cash on Hand July 1, 1992	\$ 2,940,201.37
Receipts to June 30, 1993	\$26,173,412.50
Payments to June 30, 1993	\$26,341,875.52
Cash Balance June 30, 1993	\$ 2,771,738.35

VALLEY SWAMP TRUST FUND

Balance In Fund July 1, 1992	\$9,071.80
Interest added to June 30, 1993	<u>\$283.62</u>
Balance in Fund June 30, 1993	\$9,355.42

VEGA TRUST FUND

Balance in Fund July 1, 1992	\$11,155.88
Interest added to June 30, 1993	<u>\$348.78</u>
Balance in Fund June 30, 1993	\$11,504.66

CONSERVATION FUND

Balance In Fund July 1, 1992	\$72,994.26
Interest added to June 30, 1993	<u>\$2,217.44</u>
Balance in Fund June 30, 1993	\$75,211.70

JACOBS FARM TRUST FUND

Amount of Fund \$147,317	
Interest available July 1, 1992	\$3,412.49
Interest added to June 30, 1993	<u>\$6,054.77</u>
	\$9,467.26
Interest withdrawn to June 30, 1993	<u>\$1,400.00</u>
Interest available June 30, 1993	\$8,067.26

STABILIZATION FUND

Balance in Fund July 1, 1992	\$4,124.04
Interest added to June 30, 1993	<u>\$126.22</u>
Balance in Fund June 30, 1993	\$4,250.26

FENGER LIBRARY FUND

Amount of Fund - \$10,000	
Interest available July 1, 1992	\$628.42
Interest added to June 30, 1993	<u>\$327.09</u>
Balance in Fund June 30, 1993	\$955.51

BICENTENNIAL LIBRARY FUND

Amount of Fund - \$400	
Interest available July 1, 1992	\$17.12
Interest added to June 30, 1993	<u>\$12.66</u>
	\$29.78
Interest withdrawn to June 30, 1993	<u>\$25.00</u>
Interest available June 30, 1993	\$4.78

ANNABEL WAKEFIELD LIBRARY FUND

Amount in Fund -\$100	
Interest available July 1, 1992	\$26.21
Interest added to June 30, 1993	<u>\$3.90</u>
	\$30.11
Interest withdrawn to June 30, 1993	<u>\$25.94</u>
Interest available June 30, 1993	\$4.17

ANNABEL WAKEFIELD POOR FUND

Amount in Fund - \$1,000	
Interest available July 1, 1992	\$8,947.73
Interest added to June 30, 1993	<u>\$306.85</u>
	\$9,254.58
Interest withdrawn to June 30, 1993	<u>\$433.62</u>
Interest available June 30, 1993	\$8,820.96

ABIGAIL T. OTIS CHARITY FUND

Amount of Fund - \$2,000	
Interest available July 1, 1992	\$11,500.44
Interest added to June 30, 1993	<u>\$422.07</u>
	\$11,922.51

TRICENTENNIAL TRUST FUND

Amount of Fund \$100	
Interest available July 1, 1992	\$127.55
Interest added to June 30, 1993	<u>\$7.09</u>
Interest available June 30, 1993	\$134.64

JOHN CROCKER BOND MEMORIAL FUND

Amount of Fund - \$6,375	
Interest available July 1, 1992	\$734.24
Interest added to June 30, 1993	<u>\$209.22</u>
	\$943.46
Withdrawn for Scholarship Award	<u>\$500.00</u>
Interest available to June 30, 1993	\$443.46

ASHLEY B. & MINNIE F. JONES SCHOLARSHIP FUND

Amount of Fund - \$10,000	
Interest available July 1, 1992	\$1,323.53
Interest added to June 30, 1993	<u>\$343.65</u>
	\$1,667.18
Withdrawn for Scholarship Award	<u>\$800.00</u>
Interest available June 30, 1993	\$867.18

DOROTHY S. FOGG SCHOLARSHIP FUND A

Amount of Fund - \$25,000	
Interest available July 1, 1992	\$1,409.09
Interest added to June 30, 1993	<u>\$795.01</u>
	\$2,204.10
Withdrawn for Scholarship Award	<u>\$1,400.00</u>
Interest available to June 30, 1993	\$804.10

DOROTHY S. FOGG SCHOLARSHIP FUND B

Amount of Fund - \$25,000	
Interest available July 1, 1992	\$1,385.82
Interest added to June 30, 1993	<u>\$788.00</u>
	\$2,173.82
Withdrawn for Scholarship Award	<u>\$1,400.00</u>
Interest available June 30, 1993	\$773.82

ABIGAIL T. OTIS CEMETERY FUND

Amount of Fund - \$1,000	
Interest available July 1, 1992	\$49.88
Interest added to June 30, 1993	<u>\$31.29</u>
	\$81.17
Interest withdrawn to June 30, 1993	<u>\$49.88</u>
Interest available June 30, 1993	\$31.29

ABIGAIL T. OTIS TOMB FUND

Amount of Fund - \$500	
Interest available to July 1, 1992	\$24.89
Interest added to June 30, 1993	<u>\$15.62</u>
	\$40.51
Interest withdrawn to June 30, 1993	<u>\$24.89</u>
Interest available June 30, 1993	\$15.62

COFFIN CEMETERY AND CHARITY FUND

Amount of Fund - \$2,000	
Interest available July 1, 1992	\$99.81
Interest added to June 30, 1993	<u>\$62.58</u>
	\$162.39
Interest withdrawn to June 30, 1993	<u>\$99.81</u>
Interest available June 30, 1993	\$62.58

MARY E. FARRAR OR JOSEPH ESTES CEMETERY FUND

Amount of Fund - \$1,000	
Interest available July 1, 1992	\$363.12
Interest added to June 30, 1993	<u>\$42.51</u>
	\$405.63

WASHINGTON STREET CEMETERY PERMANENT FUND

Balance July 1, 1992	\$84,261.93
Receipts From Sale Of Lots To June 30, 1993	\$12,225.00
Interest added to June 30, 1993	<u>\$2,635.85</u>
Balance June 30, 1993	\$99,122.78

CEMETERY PERPETUAL CARE FUND

	PRINCIPAL	INTEREST
BALANCE JULY 1, 1992	\$94,473.40	\$27,351.49
NEW FUNDS:		
James and Christine Kennedy	\$300.00	
Susan Loseuito	\$150.00	
Albert Derosier and John Norton	\$600.00	
Paul and Ann Brennan	\$300.00	
William Kelly	\$450.00	
Warren and Aubrey Ekstrom	\$300.00	
Robert and Maureen Lennerton	\$450.00	
Joseph and Catherine DiNatale	\$300.00	
John, Mary and Mary H. Seanlon	\$450.00	
John Dunne	\$300.00	
Robert and Maureen Lennerton	\$450.00	
Mark and Judith Osborne	\$600.00	
Andrew and Jean Farrell	\$75.00	
Dennis Paulding	\$150.00	
Daniel J. Sullivan, Jr.	\$300.00	
Charles Alexson	\$150.00	
Dennis Paulding and Lisa Dunton	\$300.00	
Pauline Anderson	\$150.00	
Jacqueline Surette	\$300.00	
	<u>\$6,075.00</u>	
Interest added to June 30, 1993		\$3,513.80
		<u>\$30,865.29</u>
Withdrawals to June 30, 1993		<u>\$10,276.68</u>
BALANCE June 30, 1993	\$100,548.40	\$20,588.61

RESPECTFULLY SUBMITTED,

PATRICIA A. CROWLEY, TOWN TREASURER
 SUSAN A. MILLS, ASSISTANT TOWN TREASURER

**TOWN OF NORWELL
GENERAL FUND
BALANCE SHEET
June 30, 1993**

ASSETS

Cash		\$1,859,536.23	\$1,859,536.23
Personal Property Taxes:	1993	3,419.50	
	1992	1,742.27	
	1991	4,245.01	
	1990	2,897.76	
	1989	1,712.92	
	1988	2,040.03	
	1986	287.70	
	1985	283.04	
	1984	1,025.29	
	1983	985.83	18,639.35
Real Estate Taxes:	1993	525,250.81	
	1992	131,111.51	656,362.32
Motor Vehicle Excise Taxes:	1993	114,800.41	
	1992	11,232.44	
	1991	8,080.01	
	1990	10,183.44	
	1989	10,781.33	
	1988	7,993.74	
	1987	187.50	
	1986	195.00	
	1985	292.50	163,746.37
Prov. for Abatements & Exemp.:	1993	-(159,149.30)	
	1992	-(152,580.04)	
	1991	-(77,408.72)	
	1990	-(69,066.29)	
	1989	-(72,425.87)	
	1988	-(6,992.83)	
	1987	-(2,000.00)	
	1986	-(2,287.70)	-(541,910.75)
Boat Excise		4,630.00	4,630.00
Tax Liens, Foreclosures & Deferrals:			
Liens		268,997.08	
Foreclosures		103,222.46	
Tax Deferrals		108,768.53	
Taxes in Litigation		26,486.09	507,474.16
Departmental:			
Veteran		11,395.62	
Police Extra Detail		17,145.02	
Ambulance		68,508.91	
		2,550.00	99,599.55
TOTAL ASSETS:			<u>\$2,768,077.23</u>

LIABILITIES AND FUND EQUITIES

Deferred Revenue:

Property Taxes	133,090.92	
Motor Vehicle Excise	163,746.37	
Boat Excise	4,630.00	
Departmental	99,599.55	
Tax Liens	268,997.08	
Tax Foreclosures	103,222.46	
Tax Deferral Liens	108,768.53	
Taxes in Litigation	<u>26,486.09</u>	\$908,541.00

Warrants Payable

455,235.79

Agency:

Police Extra Detail Payable	8,085.77	
Fish & Game License	132.60	
Interest Overdraft	-(4,673.25)	
Unclaimed Checks	15,268.24	
Bid Deposits	<u>2,080.30</u>	20,893.66

Payables:

Group Health	23,699.43	
Group Life	26,314.05	
Police Dues	286.65	
School Custodial Dues	-(24.50)	
Teachers' Annuities	<u>7,083.28</u>	57,358.91

Due to Trust:

F. M. Cushing Funds	79,544.23	
Jacobs Farm Income Fund	5,208.02	
Trust Funds	<u>9,653.06</u>	94,405.31

Fund Equities:

Reserved for Encumbrances	3,159.67	
Reserved for Special Articles	161,475.06	
Reserved for Expenditures	215,914.00	
Reserved for Over/Under Assessments	3,285.00	
Unreserved Fund Balance	<u>847,808.83</u>	<u>1,231,642.56</u>

TOTAL LIABILITIES AND FUND EQUITIES: \$2,768,077.23

TOWN OF NORWELL
SCHOOL LUNCH
FUND 22
BALANCE SHEET
JUNE 30, 1993

ASSETS

Cash	<u>\$49,121.56</u>
TOTAL ASSETS:	<u><u>\$49,121.56</u></u>

LIABILITIES AND FUND EQUITY

Warrants Payable	\$11,081.38
Unreserved Fund Balance	<u>\$38,040.18</u>
TOTAL LIABILITIES AND FUND EQUITY:	<u><u>\$49,121.56</u></u>

TOWN OF NORWELL
SPECIAL REVENUE FUND
FUND 24
BALANCE SHEET
JUNE 30, 1993

ASSETS

Cash	<u>\$76,545.00</u>
TOTAL ASSETS:	<u><u>\$76,545.00</u></u>

LIABILITIES AND FUND EQUITIES

Warrants Payable	\$2,657.82
Fund Equities:	
Recreation Revolving Fund	44,016.58
School Athletics Revolving	2,076.61
Insurance Reimbursement	10,851.33
Library - Women's Club	750.00
Simon Hill Recovery	346.01
Resusci-Anni Fund	225.71
Recreation - Woman's Club	304.00
Gustof S. Anderson Fund	330.00
Town owned Land/Sale	1,744.31
SR. CTR. Gift Fund Council On Aging	1,533.22
Altrusa Gift Fund	108.87
Day Care Revolving	583.00
Fire - Training Aids	88.36
Serono Lab Gift Fund	1,500.00
Motts Gift Fund	\$3.18
Hurricane Disaster Assistance	\$9,426.00
TOTAL LIABILITIES AND FUND EQUITIES:	<u><u>\$76,545.00</u></u>

TOWN OF NORWELL
FEDERAL & STATE GRANTS
FUND 25
BALANCE SHEET
JUNE 30, 1993

ASSETS

Cash	\$33,265.43
	<hr/>
Total Assets :	\$33,265.43
	<hr/> <hr/>

LIABILITIES AND FUND EQUITIES

Warrants Payable	\$14,009.06
Fund Equities:	
Norwell Arts Lottery	2,028.03
Right to Know	688.96
Law Enforcement	564.75
School	
353 General Education Expenses	17.56
605 Chapter I FY 1993	6,689.60
606 S.E.A. FY 1993	2,200.61
607 Specialist Services 1993	1,597.66
629 Earlychildhood FY 1993	482.68
636 Early Transition FY 1993	1,399.06
637 Chapter I ECIA	2,248.85
647 Drug Free Schools	529.20
656 School Improvement Council	146.39
	<hr/>
Total School Funds:	15,311.61
Library	142.47
Council on Aging	520.55
	<hr/>
Total Liabilities and Fund Equities:	\$33,265.43
	<hr/> <hr/>

TOWN OF NORWELL
WATER FUND
FUND 28
BALANCE SHEET
JUNE 30, 1993

ASSETS

Cash		\$495,400.69
1993 Water Rates	\$112,997.89	
1993 Water Liens	8,504.55	
1992 Water Liens	1,308.78	
1991 Water Liens	713.38	
Total Receivables & Liens added to Taxes		<u>123,524.60</u>
	TOTAL ASSETS:	<u><u>\$618,925.29</u></u>

LIABILITIES AND FUND EQUITIES

Warrants Payable		\$2,192.34
Deferred Revenue		123,524.60
Fund Equities:		
Unreserved Fund Balance	\$212,030.82	
Reserve for Encumbrances	113,177.53	
Reserve for Expenditures	<u>168,000.00</u>	<u>493,208.35</u>
	TOTAL LIABILITIES AND FUND EQUITIES:	<u><u>\$618,925.29</u></u>

**TOWN OF NORWELL
CAPITAL PROJECT FUND
FUND 32
BALANCE SHEET
JUNE 30, 1993**

ASSETS

Cash	\$24,386.26
	<hr/>
TOTAL ASSETS:	<u><u>\$24,386.26</u></u>

LIABILITIES & FUND EQUITY

Warrants Payable	19,852.50
FUND EQUITY:	
Standpipe/Water Mains	<u>4,533.76</u>
TOTAL LIABILITIES AND FUND EQUITY:	<u><u>\$24,386.26</u></u>

TOWN OF NORWELL
CAPITAL PROJECT FUND
FUND 33
BALANCE SHEET
JUNE 30, 1993

ASSETS

Cash	\$77,008.67
	<hr/>
TOTAL ASSETS:	<u><u>\$77,008.67</u></u>

LIABILITIES & FUND EQUITY

Warrants Payable	\$77,000.00
FUND EQUITY:	
Pumping Station/Water Mains	<hr/> 8.67
TOTAL LIABILITIES AND FUND EQUITY:	<u><u>\$77,008.67</u></u>

TOWN OF NORWELL
CAPITAL PROJECT FUND
FUND 34
BALANCE SHEET
JUNE 30, 1993

ASSETS

Cash	<u>\$61,153.62</u>
TOTAL ASSETS:	<u><u>\$61,153.62</u></u>

LIABILITIES & FUND EQUITY

FUND EQUITY: Capital Projects	<u>\$61,153.62</u>
TOTAL LIABILITIES AND FUND EQUITY:	<u><u>\$61,153.62</u></u>

TOWN OF NORWELL
CAPITAL PROJECT FUND
FUND 35
BALANCE SHEET
JUNE 30, 1993

ASSETS

Cash	<u>\$88,318.81</u>
TOTAL ASSETS:	<u><u>\$88,318.81</u></u>

LIABILITIES & FUND EQUITY

Warrants Payable	\$0.00
FUND EQUITY:	
Capital Projects	<u>\$88,318.81</u>
TOTAL LIABILITIES AND FUND EQUITY:	<u><u>\$88,318.81</u></u>

**TOWN OF NORWELL
TRUST FUNDS
FUND 81
BALANCE SHEET
JUNE 30, 1993**

ASSETS

Restricted Savings		
Non-Expendable	\$337,430.35	
Expendable	<u>225,895.22</u>	
	TOTAL ASSETS:	<u><u>\$563,325.57</u></u>

FUND EQUITIES

	NON-EXPENDABLE	EXPENDABLE
Conservation Fund		\$75,211.70
Stabilization Fund		4,250.26
Tricentennial Fund*	\$100.00	134.64
Bicentennial Library Fund	400.00	4.78
Annabel Wakefield Library Fund	100.00	4.17
Annabel Wakefield Poor Fund	1,000.00	8,820.96
Abigail T. Otis Charity Fund	2,000.00	11,922.51
Fenger Library Fund	10,000.00	955.51
John Crocker Bond Memorial Fund	6,325.00	493.46
Ashley & Minnie Jones Scholarship Fund	10,000.00	867.18
Dorothy S. Fogg Scholarship Fund "A"	25,000.00	804.10
Dorothy S. Fogg Scholarship Fund "B"	25,000.00	773.82
Cemetery Perpetual Care Funds	100,548.40	20,588.61
Washington St. Cemetery Permanent Fund **	99,122.78	0.00
Mary Farrar or Joseph Estes Cemetery Fund	1,000.00	405.63
Abigail T. Otis Cemetery Fund	1,000.00	31.29
Abigail T. Otis Tomb Fund	500.00	15.62
Coffin Cemetery & Charity Fund	2,000.00	62.58
Jacobs Farmhouse	147,317.00	6,165.57
Charles H. Pike Fund***	200.00	
Sarah Sawyer Fund****	<u>200.00</u>	
	TOTAL:	<u><u>\$131,512.39</u></u>
	TOTAL FUND EQUITIES:	<u><u>\$563,325.57</u></u>

*To be expended in Year 2076

**Can be expended with Town Meeting Vote

***Charles H. Pike Cemetery Fund \$200.00 (Prin.) Held by Bank of Boston

****Sarah Sawyer Cemetery Fund \$200.00 (Prin.) Held by Commonwealth

TOWN OF NORWELL
TRUST AND AGENCY
FUND 89
BALANCE SHEET
JUNE 30, 1993

ASSETS

Cash	
Restricted Savings	\$21,860.08
Unrestricted Savings	<u>6,002.08</u>
TOTAL ASSETS:	<u><u>\$27,862.16</u></u>

LIABILITIES

Valley Swamp Escrow	\$9,355.42
Vega Trust	11,504.66
Kenrobin Industries Escrow	<u>\$1,000.00</u>
Deposit Accounts:	
Security Deposit	700.00
Conservation	958.08
Planning Board	<u>4,344.00</u>
TOTAL LIABILITIES:	<u><u>\$27,862.16</u></u>

TOWN OF NORWELL
GENERAL LONG-TERM DEBT
ACCOUNT GROUP
FUND 97
BALANCE SHEET
JUNE 30, 1993

Net Funded or Fixed Debt:

1990 Municipal Purpose Bonds	\$540,000.00
1993 Water Bonds	\$1,150,000.00
1993 Municipal Purpose Bonds	<u>\$545,000.00</u>
	<u><u>\$2,235,000.00</u></u>

Serial Loans:

Jacob's Farm	\$175,000.00
South Street/Land	\$220,000.00
Chittenden Lane	\$145,000.00
Standpipe & Watermains	\$875,000.00
Pumping Station & Watermains	\$275,000.00
Remodeling repair and reconstruction	\$255,000.00
Equipment	<u>\$290,000.00</u>
	<u><u>\$2,235,000.00</u></u>

TOWN OF NORWELL
SUMMARY OF APPROPRIATIONS, PAYMENTS & OTHER ACCOUNTS
FOR THE YEAR ENDED JUNE 30, 1993

GENERAL FUND	APPROPRIATIONS AND BALANCES	TRANSFERS	EXPENDED	CLOSED TO REVENUE	T/F FROM ARTICLES	FORWARD TO FY 1994
2-ACCOUNTING						
SALARIES & WAGES	\$75,749.00		\$76,663.38	\$723.19	\$1,637.57	
EXPENSES	\$17,235.00		\$17,234.87	\$0.13		
3-SELECTMEN						
BD. MEMBERS SALARIES	\$2,200.00		\$2,200.00	\$0.00		
EXECUTIVE SECRETARY	\$49,421.00		\$48,479.72	\$941.28		
CLERICAL SALARIES	\$40,007.00	\$14.93	\$40,021.93	\$0.00		
EXPENSES	\$5,327.00	\$10,865.51	\$16,191.59	\$0.92		
UNION NEGOTIATIONS	\$1.00		\$0.00	\$1.00		
CARE VETERANS' GRAVES	\$1,150.00	\$8.00	\$1,158.00	\$0.00		
MEDICAL EXPENSES	\$1.00			\$1.00		
6-BEAUTIFICATION						
EXPENSES	\$500.00		\$500.00	\$0.00		
7-HOUSING PARTNERSHIP						
PARTNERSHIP EXPENSES	\$500.00		\$122.15	\$377.85		
8-HANDICAP COMMISSION						
EXPENSES	\$500.00		\$0.00	\$500.00		
9-MODERATOR						
SALARY	\$1.00		\$0.00	\$1.00		
10-CUSHING MEMORIAL						
SALARY	\$15,747.00		\$15,867.40	\$1.40	\$121.80	
EXPENSES	\$18,831.00	\$1,070.00	\$19,763.50	\$137.50		
11-ADVISORY BOARD						
CLERICAL SALARIES	\$3,608.00		\$1,469.62	\$2,138.38		
EXPENSES	\$300.00		\$223.77	\$76.23		
12-CAPITAL BUDGET COMM						
EXPENSES	\$85.00			\$85.00		

APPROPRIATIONS AND BALANCES	TRANSFERS	EXPENDED	CLOSED TO REVENUE	T/F FROM ARTICLES	FORWARD TO FY 1994
13-RESERVE FUND RESERVE FUND		\$164,487.38	\$85,512.62	\$40,647.64	
15-TOWN MEET. & ELEC. SALARIES EXPENSES	\$115.00	\$9,435.57 \$2,588.89	\$1.11		\$1,564.43
17-BD. OF REGISTRARS CLERK OF BD. SALARY CLERICAL SALARIES EXPENSES		\$300.00 \$9,225.54 \$2,836.22	\$0.00 \$12.60 \$0.00	\$239.14	
19-TOWN REPORTS TOWN REPORTS		\$4,743.78	\$1,366.22		
29-ASSESSORS BD. MEMBERS SALARIES CLERICAL SALARIES GENERAL EXPENSES REVALUATION EXPENSES		\$4,150.00 \$64,115.83 \$7,581.86 \$7,400.00	\$0.00 \$469.37 \$708.14 \$0.00	\$2,089.20	
35-TREAS./COLLECTOR TREAS./COLLECTOR SALARY CLERICAL EXPENSES BONDING COSTS GENERAL EXPENSES TAX TITLE EXPENSES	\$223.89 \$12,700.00	\$39,223.89 \$65,398.46 \$3,210.00 \$34,329.10 \$10,965.25	\$0.00 \$849.84 \$1,390.00 \$20.90 \$34.75	\$1,602.30	
39-TOWN CLERK TOWN CLERK SALARY CLERICAL SALARIES EXPENSES	\$6,875.57	\$41,720.57 \$22,418.47 \$1,993.46	\$0.00 \$0.00 \$21.54	\$548.47	
45-LEGAL SERVICES LEGAL EXPENSES SETTLEMENTS/CLAIMS		\$44,935.00 \$1.00	\$0.97 \$1.00		

APPROPRIATIONS AND BALANCES		TRANSFERS	EXPENDED	CLOSED TO REVENUE	T/F FROM ARTICLES	FORWARD TO FY 1994
47-PERSONNEL BOARD						
CLERICAL SALARIES	\$501.00		\$494.65	\$6.35		
EXPENSES						
48-DESIGN REVIEW BOARD						
CLERICAL SALARIES	\$500.00		\$187.84	\$312.16		
EXPENSES	\$245.00		\$13.92	\$231.08		
49-DEVEL. & INDUS. COM.						
CLERICAL SALARIES	\$1.00		\$0.00	\$1.00		
EXPENSES	\$1.00		\$0.00	\$1.00		
51-CENTRAL COMPUTER						
EXPENSES	\$26,369.00	\$7,294.96	\$33,659.46	\$4.50		
61-BOARD OF APPEALS						
CLERICAL SALARIES	\$0.00		\$0.00	\$0.00		
EXPENSES	\$5,000.00		\$1,127.83	\$3,872.17		
63-PLANNING BOARD						
CLERICAL SALARIES	\$4,986.80		\$4,420.02	\$669.15	\$102.37	
WORK SUPERVISOR	\$13,696.80		\$13,696.75	\$0.05		
EXPENSES	\$2,988.00		\$2,811.62	\$176.38		
65-TOWN HALL						
CUSTODIAN'S SALARY	\$13,955.00	\$1,130.88	\$15,455.10	\$0.00	\$369.22	
EXPENSES	\$50,899.00	\$8,827.00	\$58,052.02	\$1,673.98		
71-PENSIONS						
PLY. CTY. RETIRE. FUND	\$574,402.00		\$574,402.00	\$0.00		
NON-CONTRIB. PENSIONS	\$720.00		\$720.00	\$0.00		
75-UNEMPLOYMENT COMP.						
77-GROUP INSURANCE	\$30,000.00		\$8,962.87	\$21,037.13		
81-TOWN INSURANCE	\$734,900.00		\$730,781.90	\$4,118.10		
91-GOV'T STUDY COMM.	\$233,158.00		\$174,038.94	\$59,119.06		
CLERICAL SALARIES	\$1.00		\$0.00	\$1.00		
EXPENSES	\$1.00		\$0.00	\$1.00		

APPROPRIATIONS AND BALANCES	TRANSFERS	EXPENDED	CLOSED TO REVENUE	T/F FROM ARTICLES	FORWARD TO FY 1994
92-GROUNDWATER PROTECTION STUDY EXP.		\$0.00	\$500.00		
94-DRAINAGE CLERICAL SALARIES GENERAL EXPENSES		\$0.00 \$0.00	\$1.00 \$1.00		
101-POLICE DEPARTMENT POLICE CHIEF SALARY POLICE OFFICERS SALARY OTHER SALARIES CLERICAL GENERAL EXPENSES CRUISER EXPENSES OTHER TOWN VEHICLES	\$3,635.77	\$57,912.00 \$842,518.77 \$24,650.78 \$22,314.02 \$56,871.31 \$28,828.66 \$943.14	\$0.00 \$0.00 \$386.81 \$0.31 \$4,583.69 \$4,471.34 \$881.86	\$568.59 \$544.33	
103-FIRE DEPARTMENT FIRE CHIEF SALARY PERM. FIREFIGHTERS' PAY CLERICAL GENERAL EXPENSES	\$17,000.00	\$52,602.57 \$507,501.31 \$22,514.03 \$39,003.76	\$0.00 \$33.21 \$0.30 \$196.24	\$1,023.57 \$544.33	
104-CALL FIREMEN DEPUTY FIRE CHIEF CALL FIREMEN SALARIES CALL FIRE EXPENSES	\$14,500.00	\$2,000.00 \$78,882.32 \$6,692.07	\$0.00 \$1,031.68 \$7.93	\$365.00	
105-AMBULANCE SERVICE SALARIES AMBULANCE EXPENSES UNMANNED AMB. EXPENSES	\$2,000.00	\$46,077.85 \$12,417.29 \$1,000.00	\$2,990.27 \$38.71 \$0.00	\$962.12	
107-EMERGENCY COMM. SALARIES EXPENSES	\$6,142.54 \$8,378.02	\$170,854.98 \$35,914.47	\$0.40 \$288.55	\$5,838.84	

APPROPRIATIONS AND BALANCES		TRANSFERS	EXPENDED	CLOSED TO REVENUE	T/F FROM ARTICLES	FORWARD TO FY 1994
109-TREE & GROUNDS						
TREE DIRECTOR'S SALARY		\$25,000.00	\$25,000.00	\$0.00		
DEPARTMENT SALARIES		\$77,613.00	\$74,413.26	\$3,199.74		
CLERICAL SALARIES						
GENERAL EXPENSES		\$30,404.00	\$29,618.98	\$785.02		
TREE INSECT CONTROL		\$1,000.00	\$525.43	\$474.57		
TREE CEMETERY CARE*		\$417.81	\$9,059.15			\$120.66
113-BUILDING DEPT.						
BUILDING INSP. SALARY		\$32,517.00	\$17,792.21	\$14,724.79		
CLERICAL SALARY		\$21,770.00	\$22,314.02	\$0.31	\$544.33	
EXPENSES		\$2,951.00	\$2,674.63	\$276.37		
115-GAS INSPECTOR						
GAS INSPECTOR FEES		\$1,725.00	\$1,845.33	\$679.67		
EXPENSES		\$500.00	\$444.57	\$255.43		
117-PLUMBING INSPECTOR						
PLUMBING INSP. FEES		\$4,375.00	\$8,575.55	\$134.10		
EXPENSES		\$625.00	\$591.03	\$233.97		
119-SEALER WTS/MEAS.						
SEALER WTS/MEAS. SALARY		\$579.00	\$579.00	\$0.00		
EXPENSES		\$160.00	\$160.00	\$5.73		
121-WIRING INSPECTOR						
WIRING INSPECTOR FEES		\$7,250.00	\$12,738.25	\$0.00		
EXPENSES		\$800.00	\$1,155.86	\$69.59		
131-CIVIL DEFENSE						
EXPENSES		\$400.00	\$284.98	\$115.02		
133-ANIMAL CONTROL						
ANIMAL CONTROL FEES		\$10,114.00	\$11,051.68	\$27.42	\$265.10	
ANIMAL INSPECTOR FEES		\$1.00	\$0.00	\$1.00		
EXPENSES		\$5,856.00	\$4,531.19	\$1,324.81		

*Transferred from Cemetery Perpetual Care Fund

	APPROPRIATIONS AND BALANCES	TRANSFERS	EXPENDED	CLOSED TO REVENUE	T/F FROM ARTICLES	FORWARD TO FY 1994
147-TRAFFIC STUDY						
EXPENSES	\$200.00		\$0.00	\$200.00		
200-SCHOOL DEPT.						
ADMINISTRATION (1000)	\$303,232.00					
INSTRUCTION (2000)	\$6,596,038.00					
OTHER SCHOOL SERV.(3000)	\$692,277.00					
OPERATIONS (4000)	\$1,069,334.00					
ACQ. FIXED ASSETS (7000)	\$20,500.00					
PROG. W/OTHER SYS.(9000)	\$322,000.00					
VOCATIONAL TRAINING	\$12,000.00					
OUT-OF-STATE TRAVEL	\$0.00		\$9,011,979.60	\$3,400.40		
201-S.S. REGIONAL SCHOOL	\$62,697.00		\$62,697.00	\$0.00		
300-HIGHWAY DEPT.						
SURVEYOR SALARY	\$25,000.00		\$25,000.00	\$0.00		
DEPARTMENT SALARIES	\$110,941.00		\$108,932.06	\$2,008.94		
CLERICAL SALARIES	\$20,008.00		\$20,530.10	\$0.00	\$522.10	
DRAINAGE SUPERVISOR	\$1.00			\$1.00		
OUT-OF-STATE TRAVEL				\$0.00		
GENERAL EXPENSES	\$45,850.00		\$45,850.00			
SIGNS/RD. MARKINGS	\$14,700.00		\$12,412.35	\$2,287.65		
SNOW REMOVAL/ SANDING	\$117,600.00		\$180,933.64	(\$63,333.64)		
O & M OF EQUIPMENT	\$22,386.00		\$22,386.00	\$0.00		
TOWN GASOLINE	\$28,000.00		\$27,360.70	\$639.30		
WATER SERVICES	\$4,100.00		\$3,782.60	\$317.40		
307-STREET LIGHTING						
EXPENSES	\$43,260.00	\$3,500.00	\$46,760.00	\$0.00		
401-WATER DEPT.						
COMMISSIONERS' SALARIES	\$2,100.00		\$2,100.00	\$0.00		
SUPERINTENDENT	\$38,867.00		\$38,576.98	\$290.02		
CLERICAL SALARIES	\$41,974.00		\$38,599.67	\$4,287.57	\$913.24	
DEPARTMENT SALARIES	\$96,351.00		\$95,869.12	\$481.88		
GENERAL EXPENSES	\$169,535.00		\$169,454.50	\$80.50		
WELL CLEANING	\$0.00		\$0.00	\$0.00		

APPROPRIATIONS, AND BALANCES		TRANSFERS	EXPENDED	CLOSED TO REVENUE	T/F FROM ARTICLES	FORWARD TO FY 1994
485-MASS HISTORICAL COM.						
CLERICAL SALARY	\$0.00		\$0.00	\$0.00		
GENERAL EXPENSES	\$4,200.00		\$4,196.70	\$3.30		
487-CONSERVATION						
CLERICAL SALARIES	\$14,672.00		\$14,945.44	\$84.25	\$357.69	
CONSERVATION AGENT SAL.	\$8,687.00		\$8,901.58	\$0.00	\$214.58	
GENERAL EXPENSES	\$3,280.00		\$3,257.53	\$22.47		
CONSERVATION FUND	\$1.00			\$1.00		
501-BD. OF HEALTH						
BD. MEMBERS' SALARIES	\$1,050.00		\$1,010.55	\$39.45		
AGENT'S SALARY	\$27,662.00		\$28,701.39	\$0.17	\$1,039.56	
CLERICAL SALARIES	\$20,889.00	\$3,378.43	\$23,317.83		\$524.98	\$1,474.58
SCHOOL PHYSICIAN SALARY	\$5,200.00		\$5,200.00	\$0.00		
HAZARDOUS WASTE	\$10,500.00		\$8,792.90	\$1,707.10		
GENERAL EXPENSES	\$9,625.00	\$1,890.58	\$11,515.51	\$0.07		
SOLID WASTE DISPOSAL*	\$345,256.00		\$299,317.42	\$45,938.58		
LANDFILL MAINTENANCE	\$1,000.00		\$0.00	\$1,000.00		
531-COUNCIL ON AGING						
SALARIES	\$55,096.00		\$53,095.49	\$2,000.51		
EXPENSES	\$8,954.00		\$8,935.81	\$18.19		
551-VETERANS' SERVICES						
VETS. AGENT SALARY	\$1,765.00		\$1,765.00	\$0.00		
VETS. SERV. OFF. SALARY	\$2,339.00		\$2,339.00	\$0.00		
GENERAL EXPENSES	\$200.00		\$199.96	\$0.04		
VETERANS' BENEFITS	\$20,000.00		\$18,850.46	\$1,149.54		
MEMORIAL DAY EXPENSES	\$300.00		\$299.96	\$0.04		
571-TOWN CEMETERY						
SALARIES	\$0.00		\$0.00	\$0.00		
EXPENSES	\$10,000.00	\$1,650.00	\$11,650.00	\$0.00		

	APPROPRIATIONS, AND BALANCES	TRANSFERS	EXPENDED	CLOSED TO REVENUE	T/F FROM ARTICLES	FORWARD TO FY 1994
601-LIBRARY						
DIRECTOR SALARY	\$44,120.00		\$44,120.00	\$0.00		
SALARIES	\$137,992.00		\$136,092.49	\$2,641.55	\$742.04	
OLD COLONY NETWORK	\$11,278.00		\$11,278.00	\$0.00		
LIBRARY EXPENSES	\$60,622.00	\$6,474.00	\$67,096.00	\$0.00		
621-RECREATION COMM.						
SUPERINTENDENT'S SALARY	\$36,207.00		\$37,706.02	\$0.00	\$1,499.02	
SALARIES	\$25,784.00		\$26,049.89	\$3.29	\$269.18	
EXPENSES	\$4,101.00		\$4,097.15	\$3.85		
700-DEBT SERVICE PRIN.						
TOWN	\$90,000.00		\$90,000.00	\$0.00		
700-DEBT SERVICE INTER.						
TOWN	\$66,072.00		\$44,690.33	\$21,381.67		
WATER	\$58,000.00		\$57,289.14	\$710.86		
TEMPORARY BONDS	\$10,000.00	\$12,500.00	\$20,323.48	\$2,176.52		
TOTALS: ARTICLE II	\$15,663,217.93	\$151,249.38	\$15,590,892.95	\$253,862.36	\$64,096.31	\$3,159.67

CAPITAL OUTLAY FY 93

		93outlay				
DEPT	ITEM	AMBULANCE SPTM	APPROVED	EXPENDED	RETURNED TO REVENUE	BALANCE FORWARD 94
101	POLICE DEPARTMENT					
	Replace 3 cruisers		\$42,000.00	\$42,000.00	\$0.00	\$0.00
107	EMERGENCY COMMUN.					
	Equipment Lease		\$6,400.00	\$6,385.80	\$14.20	\$0.00
621	RECREATION					
	Little League Field		\$5,000.00	\$5,000.00	\$0.00	\$0.00
401	WATER DEPARTMENT					
	Utility Truck		\$18,600.00	\$18,600.00	\$0.00	\$0.00
	Water Main Installation		\$41,000.00	\$32,098.80	\$0.00	\$8,901.20
	Iron & Manganese Study		\$25,000.00	\$13,716.00	\$0.00	\$11,284.00
	Pump Station Rehabilitation		\$100,000.00	\$73,182.12	\$0.00	\$26,817.88
	Zone !! Delineation South Street		\$30,000.00	\$0.00	\$0.00	\$30,000.00
FUND 34						
65	Town Hall					
	Town Hall Roof		\$15,000.00	\$3,505.00	\$0.00	\$11,495.00
101	POLICE DEPARTMENT					
	Female Shower Facility		\$8,000.00	\$0.00	\$0.00	\$8,000.00
	Access Ramp		\$25,000.00	\$0.00	\$0.00	\$25,000.00
109	TREE DEPARTMENT					
	Garage Doors		\$7,000.00	\$6,082.76	\$0.00	\$917.24
200	SCHOOL DEPARTMENT					
	Cole School Roof		\$200,000.00	\$186,358.62	\$0.00	\$13,641.38
FUND 35						
103	FIRE DEPARTMENT					
	Engine 4		\$125,000.00	\$124,908.69	\$0.00	\$91.31
	SCBA		\$15,000.00	\$13,840.00	\$0.00	\$1,160.00
	Engine 1	\$50,000.00	\$50,000.00		\$0.00	\$0.00
	SCBA Equipment		\$30,000.00	\$30,000.00	\$0.00	\$0.00
109	TREE DEPARTMENT					
	Tractor		\$35,000.00	\$32,932.50	\$0.00	\$2,067.50
531	COUNCIL ON AGING					
	Handicap Van	\$25,000.00	\$35,000.00			\$10,000.00
		\$75,000.00	\$813,000.00	\$588,610.29	\$14.20	\$149,375.51

FY93 SPECIAL ARTICLES

DEPT.	DATE OF TOWN MEETING	ART.#	APPROPRIATIONS, BALANCES FORWARD	EXPENDED	FORWARD TO FY 1993	TRANSFERS	CLOSED TO REVENUE
2	Apr 26 1993	1	Unpaid Bills Prior Years	\$3,962.20	\$0.00		
2	Apr 26 1993	2	SEIU 925 Contract	\$19,015.29	\$1,794.71		
3	April, 1987	17	Rt. 53 Corr. Plan Study	\$520.26	\$49,479.74		
3	May 11 1992	7	Increase Union Contracts	\$365.00	\$0.00		
3	Apr 29 1991	14	Underground Tank Specs	\$20,163.14	\$0.00		
29	May, 1989	23	Assessors Reval. Update	\$15,533.80	\$29,966.20	\$22,000.00	
39	April, 1986	11	Printing By-laws	\$1,804.81	\$0.00		
47	May 11, 1992		2% Non-union Employees	\$4,068.38			
103	May, 1989	10	Sara Title III	\$1,984.07	\$1,808.88		
103	April, 1990	31	Sara Title III	\$33.75	\$32.96		0.79
105	May 06 1989	11	Hapatitis B	\$0.00	\$4,653.64		
300	March, 1982	14	Layout Town Ways	\$1,142.62	\$0.00		
300	April, 1983	44	Drainage-Grove/Otis Hill	\$0.00	\$10,000.00		
300	October, 1988 Sp.	15	Chapter 15, Chap 90 S34	\$2,169.67	\$0.00		
300	May, 1989	15	Chap. 90 S34	\$25,947.00	\$0.00		
300	April, 1991	31	Chapter 15B, Chap 90 S34	\$2,007.00	\$0.00		
300	April, 1991	30	Resurface Town Ways	\$20,385.45	\$39,384.18		
501	October, 1988 Sp	16	North River Clean-Up	\$5,955.00	\$5,955.00		
501	March, 1988	20	Well Contamination	\$29,761.53	\$0.00		
501	April, 1991	12	Rep.Drain.PineSt land/soc.	\$9,639.27	\$3,611.27		
501	April, 1991	15	Recycling Comm.Expenses	\$6,666.52	\$5,186.77		
571	March, 1988 Sp	4	T/F from Art. 10, 1981	\$0.00	\$10,038.12		

SPECIAL ARTICLES (Continued)

DEPT. MEETING	DATE OF TOWN MEETING	ART.#	APPROPRIATIONS, BALANCES	FORWARD TO			CLOSED TO REVENUE
				FORWARD	EXPENDED	FY 1993	
601	March, 1985	28	Norwell Public Library	\$943.04	\$943.04	\$0.00	
621	March, 1988	30	Pine St. Parking Lot	\$3,182.91	\$0.00	\$3,182.91	
621	April, 1990	8	Drain Little League Fields	\$2,500.00	\$2,500.00	\$0.00	
					\$0.00		

EXPENDITURES FROM OTHER FUNDS

FUND 22 SCHOOL LUNCH

601 Food Service

\$245,195.57

\$245,195.57

FUND 24 SPECIAL REVENUE FUND

603	Insurance Recovery	\$12,242.38
631	School Revolving (Athletics)	\$18,898.78
613	Women's Club Gift-Recreation	\$221.00
623	Women's Club Gift-Library	\$650.00
612	Recreation Revolving	\$77,081.86
620	Library State Aid Chapter 78 19A	\$1,023.22
621	Altrusa Club Gift Fund	\$91.13
622	Tambeau Gift Fund	\$599.37
639	Mott's Gift Fund	\$996.82
658	Premium Serial Bond	\$76.15
	Highway	\$73,849.00

\$111,880.71

FUND 25 FEDERAL & STATE GRANTS

627	Norwell Arts Lottery	\$1,400.00
602	Right to Know Chap 44	\$173.99
600	Inclusion	\$2,009.99
606	SEA 93	\$2,299.39
607	Specialist Service 93	\$2,752.34
608	Project Resource	\$1,940.58
609	D.D.E. Title II 93	\$3,462.00
610	Specialist Services	\$2,310.53
629	Title VIB Early Childhood	\$11,516.32
634	Chapter II ECIA	\$292.15
637	Chapter I ECIA	\$15,763.48
638	PAC Training	\$514.84
644	Integration	\$2,848.88
647	Drug Free School	\$5,807.80
649	Early Childhood	\$235.07
624	Elder Housing Program	\$3,534.32
626	EOEA 91 Grant	\$265.67
628	E O E A	\$1,556.53
353	General Ed. Expenses	\$2,749.24
605	Chapter I 93	\$17.40
635	Project Resources 93	\$90,873.00
636	Early Transition	\$1,600.94
650	Chapter II ECIA 93	\$4,944.00
654	Educational Aide Grant	\$165,000.00
655	Math & Science Connection	\$750.00
666	Recycling Grant	\$500.00
660	COA Map 5	\$5,016.59
661	EOEA 93	\$2,316.00
643	Library MEG Grant	\$7,047.83

\$339,498.88

FUND 81 TRUST FUNDS

EXPENDITURES

Cemetery Perpetual Care Fund	\$10,276.68
Coffin Cemetery & Charity Fund	\$99.81
Abigail T. Otis Cemetery Fund	\$49.88
Abigail T. Otis Tomb Fund	\$24.89
Fenger Fund - Library	\$651.97
Library Bicentennial Fund	\$25.00
Wakefield Poor Fund	\$433.62
Wakefield Library Fund	\$25.94
John Crocker Bond Fund	\$1,000.00
Dorothy S. Fogg (A) Scholarship Fund	\$1,400.00
Dorothy S. Fogg (B) Scholarship Fund	\$1,400.00
Ashley/Minnie Jones Scholarship Fund	\$800.00
Jacobs Farm Trust Fund	\$1,400.00

TOTAL FUND 81 TRUST FUNDS:

\$17,587.79

FUND 89 AGENCY FUNDS

EXPENDITURES

DEPOSIT ACCOUNTS

Conservation Deposit	<u>\$3,312.55</u>
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TOTAL FUND 89 AGENCY FUNDS:

\$3,312.55

93f1_rev
TOWN OF NORWELL
SUMMARY OF RECEIPTS
FUND 1
JULY 1, 1992 - JUNE 30, 1993

GENERAL FUND RECEIPTS

Tax Collection (Net of Refunds)

403 Real Estate	\$11,763,022.65	
402 Personal Property	\$141,633.40	
400 Tax Liens Redeemed	\$148,284.83	
424 Motor Vehicle Excise	\$748,608.85	
427 Boat Excise	\$1,949.00	
426 Penalties & Interest on Taxes	\$20,452.17	
TOTAL TAX COLLECTION :		<u>\$12,823,950.90</u>

Departmental Revenue

411 Town Clerk	\$1,903.00	
419 Ambulance	\$55,646.23	
420 School	\$3,434.46	
421 Library	\$4,000.58	
422 Recreation	\$11,727.68	
423 Town Cemetery	\$11,225.00	
428 Highway	\$1.17	
429 Veterans	\$12,207.98	
TOTAL DEPARTMENTAL REVENUE :		<u>\$100,146.10</u>

Other Town Revenue

Fees	\$33,125.30	
Rentals	\$39,900.04	
Licenses & Permits	\$200,697.16	
Fines & Forfeits	\$185,997.24	
430 Unclassified Revenue	\$19,447.44	
431 Other Financial Sources	\$65,000.00	
426 Investment Income	\$160,816.27	
434 Special Taxes	\$14,705.88	
436 Sale of Land	\$134,384.40	
TOTAL OTHER TOWN REVENUE :		<u>\$854,073.73</u>

TOTAL FUND 1 REVENUE :		<u>\$13,778,170.73</u>
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SUMMARY OF RECEIPTSState Shared Revenue

409 Abatements to vets, blind& surv. spouse	\$5,513.00
Abatements to the Elderly	\$15,500.00
Veterans' Benefits	\$4,723.26
Local Aid Fund	\$680,878.00
Highway Fund	\$72,760.00
Lottery Beano Charity Games	\$316,660.00
School Aid: Chapter 70	\$604,164.00
School Transportation	\$158,219.00
State-owned Land	\$309.00

TOTAL STATE SHARED REVENUE: \$1,858,726.26

FUND I TOTAL REVENUE: \$15,636,896.99

REVENUE

93rev22

FUND 22 SCHOOL LUNCH

Charges for Meals	\$218,385.80	
State Reimbursements	\$11,372.08	
Federal Reimbursements	\$18,557.90	
		<u>\$248,315.78</u>

FUND 24 SPECIAL REVENUE FUND

603 Insurance Recovery	\$16,320.18	
642 Hurricane Bob	\$9,426.00	
631 School Revolving (Athletics)	\$11,395.00	
620 Library State Aid Chapter 78 19A	\$367.75	
622 Tambeau Gift Fund	\$480.00	
623 Library Women's Club Gift	\$650.00	
612 Recreation Revolving	\$97,038.28	
639 Mott's Gift Fund	\$1,000.00	
645 Serono Gift Fund	\$1,500.00	
658 Premium Serial Bond	\$76.15	
Highway	\$73,849.00	
		<u>\$212,102.36</u>

FUND 25 FEDERAL & STATE GRANTS

627 Norwell Arts Lottery	\$2,000.00	
605 Chap 1 FY93	\$6,707.00	
606 S.E.A. 93	\$4,500.00	
607 Specialist Service 93	\$4,350.00	
609 Title II DDE 93	\$3,462.00	
624 Elder Housing Program	\$3,066.64	
629 Title VIB Early Childhood	\$11,999.00	
635 Project Resources 93	\$90,873.00	
636 Early Transition	\$3,000.00	
637 Chapter I ECIA	\$11,281.00	
643 Library MEG Grant	\$7,190.30	
647 Drug Free School	\$6,337.00	
650 Chapter II ECIA	\$4,944.00	
654 Education Aide Grant	\$165,000.00	
655 Math & Sci. Connection	\$750.00	
666 Recycling Grant	\$500.00	
660 COA Map 5	\$6,003.82	
661 EOEA 93	\$2,316.00	
		<u>\$334,279.76</u>

FUND 81 TRUST FUNDS**REVENUE**

Cemetery Perpetual Care Fund	\$9,588.80
Washington Street Cemetery Permanent Fund	\$14,860.85
Coffin Cemetery & Charity Fund	\$62.58
Farrar-Foster-Estes Cemetery Fund	\$42.51
Abigail T. Otis Cemetery Fund	\$31.29
Abigail T. Otis Tomb Fund	\$15.62
Abigail T. Otis Charity Fund	\$422.07
Fenger Fund	\$327.09
Library Bicentennial Fund	\$12.66
Wakefield Library Fund	\$3.90
Wakefield Poor Fund	\$306.85
John Crocker Bond Memorial Fund	\$1,209.22
Tricentennial Trust Fund	\$7.09
Dorothy S. Fogg (A) Scholarship Fund	\$795.01
Dorothy S. Fogg (B) Scholarship Fund	\$788.00
Ashley/Minnie Jones Scholarship Fund	\$343.65
Jacobs Homestead Farmhouse	\$4,153.08
Conservation Fund	\$2,217.44
Stabilization Fund	\$126.22

TOTAL FUND 81 TRUST FUNDS:\$35,313.93**FUND 89 AGENCY FUNDS****REVENUE****DEPOSIT ACCOUNTS**

Conservation Deposit	\$2,718.25
Valley Swamp Escrow	\$283.62
South Street Land/Vega Trust	\$348.78

TOTAL FUND 89 AGENCY FUNDS:\$3,350.65*Respectfully submitted,**Carol Ann Amado
Town Accountant**Dorothy A. Jenkins
Asst. Town Accountant*

TOWN OF NORWELL
REVENUE AND EXPENDITURES
WATER FUND
FOR THE YEAR ENDING
JUNE 30, 1993

REVENUES:

Water Rates	\$564,889.68
Water Connections	\$38,300.00
Misc. Revenue	\$398.00
T/F from General Fund	\$913.24
Interest	<u>\$9,572.96</u>

TOTAL REVENUE:

\$614,073.88

EXPENDITURES:

Board of Commisisoners	\$2,100.00
Contract Salaries	\$74,284.28
Overtime	\$16,292.84
Longevity	\$100.00
Retirement Provision	\$38,576.98
Stand-by	\$5,192.00
Clerical Salaries	<u>\$38,599.67</u>

TOTAL PERSONNEL SERVICES:

\$175,145.77

Uniform Allowance	\$895.86
Electricity	\$49,432.61
Gas Heat	\$1,812.73
Repair & Maint. Equipment	\$10,894.07
Equipment Rental	\$480.00
Tuition	\$200.00
Professional Services	\$18,861.51
Telephone	\$1,484.21
Contract Services	\$30,098.86
Police Detail	\$7,089.59
Building Maintenance	\$4,633.84
Office & Other Expenses	\$6,753.31
Meters & Hydrants	\$24,234.17
Leaks & New Services	\$11,630.99
Travel Expenses	\$245.75
Dues & Meetings	<u>\$707.00</u>

TOTAL GENERAL EXPENSES:

\$169,454.50

TOWN OF NORWELL
REVENUE AND EXPENDITURES
WATER FUND
FOR THE YEAR ENDING
JUNE 30, 1992

Capital Outlay	\$137,596.92	
Special Articles Expended	<u>\$52,815.36</u>	
TOTAL CAPITAL EXPENDITURES:		\$190,412.28

Indirect Costs:	\$65,000.00	
Bonding Costs:	\$11,151.43	

TOTAL EXPENDITURES		<u><u>\$611,163.98</u></u>
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Revenue over Expenditures		\$2,909.90
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Balance Forward	\$490,298.45	
Revenue	\$614,073.88	
Expenditures	<u>(\$611,163.98)</u>	
	\$493,208.35	

93TRANSF

TR#	DATE	DEPT	LINE ITEM	DEPARTMENT NAME	AMOUNT	DECLINING BALANCE	JL
						\$250,000.00	
1	11/27/92	3	201-5307	SELECTMEN	\$4,168.19	\$245,831.81	57
2	11/30/92	700	293-5931	DEBT SERVICE	\$12,500.00	\$233,331.81	57
3	12/16/92	35	213-5207	TREASURER	\$12,700.00	\$220,631.81	59
4	12/16/92	51	222-5425	COMPUTER	\$644.96	\$219,986.85	59
	12/16/92	3	201-5307	SELECTMEN	Disapproved		
		3	201-5307	SELECTMEN	Disapproved		
5	1/21/93	51	222-5425	COMPUTER	\$6,650.00	\$213,336.85	79
6	1/21/93	117	141-5110	PLUMBING	\$258.71	\$213,078.14	79
7	2/3/93	107	243-5241	EMERGENCY COMM.	\$8,378.02	\$204,700.12	99
8	2/3/93	117	141-5110	PLUMBING INSPECT.	\$1,724.94	\$202,975.18	99
9	3/10/93	39	114-5110	TOWN CLERK	\$6,875.57	\$196,099.61	109
10	3/10/93	29	795-6795	ASSESSORS	\$22,000.00	\$174,099.61	109
11	4/7/93	3	201-5496	SELECTMEN	\$5,348.00	\$168,751.61	112
12	4/7/93	15	208-5496	TOWN MEETING	\$115.00	\$168,636.61	112
13	4/21/93	121	143-5110	WIRING	\$2,106.35	\$166,530.26	121
14	4/21/93	601	289-5210	LIBRARY	\$4,099.00	\$162,431.26	121
15	5/5/93	105	241-5240	AMBULANCE	\$2,000.00	\$160,431.26	124
16	5/11/93	501	158-5110	BOARD OF HEALTH	\$3,378.43	\$157,052.83	130
17	5/10/93	117	141-5110	PLUMBING	\$1,051.00	\$156,001.83	130
18	5/10/93	121	143-5110	WIRING	\$1,701.90	\$154,299.93	130
19	5/28/93	133	144-5110	ANIMAL CONTROL	\$700.00	\$153,599.93	146
20	5/28/93	307	272-5210	STREET LIGHTS	\$3,500.00	\$150,099.93	146
21	5/28/93	117	141-5110	PLUMBING INSPEC.	\$1,175.00	\$148,924.93	146
21	5/28/93	117	141-5138	PLUMBING INSPEC.	\$125.00	\$148,799.93	146
21	5/28/93	117	251-5710	PLUMBING INSPEC.	\$200.00	\$148,599.93	146
22	5/28/93	115	140-5110	GAS INSPECTOR	\$800.00	\$147,799.93	146
22	5/28/93	115	250-5710	GAS INSPECTOR	\$200.00	\$147,599.93	146
23	5/28/93	121	143-5110	WIRING INSPECTOR	\$1,800.00	\$145,799.93	146
23	5/28/93	121	253-5710	WIRING INSPECTOR	\$200.00	\$145,599.93	146
24	5/27/93	104	132-5110	CALL FIREMEN	\$10,800.00	\$134,799.93	146
24	5/27/93	104	132-5191	CALL FIREMEN	\$3,700.00	\$131,099.93	146
25	5/28/93	107	134-5110	EMERGENCY COMM.	\$2,500.00	\$128,599.93	146
26	5/28/93	103	130-5110	FIRE DEPT.	\$15,000.00	\$113,599.93	146
27	5/24/93	571	288-5496	TOWN CEMETERY	\$1,500.00	\$112,099.93	146
28	12/3/92	601	289-5430	LIBRARY	\$2,375.00	\$109,724.93	146
29	5/24/93	3	205-5463	SELECTMEN	\$8.00	\$109,716.93	146
30	5/28/93	10	203-5210	CUSHING MEMORIAL	\$1,070.00	\$108,646.93	146
31	5/28/93	3	201-5496	SELECTMEN	\$793.37	\$107,853.56	146
32	5/28/93	65	226-5210	TOWN HALL	\$4,027.00	\$103,826.56	146
33	5/28/93	65	123-5110	TOWN HALL	\$1,000.00	\$102,826.56	146
34	5/28/93	65	226-5496	TOWN HALL	\$4,800.00	\$98,026.56	146
35	6/18/93	571	288-5496	TOWN CEMETERY	\$150.00	\$97,876.56	153
36	6/18/93	35	111-5110	TREASURER	\$223.89	\$97,652.67	153
37	6/22/93	65	123-5110	TOWN HALL	\$130.88	\$97,521.79	153
38	6/18/93	3	201-5420	SELECTMEN	\$69.95	\$97,451.84	153
38	6/18/93	3	201-5300	SELECTMEN	\$174.50	\$97,277.34	153
39	6/22/93	3	103-5110	SELECTMEN	\$14.93	\$97,262.41	153

93TRANSF

TR#	DATE	DEPT	LINE ITEM	DEPARTMENT NAME	AMOUNT	DECLINING BALANCE	JL
40	6/28/93	103	130-5110	FIRE	\$2,000.00	\$95,262.41	160
41	6/28/93	107	134-5110	EMERGENCY COMM	\$3,642.54	\$91,619.87	160
42	7/5/93	101	126-5110	POLICE	\$3,635.77	\$87,984.10	162
43	7/5/93	121	153-5110	WIRING INSPECTOR	\$105.45	\$87,878.65	162
44	7/8/93	501	281-5307	BOARD OF HEALTH	\$1,890.58	\$85,988.07	168
45	7/8/93	119	252-5496	SEALER OF WEIGHTS	\$5.73	\$85,982.34	168
46	7/8/93	17	209-5341	BD OF REGISTRARS	\$158.22	\$85,824.12	168
47	7/8/93	3	201-5420	SELECTMEN	\$161.50	\$85,662.62	168
48	7/8/93	3	201-5303	SELECTMEN	\$150.00	\$85,512.62	168

For Reference

Not to be taken

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